# Video Catalog

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360 Videos

**360 Housekeeping Training - SS360_01E**
This is 360 video training! If you are wearing V.R. Goggles, look around! If you are using a computer or laptop, simply click and hold on the video, then drag the screen to where you want to look. Using a cell phone or tablet? Even better! Once full screen you can simply move your phone or tablet to look around. You can also tap, hold and drag the screen to look around as well. Enjoy this immersive experience.

**360 Restaurant Kitchen Training - SS360_02E**
This training will help you identify common hazards found in the kitchen.
Agricultural Training

**Agriculture: Heat Stress SS16040E (8 Min.)**
Also Available In Spanish
The risk of becoming ill or even dying of over-exposure from the effects of heat is serious at all times, and even more so in the summer months. Too many workers are hospitalized and even die from heat-related illnesses. Program discusses techniques for controlling and preventing heat stress, and the first aid procedures necessary to treat the symptoms of heat exposure.

**Combustible Dust Awareness - AP4289E**
Also Available In Spanish
Combustible dust hazards exist in a wide variety of industries: grain handling, food processing, plastics, wood and paper products, textiles, pharmaceuticals, and metal fabrication, among many others. In fact, OSHA has identified over 13 products or materials that can present combustible dust hazards. In the last 3 years, over 16 workers have been killed and more than 85 seriously injured in combustible dust explosions. The average cost of a major dust explosion in property damage alone is over $3,5,. Your first line of defense against a dust explosion is awareness. This safety video provides workers with a general awareness of how combustible dust explosion are caused and what they can do to recognize and mitigate possible hazards before it's too late.

**Fall Protection: Fixed Ladders, Catwalks & Stairs - SS16025AE (8 min.)**
Also Available In Spanish
This program examines potential fall hazards when working at a grain elevator. The primary concerns are fixed ladders, stairs and catwalks. The program outlines the potential hazards associated with these 3 types of access/egress and shows ways these hazards can be reduced or eliminated. Proper inspection procedures along with safe rules of use are presented in a concise, to the point manner.

**Grain Elevator Safety - SS16026AE (10 min.)**
Also Available In Spanish
There are a multitude of potential hazards when working in or near a grain elevator. This programs takes a detailed look at: Personal Protective Equipment (PPE) Confined Space Entry Grain Bins Grain Dust Explosions The information isn’t complicated, but it’s necessary to prevent serious and costly incidents at your facility.

**Heat Stress: Facts & Prevention - SSG001E (9 Min.)**
Also Available In Spanish
Heat Illness...it can happen to just about anybody working in hot or humid conditions. It can be serious. It can be fatal. But, it' doesn't have to be. A few simple, easy to do steps can mean the
difference between just another day at work and a serious medical emergency. This video outlines these steps in an easy to understand manner.

**Packing House Safety - SS16032AE (18 mins.)**

Also Available In Spanish

Employees working in a packing house have a wide variety of jobs that need to be done during the season, and many safety hazards to learn about. There are basic rules and procedures that all packing house personnel must learn. This program covers warning signs and tags, lockout/tagout and machine guarding, safe lifting, workspace ergonomics, housekeeping, forklift safety and traffic control, electrical safety, chemical safety, emergency response and more....

**Pesticide Container Labels - SS16033AE (6 Min.)**

In the Agricultural industry, working with and around Pesticides is a fact of life for the employees. Safety with Pesticides is a serious concern, because while they provide real benefits to our farmers, they can be very dangerous if mishandled or misused. This video will help you recognize hazards associated with pesticides.

**Pesticide Safety: The Basics - SS16031AE (5 mins)**

Employee Training is extremely important when it comes to using pesticides. Workers are protected under the Worker Protection Standard and the Hazard Communication Standard regarding hazardous substances in the workplace. Any agricultural worker must be trained in Basic Pesticide Safety rules before entering a pesticide treated area.

**Pesticides Safety Training - SS16030AE (6 mins)**

Pesticides: Safety Training - Both the Worker Protection Standard and the Hazard Communication Standard mandate training for all Agricultural employees that come in contact with Pesticides. This training is required for Handlers, Early Entry Workers, and all other agriculture workers before they acquire five separate days of entry into pesticide treated areas after the REI expires.

**Respiratory Protection: The Facts - SS1030BE (17 mins)**

Also Available In Spanish

Sometimes it is difficult to respect a hazard you can’t see or one that may take years to affect you. Respirators can provide protection, but only if they are worn and used properly. Respiratory Protection creates an awareness and respect for the hazards by demonstrating with highly effective graphics how the respiratory system works and the effects of different airborne hazards. The program covers proper use, care and maintenance of air-purifying respirators and the importance of proper selection and fit. Respiratory Protection will educate and motivate your worker on when and how to properly use their air-purifying respirator.

**Tractor Hand Signals - SS16029AE (4 mins)**
Hand signals to effectively communicate with tractor operators.

**Tractor Safety SS16028AE (13 Min)**
Also Available In Spanish
This video outlines all the basic skills to safely operate a tractor.

**Working Safely Around Rail Cars - SS16027AE (9 min.)**
Also Available In Spanish
A train is a powerful machine that needs to be respected. Working around trains requires constant vigilance and attention to safety. This program is a great way to raise awareness and explain potential rail yard hazards to employees working in this environment, whether working atop trains, near tracks or any where near a train in your facility. One small mistake near a train can have grave consequences. This program is a great tool to help minimize this risk.
Aviation Safety Series

**Aviation Back Injury Prevention - SS4004AE (10 Min.)**
Also Available In Spanish
The aviation industry has some unique lifting challenges. This video not only addresses those scenarios specifically, it also teaches viewers how to lift safely in any situation.

**Aviation Dangerous Goods - SS4002AE (17 min.)**
Also Available In Spanish
Dangerous goods, restricted articles, hazardous materials, dangerous cargo...they are all different names for the same thing...items that may endanger the safety of an aircraft or persons on board the aircraft. Common items such as batteries, dry ice and others are discussed as well as what can and cannot be taken aboard the aircraft, what can only be taken on as a carry-on item and what can only stowed as baggage.

**Aviation Flight Attendant Safety - SS4001AE (17 min.)**
Also Available In Spanish
Flight attendants have a lot of responsibilities. But, the primary objective of the Flight Attendant job is safety. Safety requires knowledge that comes from both training and experience. In this program we examine a typical business aviation Flight Attendant trip with emphasis on safety awareness.

**Aviation Ladder Safety - SS4003AE (16 min.)**
Also Available In Spanish
This video examines the potential hazards and unsafe behaviors and provides procedures to minimize risk when using any of the 5 ladder types common in aviation facilities: Step ladders Two-sided ladders Extension ladders Mobile Elevated stairs And fixed equipment ladders

**Aviation Lockout/Tagout - SS4000AE**
Also Available In Spanish
Lockout/Tagout procedures may be necessary for many pieces of equipment in your facility during maintenance or repair. This program is a great tool for training “affected” and “authorized” employees in lockout/tagout procedures. This includes workers in maintenance areas. A lack of knowledge pertaining to proper lockout/tagout procedures can have tragic results.
Back Injury Prevention

**Back Injury: Exercise And Ergonomics - SS1016DE (16 mins)**
Also Available In Spanish

They say you never notice the parts of your body until they hurt. This video stresses the importance of back safety and discusses not only the risk involved in everyday body movement, but also the ways to prevent those risks from turning into debilitating injuries. The presentation stresses a proactive approach including proper health through exercise and ergonomics. Information is offered on how to properly move through each day without adding undue strain and stress on the body. Viewers will be shown a range of basic stretches as well as other methods and tips for safe and healthy movement.

**Back Safety: Proper Lifting Procedures - SS1015DE (16 min.)**
Also Available In Spanish

Back injuries frequently occur in the workplace during lifting. The tips and techniques provided in this video will offer alternatives to lifting or carrying and will show the benefits of using helpful tools like dollies and carts to prevent back injuries. Viewers will learn the necessary step-by-step safety procedures to prepare the body for safe lifting as well as instruction on how to properly lift under any circumstances.

**Back Safety: The Basics - SS1014DE (11 min.)**
Also Available In Spanish

Back injuries caused by improper lifting are the most common disabling injuries in the workplace. A person can injure their back in virtually any type of occupation, often to the point they can no longer work in their chosen field, along with having a devastating impact on their overall quality of life. Many of the causes of back injury can be prevented by teaching employees how the back operates and the basics of proper lifting techniques. This video does just that. Great for new or experienced employees.

**Move It Safely: Avoiding Injury While Moving Materials – E4741E**
Also Available In Spanish

Two of the main causes of injuries to material handling workers are attempting to show off to their co-workers and not wanting to take time to get the proper equipment or ask for help. This leads to workers struggling to lift and carry materials which are too heavy to be moved safely. In order to move objects safely, employees must be well trained in safe material handling techniques while also maintaining the proper attitude and state of mind to use their training each time they lift or move an object. This program discusses the techniques, precautions and safe work practices employees should follow so that when an object must be moved, they can “move it safely.” Topics include preparing to move a load, manual lifting techniques, use of hand trucks, carts and dollies and handling pallets safely.
To The Point About Back Safety - ETP11

Also Available In Spanish

Our workplace is full of hazards, hazards that can hurt us or kill us. Controlling these hazards and preventing injuries is the point of our safety and health program. One such hazard is the risk of suffering a back injury due to improper lifting or poor posture. Practicing safe lifting techniques and maintaining neutral posture can prevent injuries. That is the point of our facility’s efforts to prevent back injuries and that is the point of this program. So, pay close attention as we get to the point about preventing back injuries. Topics include how the components of the back work, how back pain and injuries occur, proper lifting techniques, maintaining a neutral posture and responding to back pain.
Coming Soon

**Business & Race: Culture Training SS2350AE**
CEOs and business leaders have been expressing a commitment to address the problem of systemic racism. But how can we effectively do that? Your business should actively and strategically address racial inequity in the workplace and this video is a great starting point.

**Hospital Series: Bloodborne Pathogens SS707AE**
Bloodborne Pathogens. These viruses can cause diseases that can lead to death. They’re called Bloodborne Pathogens because exposure usually occurs from contact with blood; but not always. Other body fluids can contain these viruses as well. Bloodborne pathogens can be transmitted through accidental punctures and cuts with contaminated sharp materials like needles or contact between mucous membranes or broken skin and infected body fluids. But, by following the procedures outlined in this program, you’ll dramatically reduce your chances of being exposed to or infected with these deadly viruses.

**Hospital Series: Injury Prevention The Basics SS708AE**
This basic training video will help prevent those careless injuries that happen within the healthcare setting. They may include slips, trips, and falls all the way to bumps and bruises or more serious injuries. This new Hospital Orientation overview is a great complement to your existing safety program. Topics covered also include: Preventing trips slips and falls Standard Precautions bumps bangs & bruises equipment use proper body mechanics, handling soiled linen, trash and much more

**Hospital Series: Safe Patient Handling SS709AE**
Safe Patient handling and mobility is a combination of Teamwork and Technology. By working together, with the patient being an active/integral part of the Team, we can minimize the risk of injury to the staff and patient and enhance the progressive mobility of the patient. How, exactly do we do this? This video examines how.

**Hospital Series: Safety Orientation-Best Practices SS712AE**
There are many hazards in the healthcare environment. Many of them aren't directly related to the care of patients. But, they are potential hazards nonetheless and need to be addressed in order to minimize risk to workers in this environment. This video takes a look at Slips & Falls, Safe Lifting, Bumps & Bruises, Chemicals, Equipment Use and others.

**Hospital Series: Slips Trips Falls SS710AE**
Slips, Trips & Falls are a potential hazard in the healthcare environment. But they are only POTENTIAL hazards. That’s right, slips trips & falls are preventable and that’s what this program is all about...some common sense tips and safe practices you can use to help make
your environment safer for you, your co-workers, our patients and visitors.

**Hospital Series: Violence In The Workplace SS711AE**

With civility seemingly on the decline across all social sectors, healthcare staff need to be more prepared than ever to deal with hostility directed at them and it needs to be dealt with. This video takes a look at what you can do to minimize these events in your hospital.

**Medical Marijuana in the Workplace SS1096IE**

Marijuana, was legalized in 2019 for medical use in 34 states, along with the District of Columbia. In addition to this, 10 states plus the District of Columbia have legalized recreational marijuana use as well. Some employers are beginning to relax their testing requirements in fear of not properly handling a failed drug test or being accused of discriminating against a medical marijuana user. There are many employers continuing their zero-tolerance policy in fear of the increased marijuana use that would be brought about by marijuana decriminalization. This video is aimed at helping you gains some insight on how you should navigate these new laws through your company policy.

**OSHA 10 Hour Construction Course SSC001**

What Is OSHA Certification? You may be surprised to hear that OSHA does not certify workers, meaning there's actually no such thing as an OSHA certification. Instead, OSHA requires employers to train their employees in the specific safety and health aspects of their jobs. Who Should Take OSHA-10 Construction Online Industry Training? This course is for employees doing construction work. Examples of construction jobs include carpenters, electricians, laborers, masons, plumbers, sheet metal workers, tile workers, welders and more. OSHA 10-hour training is the primary method used to train workers on hazard recognition and OSHA safety standards. Our training is 100% online and covers specific OSHA regulations and requirements as they apply to the construction industry. OSHA training is necessary for a safe and healthy work environment, and for certain states it is a requirement before work can begin. States that have recently made OSHA training a requirement for certain construction work contracts are: Connecticut, Massachusetts, Missouri, Nevada, New Hampshire, New York and Rhode Island.

**Return To Work Procedures SS9019AE**

Overview of what an employer should do to help an injured worker return to work

**Sexual Harassment 1 Hour Training Course SSC002**

This course is designed to meet the requirements for Stats that require 60 minutes of annual or bi-annual sexual harassment training
Construction

**Abrasive Blasting - SS1024HE (12 min.)**
Also Available In Spanish
Sandblasting and other abrasive blasting is a potentially life-threatening operation without proper training. This video covers all of the important topics including PPE, equipment set & inspection, safe operating procedures, job site conditions, bystander safety and more!

**Aerial Lift Safety - SS1031GE (13 mins)**
Any job that requires personnel to be elevated above the ground will also require one of the various types of aerial lifts to get them there. This video covers Hazard Recognition, Pre-Start Inspections, Work Zone Inspections, Operator Training and more...

**Aerial Lift Work Platform – SS1025GE (15 min.)**
Also Available In Spanish
Aerial work platforms provide access to work areas that were one difficult or impossible to reach. But, there are potential hazards involved. That’s why anyone operating an aerial work platform must be trained and authorized before using the equipment. This program covers a broad range of topics including: Pre-Shift Inspections Operating Controls Safe Operating Procedures Driving and Steering Speed Control Fall Protection and others.

**Bucket Truck Safety - SS1021GE (12 Min.)**
Also Available In Spanish
Bucket & Boom trucks are great tools and have many uses. They allow us to reach places we could not normally reach but there are dangers you may face. That’s what this program is all about, the hazards associated with Bucket Trucks and steps you can take to help minimize your risk and keep you, and those working around you, safe.

**Caught in/Between Hazards - M276E (15 mins)**
Also Available In Spanish
MARCOM’s Video On Demand (VOD) program on Caught-In/Between Hazards in Construction Environments provides the information employees need to recognize the caught-in/between hazards that are associated with construction tasks and avoid them before accidents happen. Caught-in/between accidents occur when a person is squeezed, caught, crushed, pinched or compressed between two or more objects. They are one of the four top causes of fatalities in construction work, and can result in serious injuries as well. Topics covered in this program include the three major types of caught-in/between hazards; vehicles and heavy equipment; powered tools and machinery; and more. This VOD program is one of the most effective and efficient ways to get employees the training that they need, in a classroom or individually through their desktop or tablet computer. The program can be delivered through your
distributor or loaded onto your own delivery system.

**Compressed Gas Cylinders - M259E (19 mins.)**
Also Available In Spanish

Stored compressed gases are essential components in all areas of American industry. Compressed gas cylinders hold fuel, breathable air and chemicals that can produce devastating results if they are accidentally released or leak. This program shows the viewer the types of hazards associated with the gases, how the gases are compressed and stored and how the cylinders should be handled. The viewer will also learn how to connect gas cylinders to service lines and fixtures and how to control gas leaks.

**Confined Space Entry SS1055HE (10 Min.)**
Also Available In Spanish

Confined Space Entry is a potentially hazardous situation, perhaps even fatal. But it doesn't have to be. If procedures are followed, Confine Space Entry can be done safely and without incident. This video: Defines Confined Space Hazards How to Control Hazards Confined Space Permits Air Testing Emergency Procedures

**Construction Safety Orientation The Basics SSC0020E (28 Min.)**
Also Available In Spanish

Construction Safety...that's a very broad subject. This video covers a variety of topics and is designed as a basic overview of issues and hazards present on most construction sites. It is a great Orientation video for new employees or a refresher for experienced ones.

**COVID-19: Construction Awareness Training SS2206AE (11 Min.)**
Also Available In Spanish

The Coronavirus or, Covid 19 is a serious health concern world over. This short video helps dispel some myths surrounding the coronavirus and gives viewers information and common sense tips to help them remain safe. Topics include: What are the Signs and Symptoms? What Should you Do if you Think you Have Been Exposed to or Infected? How is it Diagnosed? This program also addresses some of the unique challenges present in Construction related to prevention of COVID-19.

**Crane Safety in Construction Environments - M124E**
Also Available In Spanish

Topics covered in these products include: Recent changes in the OSHA crane regulations. Operator certification. Equipment inspection and hazard assessment. Boom, jib and overhead cranes. General and operational safety devices. Crane operations and hand signals. Working around power lines. and more.

**Crane Safety: Construction Environment SSC0022E (15 Min.)**
Cranes are powerful, versatile equipment in use at most construction sites sometime during the construction process. One mistake can lead to serious property damage, injuries of self or employees, or even death. This program covers necessary safety protocols for the safe operation of cranes, as well as safety measures to be taken by those who work around this type of machinery on the ground. It's a must see for new workers and seasoned crane operators alike.

**Crane Signal Person Basics - AP4034E**
Also Available In Spanish
Crane Signal Person Basic Training is an important resource to help crane signal people and crane operators learn the 2 standardized hand signals as described in ASME B3.5 and OSHA 29 CFR 1926. This program presents: A general overview of crane operations and limitations Clear demonstrations of the 2 standard crane hand signals An explanation of correct voice signal communication Guidelines for using non-standard and new signals Basic safety practices for a crane signal person

**Crystalline Silica Safety - SS1091IE (10 Min.)**
Also Available In Spanish
Crystalline Silica can be found throughout many industries. Respirable crystalline silica are the small particles created when cutting, sawing, grinding, drilling, and crushing stone, rock, concrete, brick, block, and mortar. This program covers basic safe work practices that employees should know and follow to help prevent harmful exposure to crystalline silica.

**Dump Truck Safety - SSC020PE (8 mins)**
Also Available In Spanish
This video covers some of the hazards you might face while operating a dump truck.

**Fall Protection SSC0023AE (10 Min.)**
Also Available In Spanish
Even a short fall can cause serious injury or even death. This great training tool covers body harnesses, shock absorbing lanyards, swing effect, rope grabs, retractable lanyards, and more. Workers who work in any environment above 4 feet or 6 feet in construction need fall protection training and need to wear fall protection equipment in these circumstances. Physical Barriers as well as personal fall arrest systems are discussed.

**GHS: Hazardous Materials Labels SS2001FE (8 Min.)**
Also Available In Spanish
This GHS Container Labeling Training Video will help your employees understand the six types of information contained on a Globally Harmonized System (GHS) label as well as how to understand the 9 types of pictograms used in a GHS labeling program. This training DVD was created specifically to help you with the OSHA GHS compliance standard.
GHS: Safety Data Sheets-The Basics SS2002FE (5 Min.)
Also Available In Spanish
Explains the new GHS format for Safety Data Sheets (SDS's) adopted by OSHA when they revised their hazard communication standard. Available in English & Spanish

Grinding and Abrasive Wheels SS1097IE (10 Min.)
Grinding and Abrasive Wheels program provides the viewer with information on the proper use and operation of grinders in a safe manner. There are a variety of jobs in foundry operations in industries requiring the use of grinders. They can be portable grinders or fixed bench grinders. It's a safe job if you follow the rules. If you ignore safety or ignore proper grinding procedures, it can be an extremely hazardous job. We don't intend to cover all the safety rules associated with grinding. We just want to provide some information to make you more aware of safety when operating grinders.

Hand & Power Tool Safety SS1094IE (10 Min.)
Also Available In Spanish
Everyone uses Hand & Power tools. But, because they are common, people often forget about the hazards involved. Tool accidents result in thousands of serious injuries and hundreds of deaths each year... most of which could have been avoided by simply handling tools safely. To avoid these types of accidents employees need to know how to handle their tools safely. This program is a great place to start.

Hazard Communication in Construction Environments – M221AE (20 mins)
Also Available In Spanish
Hazard Communication in Construction Environments both introduces employees to the Hazard Communication regulations and provides training on the various groups of chemicals found in the construction environment. Created specifically to assist construction workers of all types in complying with federal, state and municipal Hazard Communication regulations, the course addresses the major education and training requirements in these chemical hazard laws. Areas covered in the course include background of the regulation, GHS Safety Data Sheets and container labels, toxins, corrosives and irritants; flammables, combustibles and gases; carcinogens and radiation, exposure situations, personal protective equipment and chemical storage, spills and clean-up and more. This VOD program is one of the most effective and efficient ways to get employees the training that they need, in a classroom or individually through their desktop or tablet computer.

Heat Stress: Facts & Prevention - SSG001E (9 Min.)
Also Available In Spanish
Heat Illness...it can happen to just about anybody working in hot or humid conditions. It can be serious. It can be fatal. But, it’ doesn't have to be. A few simple, easy to do steps can mean the difference between just another day at work and a serious medical emergency. This video outlines these steps in an easy to understand manner.
Housekeeping: Slips, Trips and Falls Prevention - SSCN001 (6 mins)
Also Available In Spanish
Housekeeping/Slips, Trips & Falls A construction site can become a very messy place. But, the longer it stays that way, the more dangerous it becomes. This video outlines the connection between good housekeeping and injury prevention, especially slips, trips & falls. Common trip and fall hazards are shown and the root causes are examined for maximum impact.

Indoor Heat Illness: Facts & Prevention - SS1099IE (9 Min.)
Also Available In Spanish
Starting 1/1/2020 OSHA will required businesses to implement “Indoor Heat Illness” guidelines. Indoor heat and outdoor heat have similar effects on the body, but indoor heat stress is often overlooked. Heat Stress and resulting illness occurs every day in indoor environments. What can you do about it? This video is a great place to start.

Ladder Safety – SS8019AE (10 mins)
Also Available In Spanish
This video deals with the safe way to use stepladders, straight ladders and platform ladders, as well as common hazards associated with improper ladder use. Explains the 4:1 rule when placing straight ladders, the belt buckle rule, 36” requirement for straight ladders above landings and more. A great program for new or experienced workers.

Lead In The Workplace: The Facts - SS1093IE (8 Min.)
Also Available In Spanish
Lead…it has a variety of uses. It can be combined with other metals to produce alloys. Lead and lead alloys are often used to make batteries, ammunition, and other metal products. Years ago, lead was also used regularly in paint, ceramics, caulk, and pipe solder among other things. Because of its potential health problems, the amount of lead used in these products today has lessened or has been removed. Though used less often, lead is still common in many industries, including construction, mining, and manufacturing. In each of these industries, workers are at risk of being exposed to lead. This videos outlines the hazards and gives viewers the facts about lead in the workplace.

Lockout Tagout Refresher (Employee) - A4929E
Lockout/tagout is a procedure that isolates a piece of equipment form its energy source. Its purpose is to prevent a piece of equipment from accidentally starting up while a person is performing maintenance or repairs. Before you perform any work that requires lockout/tagout, make sure that you've been properly trained.

Material Handling Safety - M280E (18 Min.)
Also Available In Spanish
"Materials handling" is how the things that people need get to where they're needed, on time
and intact. And these activities can be dangerous. Every year, thousands of workers are killed or injured while moving, stacking and storing materials. But these accidents don't have to happen. Topics covered include: Preparing yourself to work safely. Understanding "ergonomics". Safe lifting... step-by-step. Hand trucks and dollies. Platform trucks, carts and pallet jacks. Forklift safety. and more,

**Nail Gun Safety SSC0024A (11 Min.)**
Also Available In Spanish
Nail guns are commonly used on jobsites. But, just because they are common, doesn’t mean they don’t pose a potential safety hazard...they do. With that being said, anyone using one should be properly training on its usage and safety concerns. That’s what this video is all about.

**Overexertion Prevention – SSC018GE (14 min.)**
Also Available In Spanish
Engineers and maintenance personnel know from experience that moving parts in equipment and machinery, if not properly used and maintained, are subject to wear and tear. Yet when it comes to our own bodies, we often think of them as indestructible. Overexertion type injuries are the highest percentage of worker compensations costs representing nearly 30 cents of every $1 in claims paid. These types of injuries are often associated with lifting, pushing, pulling, tossing and handling material. In this effective and motivational program, your employees will learn how the body functions, risk factors associated with overexertion type injuries, and preventive measures they can utilize to reduce their exposure and prevent injuries. The program teaches the impact their posture can have on their body and the cumulative affect of improper lifting techniques. The visual graphics and comprehensive information will educate and motivate your employees to make the proper decisions and lifestyle adjustments to ensure their health and safety.

**Personnel Baskets & Aerial Lifts - SS1039GE (17 Min.)**
Falls are one of the leading causes of fatalities of construction workers. Working at height is inherently dangerous. The video provides the safety basics regarding work in aerial lifts and manbaskets. Topics include: Equipment Inspection, Worksite Inspections, Pre-work meetings, Proper equipment setup, Controls, Fall protection and more.

**Pneumatic Tool Safety - SS1023HE (6 mins.)**
Also Available In Spanish

**Power Saw Safety - SS1021HE (7 Min.)**
Also Available In Spanish

**Pre-Shift Walk Around Inspection: Backhoes SSC017EE**
Backhoes must be inspected before they are operated, every time its operated. It’s the law. A proper inspection protects the operator and those working nearby by ensuring that the equipment is mechanically safe. That’s what this video is all about, how to preform a thorough and accurate pre-shift inspection. The equipment is broken down into 4 quadrants to ensure accuracy and consistency for every inspection.

**Propane Safety - Fueling your Forklift - SS1032GE**  
Also Available In Spanish  
This program focuses on the key fundamentals to safely handle propane tanks in relation with forklifts. From safe storage to switching out tanks, this program is a great for anyone that will be working with propane tanks and forklifts.

**Respiratory Protection: The Facts - SS1030BE (17 mins)**  
Also Available In Spanish  
Sometimes it is difficult to respect a hazard you can’t see or one that may take years to affect you. Respirators can provide protection, but only if they are worn and used properly. Respiratory Protection creates an awareness and respect for the hazards by demonstrating with highly effective graphics how the respiratory system works and the effects of different airborne hazards. The program covers proper use, care and maintenance of air-purifying respirators and the importance of proper selection and fit. Respiratory Protection will educate and motivate your worker on when and how to properly use their air-purifying respirator.

**Rigging Safety – M123E**  
Also Available In Spanish  
Rigging Safety is designed to remind employees that over 90% of crane-related accidents are caused by human error... and that they are the key to preventing these incidents. We have all heard the phrase... A chain is only as strong as its weakest link. When it comes to crane operations, rigging can often be that weak link. How a load is attached to a crane can make the difference between a successful lift and an unfortunate accident. And rigging-related accidents can often be deadly, due to the large and heavy loads that are lifted. A small miscalculation, or a brief moment of inattention, and tragedy could strike. Once a load falls not much can be done to stop it, and there is little time for people to move safely out of the way. A coworker can be injured or killed, and expensive equipment and cargo could be damaged or destroyed... even the crane itself. Areas covered in the course include physical and mental preparation, personal protective equipment, equipment inspection, hazard assessment, slings, hitches, hand signals, load angles, and more. This VOD program is one of the most effective and efficient ways to get employees the training that they need, in a classroom or individually through their desktop or tablet computer.

**Rooftop Loading Safety - SS3025AE**

**Rooftop Loading Safety - SS3025AS (15 Min.) Spanish**
Rooftop Safety - SS21002AE (7 mins)

Safety Bob’s Comprehensive Construction Orientation - E1316E (24 min.)
Also Available In Spanish
Construction work is very dangerous, as nearly 1,000 workers are killed and thousands of others are injured on construction jobsites each year. While there have been many safety improvements over the years to control the hazards that contribute to these incidents, new and inexperienced workers still get hurt on the jobsite way too often. This program stresses the point that these workers must be responsible for their own personal safety. Construction Safety Specialist Bob Synnett discusses the hazards of construction work and what actions construction workers can take to avoid mishaps on the job. Topics include PPE, Excavation, Ladder Safety, Scaffolding, Fall Protection and Electrical Safety.

Scaffold Safety - SSC0015E (12 Min.)

Scissor Lifts in Industrial and Construction Environments - M172AE (13 mins)
Also Available In Spanish

Scissor Lifts Safety - SSC0021E (8 Min.)
Accessing high places can be difficult in many work environments. To reach these areas, many workers use scissor lifts. Nearly everyone has seen a scissor lift. They're common on construction sites, both inside and out, and are often found in warehouses and other large buildings as well. Topics covered in the program include: The types of scissor lifts and the training needed to operate them. The hazards associated with using scissor lifts. "Pre-start" and "worksite" inspections. Setting up, operating and moving a scissor lift. Working on the ground near a scissor lift. and more.

Shop Safety - SS1083IE (8 mins)
Also Available In Spanish

Supported Scaffold - M074E (23 mins)
Also Available In Spanish

Surviving The Fall: Proper Use Of Your Personal Fall Arrest System - E4731E (11 mins)
Also Available In Spanish
Falling just a short distance can generate huge forces and cause injury, even if you don't hit the ground. The proper use of fall protection equipment reduces these forces and prevents
injuries. In this program, viewers will see fall protection equipment deployed in actual fall events and learn the proper selection and use of these devices. In addition to safe work practices, such as 100 percent tie-off techniques, emphasis is placed on having a rescue plan in place should a fall occur.

**Telehandlers: Safe Operation - SSC018E (12 min.)**
Also Available In Spanish
The Telehandler is a versatile piece of equipment found on almost every job site. These unique machines can lift up to 10,000 loads and extend outwards 30 to 40 feet. Because of the size and power of this machine the safety and training of for this equipment is very important.

**To The Point About: Confined Space Entry - ETP02**
Also Available In Spanish
Our workplace is full of hazards, hazards than can hurt us, or kill us. Controlling these hazards and preventing injuries is the point of our safety and health program. One such hazard is the conditions that exist inside confined spaces such as manholes, tanks, vessels, pits and similar areas. Controlling access to confined spaces and the hazards they contain can prevent injuries and safe lives. That is the point of our facility's Confined Space Entry Program and that is the point of this program. Topics include the confined space entry permit, atmospheric hazards, atmospheric testing and monitoring, other confined space hazards and how they are controlled and the duties of the entry supervisor, the attendant and the entrants.

**Traffic Control Work Zone Safety: Flagger Safety SS21003AE**
Also Available In Spanish
Being the Flagger at a construction or traffic control site is an important and dangerous job. You are responsible for the safe flow of traffic but you are also responsible for your personal safety. This video outlines methods and procedures that will keep the vehicles in your zone safe as well as you and people working in the traffic control zone.

**Trenching and Shoring: Excavation Safety SSC003E (13 Min.)**
Also Available In Spanish
This program covers the hazards of trenching, soil types and protective systems, the competent person, worksite inspection, testing, access, egress, setback and equipment, working defensively and more.

**Walking and Working Surfaces - M242E (19 mins)**
Also Available In Spanish

**Warehouse Safety: The Basics - SS1099AE (11 Min.)**
Also Available In Spanish
Warehouses play a critical role in our economy. They tend to be fast-paced and busy
environments which can give rise to many different types of hazards. As a result, more employee fatalities occur in warehouses than in most other workplaces, and thousands of injuries occur there every year. This training program makes sure employees are informed about warehouse hazards and how to avoid them.
Coronavirus COVID-19

COVID-19: Cleaning & Disinfecting SS2212AE (5 Min.)
Reducing the risk of exposure to COVID-19 by cleaning and disinfection is an important part of reopening public spaces that will require careful planning. Every American has been called upon to slow the spread of the virus through social distancing and prevention hygiene, such as frequently washing your hands and wearing face coverings. Everyone also has a role in making sure our communities are as safe as possible to reopen and remain open. The virus that causes COVID-19 can be killed if you use the right products. EPA has compiled a list of disinfectant products that can be used against COVID-19, including ready-to-use sprays, concentrates, and wipes. This program is a great way to get everyone on the same page in your workplace.

COVID-19: Construction Awareness Training SS2206AE (11 Min.)
Also Available In Spanish
The Coronavirus or, Covid 19 is a serious health concern world over. This short video helps dispel some myths surrounding the coronavirus and gives viewers information and common sense tips to help them remain safe. Topics include: What are the Signs and Symptoms? What Should you Do if you Think you Have Been Exposed to or Infected? How is it Diagnosed? This program also addresses some of the unique challenges present in Construction related to prevention of COVID-19.

COVID-19: Hospitality - Keeping Your Hotels Clean & Safe SS2205AE
Also Available In Spanish
The Coronavirus or, Covid 19 is a serious health concern world over. This short video helps dispel some myths surrounding the coronavirus and gives viewers information and common sense tips to help them remain safe. Topics include: What are the Signs and Symptoms? What Should you Do if you Think you Have Been Exposed to or Infected? How is it Diagnosed? This program also addresses some of the unique challenges present in the Hospitality Industry as a whole especially relating to Housekeeping procedures.

COVID-19: Keeping Your Restaurant Safe SS2202AE (5 Min.)
Also Available In Spanish
Your attention to the safety and well-being of guests, team members, and local communities is of the highest priority. We know that you maintain very high standards in regards to cleaning and sanitizing the restaurant as part of the daily protocol, but the current coronavirus (COVID-19) pandemic reinforces to us the importance of those standards. This video is a great tool for showing your employees how to protect themselves and your customers.

COVID-19: Know Your Risk SS2201AE (6 Min.)
Also Available In Spanish
The Corona Virus or, Covid 19 is a serious health concern world over. This short video helps dispel some myths surrounding the coronavirus and gives viewers information and common sense tips to help them remain safe. Topics include: What are the Signs and Symptoms? What Should you Do if you Think you Have Been Exposed to or Infected? How is it Diagnosed? Prevention is the best medicine and this video will help viewers do just that; prevent the spread of coronavirus. Stay Educated, Stay Safe

**COVID-19: Proper Use of Facemasks - SS2212AE (6 Min.)**
Also Available In Spanish
When it comes to a COVID-19 face mask, there's more to it than just what you wear. It's how you wear it. With many Americans making their own masks during the pandemic, it's important to be sure you wear it properly. Topics include how to wear a face mask, how to care for a mask and important cautions. Applies to surgical masks, cloth masks, disposable and re-usable masks.

**COVID-19: Retail/Grocery Training SS2207AE**
Also Available In Spanish
COVID-19 is a highly contagious coronavirus closely related to the SARS and MERS viruses. Covid-19 appears to be more easily transmitted than either SARS or MERS. Illnesses associated with Covid range from mild to severe, including respiratory issues resulting in death. With that being said, you can understand why the grocery stores must do their part to help contain the virus. Grocery and meal delivery services are seeing huge spikes in business but there are still shoppers going into the store, so how can YOU stay safe? This program explains how.

**De-escalation Techniques Amid COVID-19 Restrictions SS2213AE**
Conflicts...sometimes they can't be avoided. But, they can be managed and their effects minimized. This video talks about techniques to de-escalate almost any situation and even ways that conflict can be turned into a benefit for both sides in the conflict.

**Ergonomics: Working From Home - SS2210AE (7 Min.)**
Also Available In Spanish
When we mention the word Ergonomics, what comes to mind? Do you think of adjusting modern office workstations to better fit the individual? That IS ergonomics...but with telecommuting, home offices and ever changing portable technologies, it’s become so much more than that.

**Pandemic Flu: Facts & Prevention SS2204AE**
As defined by the CDC, An influenza pandemic is a global outbreak of a new influenza A virus. Pandemics happen when new or novel influenza A viruses infect people and spread quickly and efficiently. Most people will have little to no immunity to Pandemic flus because they have never before been exposed and there are no vaccines. Remember, education is the first step in
prevention. Prevention is the key to reducing the threat of a pandemic.

**Proper Hand Washing Techniques SS2203AE (4 Min.)**
Also Available In Spanish
Hand washing is one of the best ways to protect yourself and your family from getting sick. But, if you are not doing it properly, then you are not effectively preventing yourself from getting sick. This video shows WHEN to wash your hands and HOW to wash your hands. Quick and to the point.

**Return To Work Post COVID-19 SS2211AE (8 Min.)**
Also Available In Spanish
COVID-19 has had a devastating impact on us all. And, as many of us transition back to work, there are a lot of unknowns and questions that may naturally arise. As has been the case throughout this pandemic, information changes rapidly as do requirements, guidelines and best practices recommendations. Topics include: Following the Rules Recognizing Signs & Symptoms Protecting Yourself Keeping Your Distance Cleaning & Sanitizing Managing Risk Reporting Illness

**Return To Work Post COVID-19 Hospitality SS5101AE (6 Min.)**
Also Available In Spanish
COVID-19 has had a devastating impact on us all. And, as many of us transition back to work, there are a lot of unknowns and questions that may naturally arise. As has been the case throughout this pandemic, information changes rapidly as do requirements, guidelines and best practices recommendations. Topics include: Following the Rules Recognizing Signs & Symptoms Protecting Yourself Keeping Your Distance Cleaning & Sanitizing Managing Risk Reporting Illness
Driver Safety and Training

**10-4 Defensive Driving SS1087IE (11 Min.)**
Also Available In Spanish
The 10-4 Defensive Driving System is a great program for new or experienced drivers. Following the principles outlined in this video will help reduce your chances of an accident regardless of the driving habits of those you share the road with.

**Armored Transport: General Security Procedures - AT1001 (13 min.)**
Security is the very heart of the Armored Transport Industry. While every Transport company has their own individual policies and procedures, the techniques and processes in this video are common to anyone transporting cash or other valuables in an armored vehicle. Topics include: The importance of proper uniform Use of deadly force Exiting and entering the vehicle Driver and cash tech responsibilities Proper parking Robbery response

**Armored Transport: Safe Driving, A Shared Responsibility - AT1002 (18 min.)**
Armored Transport: Safe Driving, A Shared Responsibility-AT1002 (18 min.) Safe Driving instruction can benefit any driver in any industry. But, Armored Vehicle drivers face special challenges and situations and require specialized training. That’s what this program provides. Topics include: General safe driving techniques Distracted driving Differences of armored vehicles vs. passenger vehicles Passenger Safety General Security Procedures

**ATV Safety: Operation of All Terrain Vehicles SS1092IE (9 Min.)**
Also Available In Spanish
ATV's or all terrain vehicles can be a very useful tool in your workplace. These machines can add great efficiency to your work day but it is important to know the safety concerns regarding ATV's. This program will give you some tips on how to safely operate your ATV, keeping you and everyone around you out of harms way.

**Backing, Parking, Intersections SS1069IE (10 Min)**
Also Available In Spanish
Backing, parking and driving in intersections are three extremely vulnerable moments for a driver that all require the proper knowledge, skill and attention. This presentation will show how to prevent the usual hazards and that present themselves when backing, parking and at intersections. Instruction will be provided on minimizing distractions, handling blind spots and preventing accidents through proper vehicle operation and awareness.

**Beyond Basic Driving: Company Owned Vehicles - SS5066AE**
Also Available In Spanish
Beyond Safe Driving is exactly that. This video won’t teach your drivers how to drive. They already know that. It goes beyond that to teach them specific skills in handling larger courtesy vehicles. These vehicles handle quite differently than most passenger cars and a specific skill set and knowledge is required to operate them safely. We address today’s #1 hazard, Distracted Driving, but we also detail numerous hazards and the steps that can be taken to reduce the risk to your driver, your vehicle and your passengers.

**Beyond Basic Driving: Golf / Utility Cart Safety - SS5065AE (5 mins.)**
Also Available In Spanish

Utility carts are in use at many Hotel and Resort locations for a wide variety of purposes. This program addresses specific hazards associated with utility cart use that were compiled from actual loss control data. Viewers are shown common sense approaches to reducing risks for them, their passengers and pedestrians. This program aims to make everyone on your property safer.

**Beyond Basic Driving: Valet Safety - SS5064AE**
Also Available In Spanish

There’s so much more to being a safe Valet than just driving. Not to say this program doesn’t cover safe driving; it does. But, it goes far beyond that and teaches your Valet how to take care of your customers in an effective way without compromising safety. The program covers detailed information gathered from professionals around the industry and loss control statistics. It’s a must see for new Valets or for experienced personnel who may have become complacent and need some retraining.

**Cell Phone Hands Free Driving Awareness - SS1089IE**
Also Available In Spanish

Driving while using your cell phone is a recipe for disaster. In today's day and age technology is more available than ever, and so are the associated hazards. This video covers some of the statistics and also gives the tips needed to drive safely.

**Choices: Safe Driving - SS1078IE (25 Min.)**
Also Available In Spanish

This year, approximately 30,000 people will die in vehicle collisions. That’s 100 today. That’s 100 tomorrow...and the next day. Every Day. People’s lives are shattered. Families are torn apart. Why? Poor choices. We mention choices because that’s really what it comes down to. Will your employees choose to obey traffic laws and operate their vehicles safely? Or, will they choose to take a chance... a chance that can have grave and long lasting effects. You can help them make good choices behind the wheel with this video. Topics include: Disctracted Driving Phone Conversations Texting In-Car Distractions External Distractions Pedestrians Inclement Weather BillBoards and Drowsy Driving As well as tried and true Defensive Driving techniques relating to: Speed Limits Following Distance Intersections Aggressive Driving Anticipating Hazards & Backing and Parking
Defensive Driving - SS1067IE (20 min.)
Also Available In Spanish
Motor vehicle accidents are the leading cause of death for the American worker. Since, virtually everyone drives a vehicle every day for either business or personal reasons, defensive driving training is of vital importance. This program discusses distracted driving, stopping distances, following distances, adverse weather and other defensive driving techniques.

Delivery Truck Safety - SS17013AE (12 min.)
Also Available In Spanish
Driving a delivery truck safely has its hazards but being informed about certain aspects of the job will help keep you safe. The material covered in this program goes beyond just safe driving. This program addresses Safe Lifting which is not only a part of a Delivery Driver’s job, but essential to their health and well-being. Program also addresses Pre-trip inspection, distracted driving, driving in bad weather are also addressed. This is an excellent program for anyone in the delivery business, new or experienced!

Distracted Driving: Make The Correct Choice - SS1068IE (13 min.)
Also Available In Spanish
In today’s busy world, distractions are everywhere, especially behind the wheel. Phones, Ipods, texting, talking, you name it, they’re all distractions. The temptation to use these devices behind the wheel is very real. This program identifies these hazards, exposes the dangers they present and offers practical advice on how to remain focused behind the wheel. Statistics show that up to 63% of all motor vehicle crashes are due in whole, or in part to distracted driving. In fact, distracted driving is rapidly becoming the largest contributor to serious and fatal vehicle crashes. This all-new video will help prevent you and your employees from becoming one of these statistics.

Driving Distractions Of The Everyday Driver- SS1073I (18 min.)
In this presentation, viewers will become familiar with the unusual distractions faced by the everyday driver and how to prevent them from creating unsafe situations on the road. Topics covered include: Safe and effective use of comfortable controls GPS technology and cell phones How to handle additional unexpected distractions inside and outside of the vehicle.

Driving Distractions Of The Professional Driver - SS13025A (15 min.)
Prevent distracted driving among employees with this presentation on how professional drivers can prepare for a safe drive and maintain that safety while on the road. The material covers the host of possible distractions professional drivers face and how to avoid them through per-trip planning, knowing how to handle unexpected weather changes and handling everyday driving hazards on the job.

Intersections - SS17035AE (5 Min.)
Intersections can be one of the most hazardous locations you navigate on the road. There are many factors that can affect your safety approaching and navigating intersections. This video will explain these factors and the steps you can take to avoid accidents.

**Pre Trip Inspection: The Circle of Safety - SS1084IE (15 mins)**
Also Available In Spanish
Demonstrates for professional drivers the key components of a systematic, comprehensive and easy to-remember pre-trip inspection.

**Road Rage and Aggressive Driving - SS1076IE (12 mins.)**
Also Available In Spanish
Road Rage & Aggressive Driving - In any discussion of Drivers Safety, one of the most dangerous hazards is the Human Factor...the unpredictability of all the drivers on the road...and the way that emotion can influence the way we drive. Road Rage is responsible for over half of the fatal crashes on our roadways each year.

**Safe Backing Of Tractor Trailers - SS17031AE (5 mins)**
One of the most challenging situations a truck driver faces is backing, and it's an action that is performed every day in a variety of situations. This video is a great way to help train new drivers or give refresher training to experienced drivers.

**Snowplow Safety - SS1006JE (11 min)**
This program discusses how the safely operate Snowplows so operators can safely complete their tasks. Although they seem easy to use, they can be very dangerous when used by untrained drivers. Topics include: Pre operational inspection Obeying local, state, and federal laws Marking and flagging

**Texting And Driving: The Facts - SS1072IE (11 min.)**
Also Available In Spanish
Texting and driving is the new “drunk driving” of the technological world we live in. This video covers the three basic ways texting and driving distracts drivers and presents testimonials from a few drivers who have had personal experiences with texting and driving. Texting and driving not only effects you, it also effects those around you!

**The Blindfold Effect - AP400 (17 min.)**
This dramatic video focuses on 3 driving situations that involve more than half of all collisions: following too closely, intersections and backing. Through reenactments and demonstrations of safe driving procedures, the video teaches tactical driving techniques that will improve every driver’s skill and awareness. An interactive format encourages participation.
**The Knock at the Door - AP3704E (5 min)**

The Knock at the Door recounts the tragic true story of 2 year-old Phil Cummings, who was killed by an alcohol impaired driver. The story, as told by Phil’s father, presents a powerful reminder about the dangers of drinking & driving. It also reinforces the message that driving brings with it a great deal of responsibility.

**Utility Cart Safety - SS1043IE (10 min.)**

Also Available In Spanish

Focuses on operating safety, maintenance of electric batteries, safe driving techniques and basic safety requirements. Allowing operators to drive these vehicles without proper training increases a company’s liability in the event anyone is injured as a result.

**Winter Driving in Extreme Weather Conditions SS1088I (10 Min.)**

Also Available In Spanish

This video will help you understand some of the hazards associated with winter driving. Some of the topics include safe speeds, hydroplaning, braking and pre-trip inspection. Winter Driving Safety SS1088I (10 Min.)
Arc Flash: Facts and Prevention SS1086IE (10 Min.)
Also Available In Spanish
Arc Flash focuses on what arc flash is, its hazards and how employees can avoid it on the job. Electricity is so common in our homes and workplaces that we normally don’t think twice about using it. But electricity kills and injures thousands of people every year, so it’s important to understand its hazards and know how to avoid them. Electricity poses two major hazards to people who work with it. The most intense is arc flash, a violent release of electrical energy that causes severe injuries and fatalities. The second is shock, which can cause burns, internal injuries, cardiac arrest... even be fatal. Topics covered in this program include shock and how to avoid it, what arc flash is, personal protective equipment, creating an electrically safe condition, avoiding arc flash situations and more. This program is one of the most effective and efficient ways to get employees the training that they need, in a classroom or individually through their desktop or tablet computer.

Aviation Lockout/Tagout - SS4000AE
Also Available In Spanish
Lockout/Tagout procedures may be necessary for many pieces of equipment in your facility during maintenance or repair. This program is a great tool for training “affected” and “authorized” employees in lockout/tagout procedures. This includes workers in maintenance areas. A lack of knowledge pertaining to proper lockout/tagout procedures can have tragic results.

Basic Electrical Safety SS1085IE (11 Min.)
Also Available In Spanish
This video explains the basics of electrical safety in an easy to understand manner. A great program for new employees or experienced employees in need of refresher training.

Electrical Safety in the Laboratory - M19005E
Electrical Safety in the Laboratory emphasizes the need for safety when using electricity, and discusses how to reduce the potential for accidents involving electrical shock, fire and explosions. Today, laboratories rely on a vast array of electrically powered equipment. To work safely with this equipment, employees need to understand how electricity works, be aware of common electrical hazards and know how to use electricity safely. Areas covered in the course include how electricity works, common electrical hazards, fuses, circuit breakers and grounding, using and maintaining electrical equipment, accidents and emergency procedures, and more.

Lockout Tagout Refresher (Employee) - A4929E
Lockout/tagout is a procedure that isolates a piece of equipment from its energy source. Its purpose is to prevent a piece of equipment from accidentally starting up while a person is performing maintenance or repairs. Before you perform any work that requires lockout/tagout, make sure that you’ve been properly trained.

**Lockout/Tagout - SS1036AE (14 mins)**

Also Available In Spanish

It is estimated that over 100 workers are seriously injured every day due to failure to properly lockout-tagout equipment. This program covers the purpose of lockout-tagout, the hazards associated with the accidental release of stored energy, proper lockout-tagout procedures for attaining zero energy state, proper startup procedures and special situations. Referred by many professionals as the best training program in the market, Lockout-Tagout creates an awareness and respect for the hazards and motivates your workers to follow best practices to prevent incidents and ensure their safety.

**Safe Electrical Work Practices and the 2018 NFPA 70E - E1717**

This video explains the important changes and updates contained in the 2018 NFPA 70E and explains how electrical workers can be protected from both the shock hazard and arc flash hazard presented by exposed energized parts. The 2018 NFPA 70E places an emphasis on controlling risk. Other key changes include: Revised reference tables for establishing approach boundaries and selecting arc-rated clothing & PPE An additional unit of measure for incident energy, selecting arc-rated PPE, and establishing an arc flash boundary Updates of key definitions An explanation of employer and employee responsibilities

**Safe Electrical Work Practices and the 2018 NFPA E1717S Spanish**

This video explains the important changes and updates contained in the 2018 NFPA 70E and explains how electrical workers can be protected from both the shock hazard and arc flash hazard presented by exposed energized parts. The 2018 NFPA 70E places an emphasis on controlling risk. As such, the electrical safety program, the shock hazard assessment, and the arc flash hazard assessment must now consider the likelihood as well as the severity of injury related to an electrical hazard. When controlling risk, the 2018 regulation now requires that a specific hierarchy of controls be followed. Another new requirement is that the potential for human error be considered in all risk assessments. Annex Q has been added to help explain how human performance can be applied to workplace electrical safety. The required elements of the Electrical Safety Program have been revised to now include a written job safety plan in addition to a job briefing, inspection of equipment, incident investigation, and risk assessment. Other key changes include: Revised reference tables for establishing approach boundaries and selecting arc-rated clothing & PPE An additional unit of measure for incident energy, selecting arc-rated PPE, and establishing an arc flash boundary Updates of key definitions An explanation of employer and employee responsibilities

**Solid Waste: Lockout Tagout - SS10035AE (13 min.)**

In most industries it is as simple as turning off the power and installing a lock to prevent the power from being turned back on. In the solid waste industry the purpose is the same,
protecting employees, but the energy sources we need to control aren't usually controlled by just a circuit breaker. This program takes a detailed look about how to properly lock and block trash hauling vehicles during maintenance and clean out operations.

**Supermarket: Lockout/Tagout (7 min.) SS11002AE**
Also Available In Spanish
Failure to lock out and tag machinery before working on it is a major cause of injury and death in the United States. Workers can be electrocuted or lose fingers, hands, arms, or suffer severe crushing injuries because machinery is inadvertently turned on while being serviced or maintained. Lockout/Tagout prevents these injuries. This short program is designed to explain basic lockout/tagout procedures, some terminology used in the procedures and general requirements.

**To The Point About: Lockout/Tagout Programs - ETP05E (14 mins)**
Also Available In Spanish
Our workplace is full of hazards, hazards that can hurt us or kill us. Controlling these hazards and preventing injuries is the point of our safety and health program. One such hazard is the unexpected starting of machines or other unplanned releases of hazardous energy. Controlling hazardous energy can prevent injuries and save lives. That is the point of our facility’s “Energy Control” or “Lockout/Tagout” program. And that is the point of this program. Topics the energy control plan, situations requiring lockout/tagout, lockout/tagout devices, energy control procedures and returning equipment to service.
Active Shooter & Workplace Violence - E1412E
Also Available In Spanish
Emergencies involving violence are unfortunately a real possibility in today’s workplace. This can also include encountering an active shooter on the premises. One of your job responsibilities is to be prepared and know how to respond should such an emergency occur at your workplace. Knowing the proper procedures to follow during an emergency could mean the difference between life and death. The purpose of this program is to familiarize you with basic response practices when encountering workplace violence, practices that will help you to be prepared for and to respond to a violent emergency. Topics include indicators of potentially violent behavior, how to respond to violent behavior, how to respond to an active shooter situation and how to react when law enforcement arrives at an active shooter scene.

Active Shooter Awareness Video: Helping Prevent Tragedy - SS1075IE (9 min.)
Also Available In Spanish
Incidents involving active shooters continue to be in the news. These acts of violence are becoming more commonplace in today’s society, and although your chances of being a victim of an active shooter incident are minuscule, it is important your organization and your associates plan and be prepared for such an incident. Active shooters can strike where we live, where we work, where we study, where we shop or any other environment. No business or institution is immune to the potential of an active shooter attack. The purpose of this informational training is not to alarm viewers, but to enlighten them regarding some of the elements of an active shooter scenario and what they should do to be prepared to deal with such an act.

Civil Unrest: Being Prepared - SS2214AE (6 Min.)
Civil unrest...Protests...Riots... they’re nothing new, but that doesn’t lessen their impact... Casualties...Property damage... Business interruption...Financial loss. They can occur anywhere. Sometimes they happen without warning, but there can be indications a threat is developing, and these signs offer an opportunity to prepare and be proactive in these challenging situations.

CPR AED Awareness Training - SS21070I (11 min.)
Also Available In Spanish
CPR can save someone's life, we will go over some common techniques in this video. We will also cover AED related procedures. Included in this video is a step by step approach on what to do for an adult cardiac emergency, calling 911, and a comprehensive description and demonstration section on how to perform CPR for the adult age group. A brief introduction to the AED (Automated External Defibrillator), the importance of this life-saving device and how
Earthquake Safety SS1005IE (12 min.)
Also Available In Spanish
Earthquakes, like tornadoes and hurricanes, hit with little or no warning. Being properly prepared can make all the difference in how you & your workplace are affected. This program teaches you how to prepare for the emergencies, from storing supplies and “Earthquake-Proofing” your environment to training your employees in all emergency & evacuation procedures. Learn how to greatly reduce the impact of earthquakes or any natural disaster.

Emergency Preparedness & Response - E1403 (22 min.)
Also Available In Spanish
While they may be rare, fires, severe weather, chemical spills or exposures, severe injuries, medical emergencies, workplace violence and other emergency situations often occur without warning. Employees have the responsibility to be prepared and know how to respond should such an emergency occur at their workplace. Knowing the proper procedures to follow during an emergency could mean the difference between life and death. The purpose of this program is to familiarize viewers with basic emergency response practices that will help them be prepared for and respond to a crisis or an emergency.

Emergency Preparedness and Safe Evacuation SS1097IE (10 Min.)
Also Available In Spanish
In any work environment, there is a chance of a natural disaster affecting employee safety. Preparedness and education can make the difference between safety and injury: action and panic. The time to find out about proper evacuation procedures is BEFORE an incident occurs. This program explains the essentials of evacuations, precautions to take, and what to do in case of an emergency. Although designed for large buildings, it can be adapted to any size facility.

Emergency Preparedness: A Supervisor's Responsibility - SS1050IE (25 min.)
Also Available In Spanish
This comprehensive video addresses EVERYTHING concerning emergency preparedness and natural disasters such as floods, earthquakes, hurricanes and storms. Also covers accidental disasters; fires, workplace tragedies and chemical spills. It even covers intentional disasters such as workplace violence, terrorism, employee sabotage and arson. The time to prepare for an emergency is before it happens and this is the best program available to train your supervisors to properly prepare and effectively respond.

Emergency Preparedness: An Employee's Responsibility - SS1051I (25 min.)
Also Available In Spanish
No one can predict when an emergency will happen. For this reason, everyone in your facility must be prepared. Proper preparedness can help minimize the loss of life and property
damage should a disaster occur. This program is comprehensive and will educate your workforce about how they can prepare for disasters such as floods, fires and hurricanes and how they can help prevent the impact of workplace violence, terrorism and arson. This program is a great way to raise awareness in your company an ensure that your employees know what to do when a disaster strikes.

**Evacuation Procedures - M240ESS**
Also Available In Spanish

Evacuation Procedures provides the information employees need to learn what steps to take to act quickly and safely during an evacuation. Dealing with an emergency is never easy. Neither is evacuating a facility when one is happening. Very few people can think clearly or act logically in a crisis, and our urge to get out can easily turn into panic. The result can often be a stampede that causes injuries and property damage. But it doesn’t have to be that way, because you can help to ensure that an evacuation is calm and orderly. The course includes information on the Evacuation Team, preparing yourself for an evacuation, basic evacuation procedures, evacuating multi-story buildings, coping with fires and explosions, dealing with HAZMAT emergencies, and more. This VOD program is one of the most effective and efficient ways to get employees the training that they need, in a classroom or individually through their desktop or tablet computer.

**Fire Extinguisher Training - SS5072AE (5 mins.)**
Also Available In Spanish

Fire Extinguishers...your first line of defense in the event of a fire. Does everyone on your staff know how to use one and when to use one? This program covers the basics of HOW to properly use a fire extinguisher and WHEN to use it.

**Fire Prevention 101 - SS5068AE (5 mins)**
Also Available In Spanish

Few things can be more terrifying and catastrophic than a fire. That is why training and education is so important. This video looks at ways fires can be prevented and covers the basics of fire prevention, conditions that contribute to fires and steps employees can take to minimize the risk of a potential fire in a unit.

**First Aid - M209E**
Also Available In Spanish

First aid is the immediate care given to the injured or suddenly ill person. It is temporary assistance that is rendered until competent medical care, if required, arrives and takes over. This program has been designed to help provide basic information that will help you properly apply first aid that can save lives, reduce recovery time and can possibly be the difference between temporary disability or lifelong disability for the victim.

**First Aid – SS1058IE (9 min.)**
First Aid is the immediate care given to the injured or suddenly ill person, it is temporary assistance until proper medical professionals are available. This training program is designed to provide information so that you can help a victim that is in need of first aid.

**Hurricanes Tornadoes & Floods - SS1095IE (16 Min.)**
Natural disasters can cause thousands of dollars in damage, and even worse, they can fatally injure you and your employees. This program can help your employees be prepared, know when to take cover and how to prevent injuries and fatalities. It's not only a great resource for workplace preparations, but it will also provide the knowledge you need to keep your families safe at home as well.

**To The Point About Fire Prevention Response - ETP07**
Also Available In Spanish
Work materials, equipment and other objects are all at risk for catching on fire in our workplaces. Correcting fire hazards and knowing how to respond to a fire can prevent injuries and save lives. This program discusses how workers can prevent fires and how they should respond should one occur. Topics include classes of fire, good housekeeping, storage of flammable materials, hot work precautions, responding to fires.

**To The Point About Proper Use of Fire Extinguishers - ETP10 (11 min.)**
Also Available In Spanish
Everyone in your facility should be trained in the proper use of fire extinguishers. Explains the different classes of fires, types of fire extinguishers, the key word PASS, life safety, and other tips.

**Workplace Violence: Facts & Prevention - SS1081IE (13 Min.)**
Also Available In Spanish
The potential for workplace violence has become a stark reality in our world today. While the odds of a serious incident happening on your property may be slim, the importance for effective preparedness remains vital. This program helps you achieve a level of preparedness and allows viewers to develop a sense of confidence if faced with a potentially violent situation in the workplace. How to recognize signs of potential problems and what to do if the potential becomes reality are discussed in depth.
Ergonomics Training

**Ergonomics - What's Wrong With This Picture? - SS1049I (10 min.)**

In this video, students are shown scenes of office employees at work and are asked to identify the hazards present. The clips are played back with narration and graphics explaining the problem and how to correct it. This method can make the training more interesting to employees weary of standard safety videos.

**Ergonomics: Working From Home - SS2210AE (7 Min.)**

Also Available In Spanish

When we mention the word Ergonomics, what comes to mind? Do you think of adjusting modern office workstations to better fit the individual? That IS ergonomics…but with telecommuting, home offices and ever changing portable technologies, it’s become so much more than that.

**Industrial Ergonomics - SS1082IE (9 min.)**

Also Available In Spanish

The official definition of Ergonomics is this...to apply engineering controls and scientific principles when designing a work environment that accommodates the employee in relation to the workplace, product, equipment, tools, workspace and organization of the work. The objective of ergonomics is to fit the task to the worker, rather than forcing the worker to adapt to the existing conditions. To put it simply, ergonomics is about making your job more user friendly. This video does exactly that and along the way you’ll learn how to prevent CTDs and other cumulative injuries by recognizing the warning signs before they cause pain and discomfort. The Goal? Fewer injuries and CTD’s, improved productivity with less time off the job due to ergonomic injuries, and an overall better quality of life, on and off the job.

**MIPP Ergonomic Housekeeping Training - SS5073AE (17 mins.)**

Also Available In Spanish

This video addresses common causes of housekeeper strains and injuries. Ergonomic principles and postures are taught as a way to increase comfort and increase safety. Early recognition of symptoms is taught as the key to preventing injuries. Proper postures while making beds, vacuuming, cleaning the bathroom and others are presented in an easy to understand way.

**Office Ergonomics: Adjusting Your Workstation - SS1057IE (14 min.)**

Also Available In Spanish

This unique approach to Ergonomics training, begins by asking each viewer to select what area of their body, if any, is experiencing pain or discomfort. They are shown common postures that can cause or contribute to the conditions. The viewer is then lead through a
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A comprehensive and specific method of adjusting a workstation to maximize neutral postures and minimize pain, discomfort and strain. This program also points out the multitude of other factors outside of the workplace that can contribute to musculo-skeletal disorders. This encourages viewers to take steps to adopt neutral postures in all of their activities.

**To the point about Ergonomics - ETP15**

When parts of our bodies are subjected to awkward positions, we risk the development of musculoskeletal disorders (MSDs). Using proper work practice controls in both office and industrial settings can prevent these types of injuries. This program discusses how workers can use these controls to reduce, control or eliminate ergonomic risk factors. Topics include engineering & administrative controls, work practice controls for various body parts, how to lift & carry loads properly, and how & why to report symptoms of MSDs.

**Understanding Controlling Ergonomic Risk Factors - E4761E**

Ergonomics can be complicated, but this program provides a simple explanation all employees can understand. Ergonomic controls are used in almost all workplaces to prevent musculoskeletal disorders (MSDs), often called cumulative trauma disorders or repetitive stress injuries. Workers often ignore the signs and symptoms of these disorders until a chronic condition has developed and they often don’t know the measures they can take to prevent them. That’s the purpose of this program–to explain what ergonomics and musculoskeletal disorders are and the measures your organization takes to control ergonomic risk factors. More importantly, the program reviews work control practices that workers can follow to prevent musculoskeletal injuries and illnesses. It also features both office and industrial settings to illustrate important lessons about ergonomics.
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Forklifts & Material Handling

**Aerial Lift Work Platform - SS1025GE (15 min.)**
Also Available In Spanish
Aerial work platforms provide access to work areas that were one difficult or impossible to reach. But, there are potential hazards involved. That’s why anyone operating an aerial work platform must be trained and authorized before using the equipment. This program covers a broad range of topics including: Pre-Shift Inspections Operating Controls Safe Operating Procedures Driving and Steering Speed Control Fall Protection and others.

**Bucket Truck Safety - SS1021GE (12 Min.)**
Also Available In Spanish
Bucket & Boom trucks are great tools and have many uses. They allow us to reach places we could not normally reach but there are dangers you may face. That’s what this program is all about, the hazards associated with Bucket Trucks and steps you can take to help minimize your risk and keep you, and those working around you, safe.

**Electric & Manual Pallet Jack Safety SS1033GE (7 Min.)**
Also Available In Spanish
Pallet Jacks are common tools in warehouse and other environments. There are hazards associated with their use for operators and those who work in the same areas. This program outlines the basics of pallet jack safety and provides the do's and don't's of safe operation. Manual, walk-along and ride-on equipment are all discussed.

**Forklift Operator Training - SS1024GE (18 min.)**
Also Available In Spanish
This program utilizes video shot on location as well as 3D animations to train new or experienced employees in the importance of safe operation and the responsibilities of professional lift truck operations, and the skills and techniques operators can use to help ensure workplace safety and incident prevention. Anyone required to operate forklifts must be trained in accordance with mandated standards. Training must include a wide variety of topics including engineering principles, forklift operating rules, equipment characteristics, differences between a forklift and a car, environmental hazards, operator maintenance, hazardous locations, surface operating conditions, site-specific operations, potential hazards, and other pertinent information. This video does just that and is a great training aid for training new operators or as refresher training for experienced operators.

**Forklift Safety: The Experienced Operator - SS1022GE (14 min.)**
Also Available In Spanish
Aimed at experienced operators, this program communicates the importance of operating a
forklift in a professional and safe manner and creates an awareness and respect for the potential hazards they may encounter. It establishes that the forklift operator is responsible for their safety and the safety of the people around them. Forklift Safety: The Experienced Operator will motivate your drivers to use the operating skills and techniques they’ve been taught to prevent accidents and injuries.

**Forklifts and the Pedestrians SS1038GE (8 Min.)**
Also Available In Spanish
The most common accident seen in forklifts is striking a pedestrian. This means as a pedestrian you need to be extremely vigilant when working around forklifts, and the same goes for the forklift operator too. This program focuses on the safety of pedestrians, and the things you can do to make sure you will have a safe workday.

**Industrial Cranes: Safety Is In Your Hands - SS1026H (15 min.)**
Also Available In Spanish
Cranes. Useful tools. Powerful tools. Tools that need to be treated with respect. Why? The reason is simple. Any mistake with a crane, even a small mistake can have serious consequences including property damage, injury or even loss of life. Knowing how to use the equipment properly and following established policies and procedures can help minimize risk. That’s what this program is all about, the basics of crane safety.

**Operating Electric Pallet Jacks Safely - E2747E (15 mins)**
Also Available In Spanish
Electric pallet jacks, often called pallet trucks, are designed for lifting and transporting palletized materials over relatively short distances. They come in many different types and styles and are vital to daily operations in today's industry. Even though they seem simple to use, they can be very dangerous when used by an untrained operator or in an unsafe manner. This program discusses how to safely operate electric-powered pallet jacks so operators can deliver their loads while avoiding injury and property damage. Topics include pre-operational inspection, driving and handling characteristics, lifting, moving and placing loads, avoiding incidents involving pedestrians, traveling on sloped surfaces and working on loading docks

**Operating Order Selectors Safely - E2475E (17 mins.)**
Also Available In Spanish
Order selectors, sometimes called order pickers, allow us to move materials, supplies and merchandise to and from storage areas more efficiently than ever before. Like all other powered industrial trucks, they can be extremely hazardous if safe work practices are not followed. Operators of order selectors have a responsibility to operate them in a safe manner at all times. This program examines some common hazards posed by the operation of order selectors and how to control these hazards through safe operating practices. Topics include order selector stability characteristics, pre-operational inspection, lifting and stacking materials properly, fall prevention, safe traveling techniques, preventing injuries to pedestrians and properly parking the vehicle.
Propane Safety - Fueling your Forklift - SS1032GE
Also Available In Spanish
This program focuses on the key fundamentals to safely handle propane tanks in relation with forklifts. From safe storage to switching out tanks, this program is a great for anyone that will be working with propane tanks and forklifts.

Reach Truck Safety - SS1027GE (13 min.)
Also Available In Spanish
Reach trucks, also known as narrow aisle trucks, are designed to operate in warehouses with narrow aisles. These trucks have some things in common with standard sit down forklifts, but also have some unique features that need to be taken into account in order to operate safely. This program covers: Pre-shift inspections Load capacities Basic safe operating procedures Turning and lifting And engineering principles

Scissor Lifts Safety - SSC0021E (8 Min.)
Accessing high places can be difficult in many work environments. To reach these areas, many workers use scissor lifts. Nearly everyone has seen a scissor lift. They're common on construction sites, both inside and out, and are often found in warehouses and other large buildings as well. Topics covered in the program include: The types of scissor lifts and the training needed to operate them. The hazards associated with using scissor lifts. "Pre-start" and "worksite" inspections. Setting up, operating and moving a scissor lift. Working on the ground near a scissor lift. and more.

To The Point About Safe Forklift Operation - ETP09 (11 min.)
Also Available In Spanish
Unsafe operation of forklifts often contributes to property damage and employee injuries. Ensuring that drivers operate forklifts in a safe manner can prevent injuries and save lives. This program reviews the proper operating procedures forklift operators must follow to keep themselves and their co-workers safe. Topics include operator training and certification, pre-operational inspection, maintaining a truck’s stability, lifting and placing loads, safe driving techniques and loading docks and trailers.

Warehouse Safety: The Basics - SS1099AE (11 Min.)
Also Available In Spanish
Warehouses play a critical role in our economy. They tend to be fast-paced and busy environments which can give rise to many different types of hazards. As a result, more employee fatalities occur in warehouses than in most other workplaces, and thousands of injuries occur there every year. This training program makes sure employees are informed about warehouse hazards and how to avoid them.
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General Safety/Orientation Awareness

**Accident Investigation for Everyone - E2485E (23 mins)**
Also Available In Spanish
This program features safety professional Tom Harvey. Accident investigation is a key component of an effective safety process, but very few investigations achieve their intended purpose. All too often the focus of an investigation is finding someone responsible for an incident, but it should really be about finding facts, finding real causes and finding the fixes that will prevent the incident from happening again. For an accident investigation to be successful, it must lead to proactive safety improvements and injury prevention. This program will help everyone involved in an investigation – management, employees and investigators – understand their roles in the process. Viewers will also learn how to recognize common mistakes made during investigations and how to make the right changes that can prevent injuries and improve workplace safety.

**Accidents Aren't Just One of Those Things - E4576E (11 mins.)**
Also Available In Spanish
With 20 years of experience as a firefighter and paramedic, Martin Lesperance has treated thousands of injuries and medical emergencies that have resulted from the poor choices and decisions people make every day. As a best-selling author and popular safety speaker, Martin takes his experiences and molds them into entertaining and thought-provoking safety presentations. In this program, Martin addresses many important safety issues that all employees need to hear.

**An Extra Effort For Safety Sake: Safety Behavior - SS1065IE (15 min.)**
Also Available In Spanish
If safety is so important, why do accidents and injuries continue to occur? Government statistics estimate 5.7 million workplace injuries and illnesses occur annually with associated costs over $170 billion. This dynamic new program addresses a complex issue with a light touch and an important message. Everyone is responsible and accountable for safety. Whether a new employee, 20-year veteran, or plant manager, this program is ideal for everyone at your site. An Extra Effort for Safety Sake addresses the importance of safety, the financial and emotional impact accidents and injuries can have, why safety needs to be a part of every task performed, and best practices to prevent incidents from occurring at your site. Filmed in multiple locations, this program will have a positive and lasting impact on your safety culture and motivate all employees to incorporate safety into every task they perform to help create an accident free work environment.

**Brian’s Story - E4673E (12 mins)**
Also Available In Spanish
Jeff Bell received the phone call that every parent fears. His son Brian, a young man full of
potential and promise, had been killed on the job. In this powerful presentation, Jeff Bell introduces his son Brian and takes the audience step by step through the events leading to his death. During his presentation, Jeff, an experienced safety facilitator for a large paper mill, takes every opportunity to explain what is required to prevent such tragedies.

**Cal OSHA’s AB2774 UPDATED SS9001AE**

On January 1, 2011, the State of California is facing a new legislation currently known as AB2774, that could radically affect how Cal/OSHA defines the term “Serious Violation”. Other states are likely to follow. At present a serious violation is one where there is a substantial probability that death or serious physical harm could result from the event. Examples in but are not limited to serious exposure to a chemical exceeding and established permissible exposure limit or violation of any standard regarding the use of a carcinogen and usually result in higher penalties. The new law will redefine the term “Serious Violation” and change the way the Division of Occupational Safety and Health also known as DOSH establishes such violations. This could lead to far more citations, higher penalties, more enforcement actions and serious violations that are much harder to contest. The penalties could result in one year in jail and/or a $1, fine. Managers and supervisors are at risk. This program explains the new laws and how to prevent such conditions and penalties.

**Confined Space Entry SS1055HE (10 Min.)**

Also Available In Spanish

Confined Space Entry is a potentially hazardous situation, perhaps even fatal. But it doesn’t have to be. If procedures are followed, Confine Space Entry can be done safely and without incident. This video: Defines Confined Space Hazards How to Control Hazards Confined Space Permits Air Testing Emergency Procedures

**Evaluating Near Misses To Prevent Accidents - SS1008E (8 min.) [English Only]**

Approximately 6 million employees are injured on the job every year. Video emphasizes the importance of taking any near miss seriously. It will show employees the essential role they play in reporting and evaluating near-miss-situations – and in helping their employer take appropriate steps to ensure that accidents that were previously waiting to happen .. never do.

**Fall Protection SSC0023AE (10 Min.)**

Also Available In Spanish

Even a short fall can cause serious injury or even death. This great training tool covers body harnesses, shock absorbing lanyards, swing effect, rope grabs, retractable lanyards, and more. Workers who work in any environment above 4 feet or 6 feet in construction need fall protection training and need to wear fall protection equipment in these circumstances. Physical Barriers as well as personal fall arrest systems are discussed.

**Fall Protection - M260E (12 mins)**
Fall Protection provides the information employees need to work safely when they are off the ground, and satisfies the major training requirements in the OSHA Standard on Fall Protection. Falls are the second leading cause of death each year in the United States (after traffic accidents)! Over 10,000 people are killed every year as a result of falls...and 200,000 to 300,000 people are disabled. Eight-five percent of all falls that occur on the job result in lost work time. Areas covered in the course include the seriousness of fall hazards, types of environments where falls may occur, the fall protection plan, concentrating and keeping a clear head, the importance of housekeeping in preventing falls, measures that can be taken to protect against falls, protective equipment, and more.

**Fall Protection - M260S (12 mins) Spanish**

Fall Protection provides the information employees need to work safely when they are off the ground, and satisfies the major training requirements in the OSHA Standard on Fall Protection. Falls are the second leading cause of death each year in the United States (after traffic accidents)! Over 10,000 people are killed every year as a result of falls...and 200,000 to 300,000 people are disabled. Eight-five percent of all falls that occur on the job result in lost work time. Areas covered in the course include the seriousness of fall hazards, types of environments where falls may occur, the fall protection plan, concentrating and keeping a clear head, the importance of housekeeping in preventing falls, measures that can be taken to protect against falls, protective equipment, and more.

**Fighting Fatigue in the Workplace - M309E (15 mins)**

Tired people make mistakes. That's why workplace fatigue can significantly increase the likelihood of employees being hurt, even killed, on the job. It also reduces productivity and increases expenses. Each year, fatigue costs U.S. businesses more than $130 billion dollars. But it can be prevented. Topics covered in these products include: What fatigue is and what causes it. The hazards of fatigue. Reducing fatigue in the workplace. How "sleep hygiene" can help. The role of healthy diet and exercise. and more.

**Hand & Power Tool Safety SS1094IE (10 Min.)**

Also Available In Spanish

Everyone uses Hand & Power tools. But, because they are common, people often forget about the hazards involved. Tool accidents result in thousands of serious injuries and hundreds of deaths each year... most of which could have been avoided by simply handling tools safely. To avoid these types of accidents employees need to know how to handle their tools safely. This program is a great place to start.

**Human Trafficking: See Something, Say Something SS1086I (12 Min.)**

Human Trafficking is the illegal trade of human beings for the purpose of sexual exploitation, forced labor or modern day slavery. It happens every day and you may be a witness to it. What can you do to help stop it? This video explains how.

**I Chose To Look The Other Way: Three Stories Of Workplace Safety - E1418E**
In this dramatic telling of the popular “I Chose To Look The Other Way,” viewers will witness examples of three common scenarios of workers not speaking up about safety. The storylines feature a failure to follow lockout/tagout, an employee neglecting to wear PPE and a worker choosing not to wear fall protection as the primary causes of incidents that result in fatalities; however, your employees will learn that the root cause of each was a reluctance to speak up. They will be convinced that speaking up about unsafe acts is critical in the prevention of workplace injuries. Some of the other safety concerns addressed in the program include supervisors, rushing, habits, shift work and intimidation.

**I2P2: Injury and Illness Prevention Programs - M252E**

I2P2: Injury and Illness Prevention Program provides employees with important information on how this organized approach to workplace safety can significantly reduce accidents and injuries, and how the workers themselves can play a major role in making the program work. Every day 12 workers die on the job, and more than 10,000 workers suffer serious job-related injuries. But the real tragedy is that most of these incidents could be prevented. Employers and employees can work together to find and fix the hazards in their workplace, before people get sick, injured or even killed. Areas covered in the program include what is I2P2, management responsibilities and employees’ participation, hazard identification, assessment, prevention and control, education and training, program evaluation and improvement and more.

**Indoor Heat Illness: Facts & Prevention - SS1099IE (9 Min.)**

Also Available In Spanish

Starting 1/1/2020 OSHA will required businesses to implement “Indoor Heat Illness” guidelines. Indoor heat and outdoor heat have similar effects on the body, but indoor heat stress is often overlooked. Heat Stress and resulting illness occurs every day in indoor environments. What can you do about it? This video is a great place to start.

**Industrial Cranes: Safety Is In Your Hands - SS1026H (15 min.)**

Also Available In Spanish

Cranes. Useful tools. Powerful tools. Tools that need to be treated with respect. Why? The reason is simple. Any mistake with a crane, even a small mistake can have serious consequences including property damage, injury or even loss of life. Knowing how to use the equipment properly and following established policies and procedures can help minimize risk. That’s what this program is all about, the basics of crane safety.

**Ladder Safety - SS8019AE (10 mins)**

Also Available In Spanish

This video deals with the safe way to use stepladders, straight ladders and platform ladders, as well as common hazards associated with improper ladder use. Explains the 4:1 rule when placing straight ladders, the belt buckle rule, 36” requirement for straight ladders above landings and more. A great program for new or experienced workers.
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**Maintaining Your Safety - E2932E (20 min.)**  
Also Available In Spanish  
Maintenance workers maintain all aspects of operations and equipment. They are such an important part of the process that they feel pressure to get all repairs done fast! In this program, maintenance workers learn how to overcome pressure and redouble their efforts to always follow safe work procedures. Also featured are reenactments of common maintenance incidents, testimonials and examples of safe work practices. In addition to developing and maintaining a good safety attitude, other topics include job hazard analysis, lockout/tagout, ladder safety, aerial lifts, fall protection, using tools properly and electrical safety.

**Making Safety Work: Overview Of Workplace Safety & Responsibilities - E4742E**  
Also Available In Spanish  
In just an instant, a workplace injury can transform a productive worker into one who is unable to work. This is why workplace injuries must be prevented and why all employees are needed to make our safety program work. This program provides an overview of common workplace hazards and how they are to be controlled while also demonstrating the importance of each employee’s commitment and participation in the safety effort. Viewers will also see how easily injuries can occur when employees decide not to take responsibility for their safety.

**Medical Marijuana in the Workplace SS1096IE**  
Marijuana, was legalized in 2019 for medical use in 34 states, along with the District of Columbia. In addition to this, 10 states plus the District of Columbia have legalized recreational marijuana use as well. Some employers are beginning to relax their testing requirements in fear of not properly handling a failed drug test or being accused of discriminating against a medical marijuana user. There are many employers continuing their zero-tolerance policy in fear of the increased marijuana use that would be brought about by marijuana decriminalization. This video is aimed at helping you gains some insight on how you should navigate these new laws through your company policy.

**OSHA 4: Light Industrial Package - SS049AE [English Only]**  

**OSHA's Top 10 Violations - SS1045AE (27 mins.)**  
Also Available In Spanish  
This video serves as a guide to help you understand the ten most common OSHA violations and what your company and employees can do to help minimize the risk of an OSHA citation. Topics include: Fall Protection Hazard Communications Scaffolding Respiratory Protection Powered Industrial Trucks Lockout Tagout Ladders Electrical, Wiring Methods Electrical General Requirements Machine Guarding
Pandemic Flu: Facts & Prevention SS2204AE
As defined by the CDC, an influenza pandemic is a global outbreak of a new influenza A virus. Pandemics happen when new or novel influenza A viruses infect people and spread quickly and efficiently. Most people will have little to no immunity to Pandemic flus because they have never before been exposed and there are no vaccines. Remember, education is the first step in prevention. Prevention is the key to reducing the threat of a pandemic.

Preventing Slips, Trips & Falls SS2222AE (14 Mins.)
Also Available In Spanish
Slips, Trips and Falls are a common incidents in the workplace. But, they are preventable. This video examines why slips trips and falls happen and discusses what can be done to prevent them.

Proper Hand Washing Techniques SS2203AE (4 Min.)
Also Available In Spanish
Hand washing is one of the best ways to protect yourself and your family from getting sick. But, if you are not doing it properly, then you are not effectively preventing yourself from getting sick. This video shows WHEN to wash your hands and HOW to wash your hands. Quick and to the point.

Safety Committees: The Real Story - SS1008AE (9 min.)
Also Available In Spanish
When a safety committee is properly formed, supported and budgeted they can be invaluable to the safety program. It’s important to understand the reasons why safety committees fall or die a slow death. This program covers the assignments and responsibilities of the safety committee members.

Safety Leadership for Everyone - E1702E (13 min)
Every successful safety program is built on a foundation of essential elements. One such element is “Safety Leadership.” Safety Leadership can be defined as “the influence of a person's words or actions on the safety decisions made by others.” In this program, we will see how good safety leadership helps everyone make better safety decisions, while also illustrating how poor safety leadership can quickly undermine the entire safety process. Human nature tempts us to make a job easier or faster by making unsafe choices. The consistent presence of positive safety leadership helps all workers make wise safety decisions.

Safety Orientation & Awareness: Industrial Environment - SS1043AE (18 min.)
Also Available In Spanish
Employees in industrial environments face different hazards than those in office or warehousing environments. For this reason they need training that addresses the hazards they

**Slips, Trips and Falls UPDATED - SS1064IE (12 min.)**
Also Available In Spanish

When most people think of workplace injuries they visualize high-risk activities. Slips, trips and falls are the second-leading cause of workplace injuries and fatalities. Over 50% of them occur at ground level. Slips, trips, and falls are 100% preventable. This new, engaging and fast-paced program will motivate your employees to recognize and respect the common causes of slips, trips and falls, and teach them procedures and techniques to prevent them from occurring and causing injury. This program will have a positive impact at your work site.

**Staffing Services Safety - SS1040A (10 min)**
Also Available In Spanish

Staffing Services: This video serves as a basic safety orientation video to train temporary employees in the “general hazards to which they may be exposed”. A site-specific training will be provided by the client, this video covers the basics of a broad range of general safety topics including: Safe Lifting/Back Injury Prevention Ladder Safety Tools & Machinery Forklifts & Material Handling Equipment Hazard Communications/ Chemicals Emergency Procedures Confined Spaces On the Job Injuries

**Stop & Think - AP3202E (5 min)**

Stop & Think! – a powerful, attention-grabbing new meeting opener by Aurora Pictures. 4 1/2 minutes of dramatic injury re-enactments in a variety of work settings hold the viewer’s attention. Whether it’s distractions, being in a hurry, or just not paying attention, we can all relate to the causes of these mishaps. Stop & Think carries a message that is simple, yet important to our safety: Sometimes all it takes to prevent an injury is for each of us to take a moment to stop…and think.

**Take Time for Safety - E2950E (16 min.)**
Also Available In Spanish

In our busy lives, we are often faced with time-management choices. When given the chance, we must always choose safety over time savings, because rushing causes us to lose focus, skip steps, and make bad decisions. In fact, the time we spend staying safe is time well spent. In this program, workers learn the very real hazards associated with rushing and being in a hurry. Through various examples, viewers will learn to recognize the symptoms of becoming rushed, why “hurried working” is so dangerous and what steps they can take to stay safe. The program also makes the point that being in a hurry is not the real cause of incidents and injuries, but rather a symptom of poor planning, poor choices and poor time-management—all of which can be prevented by proper preparation and organization.
The First Step - AP3835E (5 min)
This is the story about how one wrong step, one wrong action can change your life forever. Candace Carnahan, a young college student, worked summers at a paper mill in her home town. She had worked at the mill three years and was comfortable with the work and familiar with the environment; so familiar that she thought nothing of taking an often used shortcut – stepping over a conveyor system that ran at floor level. But one day she stepped too short, catching her foot in the conveyor and eventually losing her left leg from the knee down. Candace dramatically describes this tragedy and the safety lessons she learned from it. Her story will help your employees realize that the first step to not being injured is knowing that you can be injured. Candace Carnahan can speak in person for your company or event. Aurora Pictures can work with you to get this insightful and energizing speaker to help enable a culture of safety.

Walking and Working Surfaces - M242E (19 mins)
Also Available In Spanish

Warehouse Safety: The Basics - SS1099AE (11 Min.)
Also Available In Spanish
Warehouses play a critical role in our economy. They tend to be fast-paced and busy environments which can give rise to many different types of hazards. As a result, more employee fatalities occur in warehouses than in most other workplaces, and thousands of injuries occur there every year. This training program makes sure employees are informed about warehouse hazards and how to avoid them.

Workplace Stress: The Basics - SS1098AE (10 Min.)
Also Available In Spanish
In this fast-paced world, we are always encountering situations that can be stressful. Many of these occur at work. However employee stress, and its effects on their ability to do their jobs, is a subject that is often overlooked. This informative program trains your employees to identify potentially stressful situations and learn how to cope with them.
Asbestos Awareness in the Workplace - SSM19022E
Also Available In Spanish
"Asbestos Awareness" provides employees with this important information, and also helps employers comply with the training requirements of the OSHA Asbestos Standard. Topics covered in these products include: Asbestos: "miracle" and menace. The health effects of asbestos. Thermal system insulation. Surfacing materials, floor and ceiling tiles. Protective equipment and safe work practices. Decontamination and medical surveillance. and more.

Crystalline Silica Safety - SS1091IE (10 Min.)
Also Available In Spanish
Crystalline Silica can be found throughout many industries. Respirable crystalline silica are the small particles created when cutting, sawing, grinding, drilling, and crushing stone, rock, concrete, brick, block, and mortar. This program covers basic safe work practices that employees should know and follow to help prevent harmful exposure to crystalline silica.

Dealing With Hazardous Spills - M206E
Also Available In Spanish
Dealing With Hazardous Spills is designed to help employees who seldom have to face the dangers of a hazardous spill deal with a cleanup situation. Hazardous materials are a part of many work situations. They can be found in many different types of facilities and on many job sites... from manufacturing and construction to retail and office environments. Some organizations have to deal with hazardous materials as part of their daily business, and have detailed plans and highly trained workers to handle a sudden spill. But other facilities only have to handle these materials infrequently, and may not have given much thought to what must be done in case of a spill. Areas covered in the program include the hazard communication plan, the emergency response plan, the five levels of OSHA’s HAZMAT training, initial spill response, spill containment, instruments used to identify chemicals involved in a spill, additional hazards of a spill site, and more. This VOD program is one of the most effective and efficient ways to get employees the training that they need, in a classroom or individually through their desktop or tablet computer.

DOT HAZMAT General Awareness - M173E (20 mins.)
Also Available In Spanish
DOT HAZMAT General Awareness focuses on employees who handle as well as transport hazardous materials. The course reviews a number of topics aimed at making employees more aware of situations in which they may encounter hazardous chemicals... and the nature of the hazards associated with the chemicals. Created specifically for the Department of Transportation’s HAZMAT training regulation on Handling and Transporting Hazardous Materials, this course provides the information necessary to comply with the regulation’s
General Awareness training requirement. (While this course can be used by itself, it can also be used as a companion product to MARCOM’s DOT HAZMAT Safety Training course). Areas covered in the course include the regulation itself, hazardous materials, definitions and classes, hazard communication, hazard indicators, such as labels, shipping papers and placards, where hazardous materials may be encountered, packaging and shipping, transport (trucks, ships, rail, etc.), storage, security issues and more.

**DOT HAZMAT Safety Training - M174E (21 mins)**
Also Available In Spanish

DOT HAZMAT Safety Training focuses on employees who handle as well as transport hazardous materials. Created specifically for the Department of Transportation’s HAZMAT Training regulation on Handling and Transporting Hazardous Materials, this course provides the Safety Training required by the regulation. The course makes employees aware of the hazards associated with the materials they handle... and shows them how to work with these materials safely. Areas covered in the course include the regulation itself, hazardous materials that employees may encounter, hazard indicators such as labels, shipping papers and placards, the use of personal protective equipment, proper handling procedures, methods and procedures for avoiding accidents, accidents/emergencies involving hazardous materials, spills and cleanup procedures, and more. This VOD program is one of the most effective and efficient ways to get employees the training that they need, in a classroom or individually through their desktop or tablet computer.

**DOT HAZMAT Security Awareness - M175E (16 mins)**
Also Available In Spanish

Topics covered in these products include: The need for HAZMAT security training. Internal vulnerabilities. Securing HAZMATs and the facility. Preparing to ship hazardous materials. Protecting HAZMAT shipments. and more.

**General Awareness Training - Stormwater Pollution Prevention Plan E2987E (13 min)**
Also Available In Spanish

When stormwater flows through chemical storage areas, areas of outside industrial activity, waste management areas and similar areas, it can pick up debris such as chemicals, fertilizers, fecal bacteria, pollutants and other hazardous materials. This now-contaminated stormwater can then flow untreated directly into nearby bodies of water used for swimming, drinking, recreation and farming. Pollution spread by contaminated stormwater is a real problem and the purpose of this program is to provide workers with a basic understanding of the company's Stormwater Pollution Prevention Plan. Also stressed is the point that all employees should be familiar with their responsibilities in controlling stormwater pollution and responding to leaks and spills of potential pollutants.

**GHS - Hazard Communications: Right To Know - SS1051FE (18 Min.)**
Also Available In Spanish
Video Catalog

This video fully explains the (GHS) Globally Harmonized System and how it is to be integrated with your current HAZCOM program. The video fully explains the key points of the change, replacement of MSDS with the new SDS, new symbols and labels, plus new classification. This program trains employees, supervisors and management on the elements of the new system.

**GHS: Hazardous Materials Labels SS2001FE (8 Min.)**
Also Available In Spanish
This GHS Container Labeling Training Video will help your employees understand the six types of information contained on a Globally Harmonized System (GHS) label as well as how to understand the 9 types of pictograms used in a GHS labeling program. This training DVD was created specifically to help you with the OSHA GHS compliance standard.

**GHS: Safety Data Sheets-The Basics SS2002FE (5 Min.)**
Also Available In Spanish
Explains the new GHS format for Safety Data Sheets (SDS's) adopted by OSHA when they revised their hazard communication standard. Available in English & Spanish.

**GHS: The Basics - SS1050FE (5 Min)**
Also Available In Spanish
GHS or Globally Harmonized System is a method of identifying chemicals and their associated hazards. This video provides viewers with the basics of this program and describes the resources they can use to properly identify the hazards they may face, protective measures to minimize these hazards and other pertinent information.

**H2S-Hydrogen Sulfide Training – SS1043FE**
Also Available In Spanish
Hydrogen sulfide is one of the most deadly industrial gases. It has been referred to as a silent killer. This comprehensive video covers a wide range of topics including characteristics of H2S, monitoring areas for H2S levels, emergency procedures, hazard minimization, contingency planning, SO2 and more. Complete and up-to-date. A great tool for required annual training.

**Handling Hazardous Materials - M180E**
Also Available In Spanish
Handling Hazardous Materials is designed to help facilities comply with OSHA’s HAZWOPER regulation (29 CFR 1910.120). As part of these regulations, there are varying requirements for employee training, depending on an employee’s specific level of involvement with hazardous materials. Hazardous materials and waste are part of many work situations, and can be found on many types of job sites. It is so important that employees know how to recognize these potentially dangerous substances, as well as how to handle and dispose of them properly, that OSHA mandates that anyone working with these substances receive comprehensive training in this area. The course is designed to explain the regulations and to help employees begin to
reduce or eliminate potential exposure to Hazardous Materials in their work environments. The course discusses the nature and behavior of hazardous chemicals, and how to reduce or eliminate potential exposure to hazardous materials in their work environments. Areas covered in the course include physical hazards, flammables/combustibles/explosives/oxidizers, corrosives and irritants, toxic substances and carcinogens, acute and chronic health effects, GHS container labels and SDSs, basic first aid for injuries caused by chemicals, emergency response, spillage / leakage / accident procedures, and more! This VOD program is one of the most effective and efficient ways to get employees the training that they need, in a classroom or individually through their desktop or tablet computer.

**Hazard Communications - English - SS1035AE**

Also Available In Spanish

In today’s litigious society, we begin to take cautions, warnings and disclaimers from manufacturers’ with a touch of skepticism or disregard. When it comes to hazardous chemicals in the work place, words, colors and symbols mean something. Not only is it your workers’ right, it is their responsibility to know what they mean. This program will teach your employees to recognize and understand the different means of communication used to identify hazardous chemicals including the United Nation’s new Globally Harmonized System. The training program will educate your workers on the physical characteristics and chemical properties communicated in the material safety data sheets and on the container labels enabling them to make proper decisions concerning the safe use handling and storage of the substances. The program covers the purpose and role of hazard communication, the different classification of chemicals and their hazards, the primary forms of communication, and best practices and procedures to ensure their safety and health. Chemicals are an intricate and valuable part of our life. When respected and handled properly, they pose minimum risk our safety and health. Knowledge is a valuable safety tool. Not only is it your workers’ right to know, it is their responsibility to use it to protect their safety and that of their co-workers.

**HazCom, the GHS & You – E1515E (14 min.)**

Also Available In Spanish

This brand new training program features four real-life scenarios that underscore the importance of being able to quickly obtain health, safety and hazard information related to hazardous chemicals and substances in the workplace. As mandated by OSHA, chemical safety data must be conveyed through the use of the standard communication elements found in the Globally Harmonized System for the Labeling and Classification of Chemicals, commonly called the GHS for short. The program explains each of these communication elements in detail so your employees will understand how chemical hazards are communicated and how to use this information to ensure their safety when storing, handling and using hazardous substances.

**Hazmat Security: DOT Requirements - SS13024AE (13 min.)**

Also Available In Spanish

This program focuses on giving employees an awareness of the security risks associated with transporting hazardous materials. Areas covered in this program are: Security risks associated
with transporting hazardous materials, Methods that have been designed to enhance transportation security, How to recognize security risks and Responding to possible security threats.

**HAZWOPER: Chemical Protective Clothing - SS1039F (12 min.)**
Also Available In Spanish
Designed to explain the different types and limitations of protective clothing and the correct application of each type. Also discusses heat stress. Security risks associated with transporting hazardous materials, Methods that have been designed to enhance transportation security, How to recognize security risks and Responding to possible security threats.

**HAZWOPER: Donning/Doffing/Decontamination - SS1041F (17 min.)**
Also Available In Spanish
Describes how to properly don chemical protective clothing, how to properly remove it and how to decontaminate clothing and personnel effectively. Security risks associated with transporting hazardous materials, Methods that have been designed to enhance transportation security, How to recognize security risks and Responding to possible security threats.

**HAZWOPER: Identifying Hazardous Materials - SS1036F (15 min.)**
Also Available In Spanish
Designed to complement a variety of HAZWOPER applications. Includes definitions of TLV, TWA, TLV-C, methods of exposure, dust, fumes, gases and more. Security risks associated with transporting hazardous materials, Methods that have been designed to enhance transportation security, How to recognize security risks and Responding to possible security threats.

**HAZWOPER: Medical Surveillance Program - SS1037F (14 min.)**
Also Available In Spanish
Outlines what exactly is needed for a complete medical surveillance program including medical examinations, recordkeeping and other pertinent information.

**HAZWOPER: On-Site Safety Considerations - SS1038F (14 min.)**
Also Available In Spanish
Overview of general safety and health plan requirements, incident characterization, remedial actions and how to create a comprehensive written plan. Explains site control issues, routine operations, medical care, evacuation and more.

**HAZWOPER: Orientation - SS1035F (16 min.)**
Also Available In Spanish
The Basics of HAZWOPER requirements, laws and regulations. Provides minimum emergency plan requirements and identifies regulations applicable to HAZWOPER operations.
HAZWOPER: Respiratory Protection - SS1040F (24 min.)
Also Available In Spanish
A vital part of effective HAZWOPER training. Basic training for selecting, using, handling and storing respirators. Proper fit-testing procedures are covered in detail.

HAZWOPER: Site Safety & Health Plan - SS1042F (18 min.)
Also Available In Spanish
Overview of general safety and health plan requirements, incident characterization, remedial actions and how to create a comprehensive written plan. Explains site control issues, routine operations, medical care, evacuation and more.

Planning for Laboratory Emergencies - M19011E
Planning for Laboratory Emergencies discusses how to minimize damage and prevent injuries if an emergency should occur. A caustic acid hose has just erupted... an experiment has shown unexpected reactions... what should employees do to deal with these and other emergencies? Employees need to know when and how they should act in an emergency situation. Areas covered in the course include the emergency plan, types of emergencies, alarms and warning systems, contacting outside agencies, evacuation, fires, explosions and chemical spills, and more.

Preventing Contamination in the Laboratory - M19009E English
Preventing Contamination in the Laboratory emphasizes the need to recognize situations that could lead to contamination, and discusses what can be done to prevent contamination from occurring. Handling hazardous chemicals and specimens requires a great deal of caution. If substances are not properly controlled, hazards can spread and contaminate other materials, work areas... even employees. With many laboratories using toxic, corrosive and carcinogenic chemicals, employees need to do all that they can to prevent contamination. Areas covered in the course include how contamination occurs, general preventative measures, engineering controls, safe work practices, personal protective equipment, and more.

Process Safety: Hazard Analysis - SS1015FE (15 mins)
Also Available In Spanish
This video program explains the various hazard analysis techniques which can show what could go wrong with your process and the possible consequences to your employees, the environment and the rest of the facility. It provides in-depth information on how to organize a process safety hazard analysis, including quality team assembly and analysis techniques.

Process Safety: Information - SS1014FE (16 mins)
Also Available In Spanish
This video program discusses the importance of various chemical data elements used in collecting process safety information, including toxicity information, permissible exposure
limits, physical data, reactivity data, thermal and chemical stability data and the hazardous effects of inadvertently mixing different materials. Viewers will also learn the importance of gathering information that will tell them what will happen to chemicals, processes, equipment and containment systems in various situations, and how this information can help answer the "what if" scenarios and react to accidental releases of hazardous chemicals.

**Process Safety: Intro - SS1013FE (12 mins)**
Also Available In Spanish
This video introduces the technique of process safety management and its systematic evaluation of the elements which affect a hazardous chemical and its safe handling. This program will help you "sell" the concept of Process Safety Management to senior managers at your facility. It provides information about the specific requirements of the PSM Standard for personnel who will be taking part in gathering process safety analysis.

**Process Safety: Operator Responsibility - SS1016FE (10 mins)**
Also Available In Spanish
This program takes the operator through the initial start-up process, normal operations, temporary operations, emergency shutdown, post-tear down and inspection start-up. Special emphasis is placed on communication during the information gathering and hazard analysis processes.

**Propane Safety - Fueling your Forklift - SS1032GE**
Also Available In Spanish
This program focuses on the key fundamentals to safely handle propane tanks in relation with forklifts. From safe storage to switching out tanks, this program is a great for anyone that will be working with propane tanks and forklifts.

**Safety Showers Eye Washes in the Laboratory - M19002E**
Employees may never need a safety shower or an eye wash... but if they do, knowing where they are located, and the proper procedures for using them, can prevent serious injury or possibly even save a life. Topics covered in these products include: Getting to eye washes and safety showers in an emergency. Operating showers and eye washes. Exposure to corrosive substances. Testing eye wash and shower equipment. Using showers and eye washes properly. and more.
**Healthcare Training**

**Bloodborne Pathogens: Know the Risk SS1027B (13 Min.) UPDATED**
Also Available In Spanish

Bloodborne Pathogens are a potential hazard in every workplace. Even minor first aid situations can present a potential risk. That's why training is so important. This program takes the mystery out of Bloodborne Pathogens by explaining, in simple terms: What Bloodborne Pathogens are, What diseases they can cause, and How to prevent exposure.

**First Aid - SS1058IE (9 min.)**

First Aid is the immediate care given to the injured or suddenly ill person, it is temporary assistance until proper medical professionals are available. This training program is designed to provide information so that you can help a victim that is in need of first aid.

**HIPAA Compliance - SS14017AE (10 min.) [English Only]**

The Health Insurance Portability and Accountability Act, or HIPAA, forbids sharing, transmitting or divulging of information designated as Protected Health Information or PHI of individuals. It's designed to offer workers specific protections. Businesses are charged with the responsibility of complying with the provisions set forth in HIPAA and this program was designed to help you reach this goal. This program will help you understand what the HIPAA rulings mean, what your company must do and the steps that must be taken to bring your organization into compliance.

**Home Health Care - Animal Control - SS704E**

Home Care Workers visit different home environments on a daily basis, and with different environments come an array of challenges. One of those challenges may be encountering hostile pets. In some situations, when visiting a client, Home Care employees may be threatened, bitten, or otherwise injured by an unrestrained animal. Most animals seem friendly and harmless. Yet, every year in the U.S. animals: Bite millions of people, seriously injure thousands of people and kill about 100 people. Workers can help protect yourself and others by knowing how to recognize the warning signs of aggressive behavior, avoid or prevent an animal attack or how to defend an attack. This program illustrates all of these important techniques.

**Home Health Care - Body Mechanics - SS701E**

Also Available In Spanish

The purpose of using proper body mechanics is simple...To Prevent Injury. One of the most strenuous and potentially hazardous parts of home healthcare is bending, stretching and reaching. This program teaches how to reduce risk and prevent injury. Lift assist equipment such as gait belts, bath boards, grab bars and others are discussed as ways to reduce lifting
demands. Viewers are taught to properly assess their environment and correct hazards before incidents occur. Safe Client Transfers and Ambulation are addressed in detail.

**Home Health Care - Elder/Child Abuse and Neglect - SS706E**
Also Available In Spanish

Elder and child Abuse. Tragic. Horrifying. Unthinkable. Yet, it’s estimated hundreds of thousands of elders and children are abused each year. Estimated because our picture of elder and child abuse is limited, due to the hidden and complex nature of the problem and the failure of healthcare workers and others to report elder and child abuse consistently. It can be hard to spot the more subtle forms of neglect and abuse. They’re often unrecognized, because victims tend to be isolated. By learning to recognize elder or child abuse and neglect, by learning how to respond to the cases and by committing yourself to safeguarding clients in your care.

**Home Health Care - Slips, Trips and Falls - SS702E**
Also Available In Spanish

Slips, trips and falls are the second most common cause of injury for home and community health workers. These types of accidents can result in serious disabling injuries and have a major impact on one’s ability to perform their job and may result in lost work days, reduction in productivity or a diminished ability to care for a client. Recognizing and correction of household hazards is examined as the first step in prevention. Common slips and falls are examined to show what are the actual root causes and steps are outlined for workers to take to reduce hazards for everyone in the home.

**Home Health Care - Workplace Violence - SS705E**
Also Available In Spanish

Workplace Violence is unacceptable, regardless of the work environment. This program defines different types of workplace violence common to home health care situations and discusses ways to prevent incidents. Recognition, prevention and de-escalation are the main techniques taught.

**Hospital Series: Bloodborne Pathogens SS707AE**

Bloodborne Pathogens. These viruses can cause diseases that can lead to death. They’re called Bloodborne Pathogens because exposure usually occurs from contact with blood; but not always. Other body fluids can contain these viruses as well. Bloodborne pathogens can be transmitted through accidental punctures and cuts with contaminated sharp materials like needles or contact between mucous membranes or broken skin and infected body fluids. But, by following the procedures outlined in this program, you’ll dramatically reduce your chances of being exposed to or infected with these deadly viruses.

**Hospital Series: Injury Prevention The Basics SS708AE**

This basic training video will help prevent those careless injuries that happen within the
healthcare setting. They may include slips, trips, and falls all the way to bumps and bruises or more serious injuries. This new Hospital Orientation overview is a great complement to your existing safety program. Topics covered also include: Preventing trips slips and falls Standard Precautions bumps bangs & bruises equipment use proper body mechanics, handling soiled linen, trash and much more

**Hospital Series: Safe Patient Handling SS709AE**

Safe Patient handling and mobility is a combination of Teamwork and Technology. By working together, with the patient being an active/integral part of the Team, we can minimize the risk of injury to the staff and patient and enhance the progressive mobility of the patient. How, exactly do we do this? This video examines how.

**Hospital Series: Safety Orientation-Best Practices SS712AE**

There are many hazards in the healthcare environment. Many of them aren't directly related to the care of patients. But, they are potential hazards nonetheless and need to be addressed in order to minimize risk to workers in this environment. This video takes a look at Slips & Falls, Safe Lifting, Bumps & Bruises, Chemicals, Equipment Use and others.

**Hospital Series: Slips Trips Falls SS710AE**

Slips, Trips & Falls are a potential hazard in the healthcare environment. But they are only POTENTIAL hazards. That’s right, slips trips & falls are preventable and that’s what this program is all about…some common sense tips and safe practices you can use to help make your environment safer for you, your co-workers, our patients and visitors.

**Hospital Series: Violence In The Workplace SS711AE**

With civility seemingly on the decline across all social sectors, healthcare staff need to be more prepared than ever to deal with hostility directed at them and it needs to be dealt with. This video takes a look at what you can do to minimize these events in your hospital.

**Needlestick Prevention - SS14026AE (10 Min.)**

Also Available In Spanish

Needlestick Injury Prevention program is designed to heighten awareness relating to needlestick injuries and to provide measures you can use to reduce these potentially serious injuries. First, we’ll look at some basic statistics and then we’ll review important safety rules, reporting injuries, and information relating to the prevention of needlestick injuries. OSHA estimates that 5.6 million workers in the health care industry and related occupations are at risk of occupational exposure to bloodborne pathogens. According to NIOSH, it is estimated that 800,000 needlestick injuries occur annually. This program is designed to heighten awareness in needlestick injuries and to provide measures to reduce serious injuries.

**Pandemic Flu: Facts & Prevention SS2204AE**

As defined by the CDC, An influenza pandemic is a global outbreak of a new influenza A virus.
Pandemics happen when new or novel influenza A viruses infect people and spread quickly and efficiently. Most people will have little to no immunity to Pandemic flus because they have never before been exposed and there are no vaccines. Remember, education is the first step in prevention. Prevention is the key to reducing the threat of a pandemic.

**Proper Hand Washing Techniques SS2203AE (4 Min.)**  
Also Available In Spanish  
Hand washing is one of the best ways to protect yourself and your family from getting sick. But, if you are not doing it properly, then you are not effectively preventing yourself from getting sick. This video shows WHEN to wash your hands and HOW to wash your hands. Quick and to the point.
Hospitality OSHA 7

**Back Injury Prevention (Hospitality) - SS5006AE (11 min.)**

Also Available In Spanish

This program stresses preparation, technique and fitness as the keys to back injury prevention. The importance of stretching and warming up is stressed as a way to be proactive about back safety. Safe lifting techniques are vital in a supermarket/grocery environment due to the wide range of lifting challenges. A variety of situations are presented along with ways to prevent strain, stress or injury.

**Bloodborne Pathogens in Hospitality - SS5029AE (10 min.)**

Also Available In Spanish

Bloodborne Pathogens are a concern in the Hospitality Industry. Training in recognizing and minimizing risks is mandatory. This program covers information relating to BBP diseases, including Hepatitis B, C, and HIV, as well as modes of transmission, PPE and acceptable work practices, and emergency procedures. Excellent program for new or experienced employees.

**Fire Extinguisher Training - SS5072AE (5 mins.)**

Also Available In Spanish

Fire Extinguishers...your first line of defense in the event of a fire. Does everyone on your staff know how to use one and when to use one? This program covers the basics of HOW to properly use a fire extinguisher and WHEN to use it.

**GHS - Hazard Communications - SS5049AE (17 min.)**

Also Available In Spanish

This video fully explains the (GHS) Globally Harmonized System and how it is to be integrated with your current HAZCOM program. The video fully explains the key points of the change, replacement of MSDS with the new SDS, new symbols and labels, plus new classification. This program trains employees, supervisors and management on the elements of the new system.

**Lockout/Tagout - SS5030AE (10 min.)**

Also Available In Spanish

Lockout/Tagout procedures may be necessary for many pieces of equipment in your facility during maintenance or repair. This program is a great tool for training “affected” and “authorized” employees in lockout/tagout procedures. This includes workers in kitchens, laundry rooms, and maintenance. A lack of knowledge pertaining to proper lockout/tagout procedures can have tragic results.

**OSHA 7 Hospitality (English) SS5034AE**
Seven Annual Training Courses on one easy-to-use DVD. Bloodborne Pathogens Training - Hospitality – SS5029A (10 min.) Fire Extinguisher Training - SS5072AE (5 min.) Back Injury Prevention – SS5006A (11 min.) GHS – Hazard Communications – SS5049A (17 min.) Lockout/Tagout – Hospitality – SS5030A (10 min.) Preventing Slips & Falls – SS5025A (10 min.) PPE – It’s Your Call – Hospitality – SS5046A (8 min.)

**PPE - It’s Your Call - SS5046AE (8 mins)**

Also Available In Spanish

This title addresses the most important part of Personal Protection Equipment: The responsibility of the individual to wear the equipment when it’s required. All the procedures and equipment in the world are useless if employees do not understand this one simple fact.

**Preventing Slips & Falls - SS5025AE (10 min.)**

Also Available In Spanish

Slips & falls can happen to almost anyone on your property: Guests, Bell Staff, Front Desk Staff, Housekeeping, Maintenance, Management and others. These unfortunate events can also happen almost anywhere on your property, Parking Lots, The Lobby, Stairs, The Kitchen, Bathrooms and Conference Facilities. This video takes a look at several different scenarios and examines what circumstances or conditions contributed to each incident, employee behavior that contributed to each incident and what steps can be taken to prevent future similar occurrences.
**Hospitality Training**

**360 Housekeeping Training - SS360_01E**
This is 360 video training! If you are wearing V.R. Goggles, look around! If you are using a computer or laptop, simply click and hold on the video, then drag the screen to where you want to look. Using a cell phone or tablet? Even better! Once full screen you can simply move your phone or tablet to look around. You can also tap, hold and drag the screen to look around as well. Enjoy this immersive experience.

**Active Shooter Awareness Video: Helping Prevent Tragedy SS5052AE (15 MIN.)**
Also Available In Spanish
Incidents involving active shooters continue to be in the news. These acts of violence are becoming more commonplace in today’s society, and although your chances of being a victim of an active shooter incident are miniscule, it is important your organization and your associates plan and be prepared for such an incident. Active shooter awareness is more critical than ever in our world. Active shooters can strike where we live, where we work, where we study, where we shop or any other environment. No business or institution is immune to the potential of an active shooter attack. The purpose of this informational training video is not to alarm viewers, but to enlighten them regarding some of the elements of an active shooter awareness and what they should do to be prepared to deal with such an act.

**Back Injury Prevention (Hospitality) - SS5006AE (11 min.)**
Also Available In Spanish
This program stresses preparation, technique and fitness as the keys to back injury prevention. The importance of stretching and warming up is stressed as a way to be proactive about back safety. Safe lifting techniques are vital in a supermarket/grocery environment due to the wide range of lifting challenges. A variety of situations are presented along with ways to prevent strain, stress or injury.

**Bed Bugs: Facts And Prevention - SS5043AE (12 min.)**
Also Available In Spanish
Bedbugs have made a comeback in the US due to increased international travel. Bedbugs can crawl out of a traveler's suitcases and establish themselves in hotel rooms. A Bedbug problem can be quite expensive. In fact, an outbreak could lead to serious litigation and large settlements and loss of business. Can your property afford it? This program trains your employees to spot bed bugs so they can be caught in the early stages and remediated before a major infestation occurs.

**Beyond Basic Driving: Company Owned Vehicles - SS5066AE**
Beyond Safe Driving is exactly that. This video won’t teach your drivers how to drive. They already know that. It goes beyond that to teach them specific skills in handling larger courtesy vehicles. These vehicles handle quite differently than most passenger cars and a specific skill set and knowledge is required to operate them safely. We address today’s #1 hazard, Distracted Driving, but we also detail numerous hazards and the steps that can be taken to reduce the risk to your driver, your vehicle and your passengers.

### Beyond Basic Driving: Golf / Utility Cart Safety - SS5065AE (5 mins.)

Utility carts are in use at many Hotel and Resort locations for a wide variety of purposes. This program addresses specific hazards associated with utility cart use that were compiled from actual loss control data. Viewers are shown common sense approaches to reducing risks for them, their passengers and pedestrians. This program aims to make everyone on your property safer.

### Beyond Basic Driving: Valet Safety - SS5064AE

There’s so much more to being a safe Valet than just driving. Not to say this program doesn’t cover safe driving; it does. But, it goes far beyond that and teaches your Valet how to take care of your customers in an effective way without compromising safety. The program covers detailed information gathered from professionals around the industry and loss control statistics. It’s a must see for new Valets or for experienced personnel who may have become complacent and need some retraining.

### Bloodborne Pathogens in Hospitality - SS5029AE (10 min.)

Bloodborne Pathogens are a concern in the Hospitality Industry. Training in recognizing and minimizing risks is mandatory. This program covers information relating to BBP diseases, including Hepatitis B, C, and HIV, as well as modes of transmission, PPE and acceptable work practices, and emergency procedures. Excellent program for new or experienced employees.

### Bomb Threat Procedures SS5015AE (10 min.)

A bomb threat can have serious, far-reaching consequences if not handled properly. This programs trains all employees on bomb threats, emergency action procedures, what to look for and what action employees and management can take to reduce the impact of real or fake bomb threats. Each facility’s emergency evacuation procedures will complement this training.

### Breakthrough Safety Leadership Training - SS5047AE (12 min.)
Carbon Monoxide - SS5063AE (12 mins)
Also Available In Spanish
Carbon Monoxide...odorless, colorless, deadly, and it could be in your property. Everyone needs to be aware of this potential threat. This program address: What is carbon monoxide and why is it dangerous How carbon monoxide is generated and how it is handled in occupied spaces Symptoms of carbon monoxide poisoning Maintaining fuel-fired equipment to minimize carbon monoxide accumulation Following the recommendations outlined in this program can help you reduce the threat of carbon monoxide on you property.

Casino Safety Basics - SS5059AE (10 mins)
The casino lots of action, excitement, employees, and guests. Not the kind of place most people associate with safety. But safety isn’t just for industrial settings, it’s for everywhere and everyone. While there are many different jobs in the casino, they all require the same attention to safety. Topics covered in this program include: Safe Use of Manual and Electric Carts, Preventing Slips, Trips and Falls, Climbing Stairs or Ladders, Working Safely Around Equipment and Safe Lifting.

Choices II: Reducing Unsafe Acts - SS5058AE (13 min.)
Also Available In Spanish
What is the root cause of most workplace accidents and injuries: choices. Too often associates and management alike focus on the potential physical hazards present in the workplace and neglect the human factor. This Program takes a close look at: Back Injuries, Hand and Wrist Injuries and Slips, Trips & Falls and explains, in detail, how each occurred, what contributed to the incident and how similar occurrences can be prevented. An excellent program for experienced employees.

Choices: Reducing Unsafe Acts - SS5045AE (11 Min.)
Also Available In Spanish
Most workplace injuries are the result of one simple thing; choices. That’s right, the choices employees make mean the difference between working safely and being injured. This video examines some common unsafe choices employees make in the Hospitality Industry and discusses ways they can make better, safer choices.

Civil Unrest: Being Prepared - SS2214AE (6 Min.)
Civil unrest...Protests...Riots... they’re nothing new, but that doesn’t lessen their impact... Casualties...Property damage... Business interruption...Financial loss. They can occur anywhere. Sometimes they happen without warning, but there can be indications a threat is developing, and these signs offer an opportunity to prepare and be proactive in these challenging situations.

Clean And Safe Restrooms - SS5057AE (5 Min.)
Clean restrooms are important. But, this video isn't just about HOW to clean a restroom, it’s about how to do it SAFELY. What PPE is required? How can slips and falls be prevented in wet environments? How can you work with chemicals safely? What should be done with broken glass and/or other sharp objects? All of these questions and more are answered in this video designed for both Housekeeping and Facilities personnel.

**Clean And Safe: Making Beds - SS5060AE (5 min.)**
Also Available In Spanish

**Courtesy Shuttle Safety - SS5041AE (11 min.)**
Also Available In Spanish

Courtesy Shuttles...Customer Service tools that show our guests how much we care. They're a great convenience and help our guests get where they need to be... when they need to be there. Driving one of these vehicles seems easy enough, but there’s a lot riding on the ability of your drivers. This all new program covers general safe operating procedures as well as pre-trip inspection, mirror adjustments, lane changing, defensive driving, parking, backing and intersections.

**COVID-19: Hospitality - Keeping Your Hotels Clean & Safe SS2205AE**
Also Available In Spanish

The Coronavirus or, Covid 19 is a serious health concern world over. This short video helps dispel some myths surrounding the coronavirus and gives viewers information and common sense tips to help them remain safe. Topics include: What are the Signs and Symptoms? What Should you Do if you Think you Have Been Exposed to or Infected? How is it Diagnosed? This program also addresses some of the unique challenges present in the Hospitality Industry as a whole especially relating to Housekeeping procedures.

**COVID-19: Proper Use of Facemasks - SS2212AE (6 Min.)**
Also Available In Spanish

When it comes to a COVID-19 face mask, there's more to it than just what you wear. It's how you wear it. With many Americans making their own masks during the pandemic, it’s important to be sure you wear it properly. Topics include how to wear a face mask, how to care for a mask and important cautions. Applies to surgical masks, cloth masks, disposable and re-usable masks.

**Customer Service in Hospitality - SS5069AE (5 mins.)**
Customer Service...Hospitality, the two go hand in hand. Customer service is everyone's job at the hotel, not just the Front Desk. This program outlines some do's and dont's of customer service and teaches your associates to make a good impression, regardless of what department they work in.
De-escalation Techniques Amid COVID-19 Restrictions SS2213AE
Conflicts...sometimes they can't be avoided. But, they can be managed and their effects minimized. This video talks about techniques to de-escalate almost any situation and even ways that conflict can be turned into a benefit for both sides in the conflict.

Diversity in the Workplace: Hospitality - SS5071AE
There’s no more precious and valuable resource in our workplaces today than the people who populate them. That population is growing more and more diverse as we move into the future, and the Hospitality Industry is in the forefront of this trend. Diversity in the hospitality environment affords a number of important benefits. Cultural exchanges between hospitality workers and guests offers opportunity to develop a vital tourism industry, especially given the globalization of business that’s going on. Employers are beginning to understand and accept the idea of equal employment opportunity, which benefits employees and guests alike. A culturally diverse employee base more easily interacts with guests from various backgrounds, a valuable component to first class guest service.

Employee Safety Orientation - Hospitality SS5001AE (12 min.)
Also Available In Spanish
This video is the perfect way to introduce new employees to general occupational hazards to which they may be exposed and to re-train experienced workers. Program includes basic safety rules, electrical hazards, powered equipment and machinery, back injury prevention, fire protection and more.

Fire Extinguisher Training - SS5072AE (5 mins.)
Also Available In Spanish
Fire Extinguishers...your first line of defense in the event of a fire. Does everyone on your staff know how to use one and when to use one? This program covers the basics of HOW to properly use a fire extinguisher and WHEN to use it.

Fire Prevention & Extinguisher Training Hospitality - SS5095A (10 MIn.)
Also Available In Spanish
Fire extinguishers are common to all workplace settings but most employees have only a vague idea of how to safely operate them. This program demonstrates step by step procedures for safely extinguishing a fire using the PASS system. Fire prevention is serious business and should be taken seriously by everyone in the workplace.

Fire Prevention 101 - SS5068AE (5 mins)
Also Available In Spanish
Few things can be more terrifying and catastrophic than a fire. That is why training and education is so important. This video looks at ways fires can be prevented and covers the basics of fire prevention, conditions that contribute to fires and steps employees can take to
minimize the risk of a potential fire in a unit.

**General Safe Work Practices In Hospitality - SS5054AE (9 min.)**

Also Available In Spanish

There are far too many specific safety concerns relating directly to the Hospitality Industry. There are programs designed to address these subjects in depth. This program is designed for new employees; to give them a general over view of their responsibilities in this fast-paced industry. But, even though it’s an overview, this program touches on vital subjects such as: Associate Safety Guest Safety and Security Basics This is information no one on your property should be without.

**GHS - Hazard Communications - SS5049AE (17 min.)**

Also Available In Spanish

This video fully explains the (GHS) Globally Harmonized System and how it is to be integrated with your current HAZCOM program. The video fully explains the key points of the change, replacement of MSDS with the new SDS, new symbols and labels, plus new classification. This program trains employees, supervisors and management on the elements of the new system.

**Hazard Communications - SS5028AE (10 min.)**

Also Available In Spanish

Chemicals can be found in nearly every area of your facility. OSHA mandates that all employees be trained in the safe use, storage and handling of these materials. This video details material safety data sheets, container labeling and basic chemical safety. Information is presented in a clear, concise manner that is effective and easy to understand.

**Hospitality Security: The Basics - SS5044AE (12 min.)**

Also Available In Spanish

This program is designed for new or inexperienced Security staff. The program teaches them the basics of Hotel Security: How to Dress, How to Interact with Guests, How to Conduct Routine Security Duties, Dealing with Suspicious Individuals and others. The program also discusses Security personnel’s role in Customer Service as well as which attitudes and behaviors enhance a properties image and those they should avoid. A great program for Orientation Training for Security Staff.

**Hotel Security: Handling Modern Threats - SS5050AE (14 min.)**

Also Available In Spanish

Ever-expanding Liability The Emergence of Standards and Guidelines The Risk Assessment Process A Growing Demand for Handling Dangerous Activities The Ongoing Threat of Terrorism. A great way to keep your security staff up to date and engaged in potential issues at your property and the issues facing the Hospitality Industry as a whole.
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**Hotel Security: Not On My Watch - SS5070AE (6 mins)**
Also Available In Spanish
Security...it's a part of your job, no matter what part of the property you work in. The Front Desk, Housekeeping, Engineering, Valet and others have an equal responsibility when it comes to maintaining the security of your facilities. This responsibility is awareness; keeping your eyes open for suspicious activity, knowing what to look for and reporting it when you see it. You can help protect yourself, your co-workers and your guests from tragedy. This video tells you how.

**Housekeeper Training - SS5005AE (10 min.)**
Also Available In Spanish
Housekeepers face unique hazards in the course of their work. Video outlines specific safety hazards and gives the employee ways they can improve workplace safety and reduce or eliminate their risk of injury. Included are proper cleaning techniques, chemical use, back injury prevention, and more.

**Housekeeping Warmup: Movement and Stretching - SS5053AE (13 Min.)**
Also Available In Spanish
Proper warm up and stretching is vital to safe performance of any job, but nowhere is it more important than in Housekeeping. It's a physical job and without proper warm-up the risk of injury or discomfort is increased. The exercises shown are simple to perform and the program can be used as a tool to lead housekeepers through their daily stretching routine.

**Housekeeping: Warming Up For Work (5 Min.) SS5080AE**
Also Available In Spanish
A housekeeper's body is moving all day. It can add up to discomfort, stiffness or pain. Nobody wants that to happen and it doesn't have to. This program takes a look at a few movements you can do before you begin your day, and throughout your day that can keep you feeling great. It only takes a few minutes and can make a big difference in how you feel on and off the job. Who doesn't want that?

**Human Trafficking Awareness - SS5051AE (8 min.)**
Also Available In Spanish
Authorities estimate that between 600,000 and 800,000 people are trafficked across borders every year. Often these victims are lured into a promise of a better life or a job offer, many times involving travel to another country, only to be forced into a situation they are unable to escape from. But why do Hotel Associates need to know about Human Trafficking? Law enforcement sources have indicated the illegal transportation of humans from one location to another is often facilitated through the use of hotels as a stopover points. Additionally, sexual exploitation has been known to sometimes occur in hotel rooms and hotel lounges. The “Trafficking Victims Protection Act of 2000” makes this activity a federal crime in the United States. Many organizations including hotels, airlines and others are stepping up to help
combat this growing problem. This program will help associates identify suspicious activity and provide them with instruction on how to proceed with their suspicions.

**Human Trafficking in Hospitality: See Something, Say Something SS5075A (15 Min.)**
Also Available In Spanish

Human Trafficking is the illegal trade of human beings for the purpose of sexual exploitation, forced labor or modern day slavery. It happens every day and you may be a witness to it. What can you do to help stop it? This video explains how.

**Job Safety Analysis - SS5033AE (15min.)**
Also Available In Spanish

Job Safety Analysis is an important part of a successful safety program. The JSA helps identify hazards in any work process and helps determine ways to minimize risk. This a great program for any Supervisor or Department Head.

**Kitchen Safety – SS5008AE (13 min.)**
Also Available In Spanish

The kitchen is perhaps the busiest department in your hotel and employees may be tempted to take shortcuts and ignore safety policies in order to keep up with the pace. This comprehensive video addresses how to work safely with and around food preparation equipment, cleaning equipment, chemicals, knives, food slicers, electrical safety, floors, and more while maintaining a high level of efficiency.

**Knife Safety / Cut Prevention - SS11010AE (6 Min.)**
Also Available In Spanish

Cuts are common injuries but they are preventable. Employees will learn how to safely work with knives and proper cutting techniques which will minimize risks when working with knives and other sharp items.

**Legionella (6 min)SM02**

This Legionella video will help identify the risks and learn prevention and control measures. Legionella is a potentially fatal disease that is contracted by breathing in water droplets infected with legionella bacteria. Any water system, with the right environmental conditions, could be a source for a legionella bacteria growth. At the end of the video, trainees will be able to: Explain what is legionella Identify the main areas in your workplace at risk Understand what is required when carrying out a risk assessment Respond promptly and effectively to prevent and control legionella

**Lockout/Tagout - SS5030AE (10 min.)**
Also Available In Spanish
Lockout/Tagout procedures may be necessary for many pieces of equipment in your facility during maintenance or repair. This program is a great tool for training “affected” and “authorized” employees in lockout/tagout procedures. This includes workers in kitchens, laundry rooms, and maintenance. A lack of knowledge pertaining to proper lockout/tagout procedures can have tragic results.

**Manager on Duty Safety and Security - SS5061AE (13 Min.)**
Also Available In Spanish
MARCOM's Video On Demand (VOD) program on Safety Housekeeping and Accident Prevention provides workers with the information they need to recognize on-the-job hazards and explains how they can prevent them. Employees need to understand how to maintain a neat and orderly work environment and develop other good safety habits that will help them to create a safer workplace for everyone. Workplace accidents cause nearly 5,000 deaths and 3 million injuries every year. But many of these incidents could have been prevented. Good housekeeping and safety practices can significantly reduce accidents and injuries in any type of work environment. This program will provide workers with the information they need to recognize on-the-job hazards and explain how they can prevent them. Topics covered include developing a good safety attitude; maintaining a neat and orderly work environment; using tools and equipment; identifying and storing hazardous materials; hazardous materials cleanup and disposal, personal protective equipment and more. This VOD program is one of the most effective and efficient ways to get employees the training that they need, in a classroom or individually through their desktop or tablet computer. The program can be delivered through your distributor or loaded onto your own delivery system.

**Methamphetamine: Too Dangerous To Ignore - SS5040AE (17 min.)**
Also Available In Spanish
This program was developed to educate your associates about the dangers of meth and the devastating effects it has on lives, jobs and property. Topics Include: How To Spot Potential Problems, Security Tips to Prevent Risk & What to Do If A Lab Is Discovered.

**MIPP Ergonomic Housekeeping Training - SS5073AE (17 mins.)**
Also Available In Spanish
This video addresses common causes of housekeeper strains and injuries. Ergonomic principles and postures are taught as a way to increase comfort and increase safety. Early recognition of symptoms is taught as the key to preventing injuries. Proper postures while making beds, vacuuming, cleaning the bathroom and others are presented in an easy to understand way.

**Natural Dealing Techniques - SS5042AE (10 min.)**
This video covers a wide range of dealing activities in the casino from properly dealing cards to handling chips, to “Walking The Game”. Covered are proper techniques for Blackjack, Roulette and Craps.
Norovirus: Facts And Prevention - SS5032AE (17 min.)
Also Available In Spanish
This video examines how Noroviruses are transmitted and contracted, how to prevent transmission and how to contain outbreaks of the infection. This video is a must see for all employees working in the hospitality/food-service industry.

OSHA 7 Hospitality (English) SS5034AE
Also Available In Spanish
Seven Annual Training Courses on one easy-to-use DVD. Bloodborne Pathogens Training - Hospitality – SS5029A (10 min.) Fire Extinguisher Training - SS5072AE (5 min.) Back Injury Prevention – SS5006A (11 min.) GHS – Hazard Communications – SS5049A (17 min.) Lockout/Tagout – Hospitality – SS5030A (10 min.) Preventing Slips & Falls – SS5025A (10 min.) PPE – It’s Your Call – Hospitality – SS5046A (8 min.)

OSHA’S 11 – SS5035AE (40 min.) [English Only]
Safety and Loss Prevention in the Hospitality industry is a job that never ends. In this program, 11 top Hospitality Executives in Safety, Security and Loss Prevention impart to viewers invaluable information learned from years of experience in the field. It’s like having a high-level seminar or conference and years of training on one easy to understand video.

Pandemic Flu: Facts & Prevention SS2204AE
As defined by the CDC, An influenza pandemic is a global outbreak of a new influenza A virus. Pandemics happen when new or novel influenza A viruses infect people and spread quickly and efficiently. Most people will have little to no immunity to Pandemic flus because they have never before been exposed and there are no vaccines. Remember, education is the first step in prevention. Prevention is the key to reducing the threat of a pandemic.

Pool Safety - SS5023AE (9 mins)
Also Available In Spanish

PPE - It’s Your Call - SS5046AE (8 mins)
Also Available In Spanish
This titles addresses the most important part of Personal Protection Equipment: The responsibility of the individual to wear the equipment when it’s required. All the procedures and equipment in the world are useless is employees do not understand this one simple fact.

PPSO-Proprietary Private Security Officer - SS5077AE (3 Min.)
Proprietary Private Security Officer, what exactly does that mean? This video explains exactly that and what responsibilities and duties a PPSO does and doesn't have.
**Preventing Slips & Falls - SS5025AE (10 min.)**
Also Available In Spanish
Slips & falls can happen to almost anyone on your property: Guests, Bell Staff, Front Desk Staff, Housekeeping, Maintenance, Management and others. These unfortunate events can also happen almost anywhere on your property, Parking Lots, The Lobby, Stairs, The Kitchen, Bathrooms and Conference Facilities. This video takes a look at several different scenarios and examines what circumstances or conditions contributed to each incident, employee behavior that contributed to each incident and what steps can be taken to prevent future similar occurrences.

**Preventing Water Damage - SS5092AE (8 Min.)**
Water damage claims are expensive. On average, one sprinkler head activation will result in approximately $38k+ worth of property and structural damage. This video examines ways to reduce claims and minimize damage.

**Proper Hand Washing Techniques SS2203AE (4 Min.)**
Also Available In Spanish
Hand washing is one of the best ways to protect yourself and your family from getting sick. But, if you are not doing it properly, then you are not effectively preventing yourself from getting sick. This video shows WHEN to wash your hands and HOW to wash your hands. Quick and to the point.

**Reducing Liability Claims - SS5076AE (11 Min.)**
No matter how well your safety and security program is developed, taught and executed, claims are still bound to happen. This video teaches techniques to more effectively handle both guest and employee incidents and reduce your property's associated liability.

**Return To Work Post COVID-19 Hospitality SS5101AE (6 Min.)**
Also Available In Spanish
COVID-19 has had a devastating impact on us all. And, as many of us transition back to work, there are a lot of unknowns and questions that may naturally arise. As has been the case throughout this pandemic, information changes rapidly as do requirements, guidelines and best practices recommendations. Topics include: Following the Rules Recognizing Signs & Symptoms Protecting Yourself Keeping Your Distance Cleaning & Sanitizing Managing Risk Reporting Illness

**Safety Observations SS5081AE (10 Min.)**
Safety Observations are a great way to engage employees in the safety process. But, how you perform the observation can have a great impact on the results. This video explains the do's and don'ts of a proper safety observation.
Sanitation & Hygiene For Food Service Employees - SS5004AE (13 min.)

Also Available In Spanish

Employees working in food or beverage services must have training in sanitation, bacteria growth, temperature controls, personal hygiene, food handling, and insect/rodent control. Video outlines steps employees can take to comply with laws and regulations and maintain a safe & healthful work environment.

Security Awareness - Management Training - SS5031AE (22 min.)

Different properties face varying degrees and different types of threats. The size and location of property may play a major role in determining your individual risk. But in today’s environment we need to understand that we all need to be ready …all of the time. Regardless of the threat you need to respond effectively and appropriately with as little disruption to guests as possible. It’s not always easy but it’s a job that must be done and it must be done right. This video is a great way to train management on what threat levels are and what action must be taken to minimize risk regardless of the threat level.

Security Awareness-Associate Training-Hospitality - SS5027AE (12 min.)

Working in a hotel is a unique experience. There’s always a lot of activity. Guests and employees arrive and depart around the clock. This activity makes for an exciting workplace, but it also increases security risks both in public and non-public areas. This program is designed to make associates more aware of their responsibilities and provide them with techniques and procedures to ensure their own safety and the safety of guests. The video takes a look at a few common situations and illustrates the right way and the wrong way to handle them. Great for everyone on staff.

Security Begins At The Front Desk - SS5055AE

Security at a Hotel requires the participation and cooperation of everyone on Staff, not just Security Personnel. Front Desk personnel are a crucial part of the Security of your property. They are often the first line of defense and have perhaps the most visible role in spotting and preventing potential threats and reporting suspicious activity. Without vigilant Front Desk Staff, the Security of any property is at higher risk. This program is a great tool for training Front Desk Associates, Bell Staff or anyone working in, around or near your property’s lobby. Topics Include: Protecting Guest Privacy Human Trafficking Emergency Response Key Control

Spa Safety - SS5078AE (8 Min.)

The Spa is a special place with special hazards. This short video takes a look at some of the common hazards in the spa and discusses ways that risk can be reduced for both employees and guests.

Toxic Mold: The Facts - SS1047FE (17 Min.)

Also Available In Spanish
Video Catalog

Toxic mold is a serious problem that makes headlines due to its dangerous nature. But not all information about Toxic Mold is accurate. This video takes the mystery out of this sensitive subject and informs viewers of exactly what toxic mold is, the hazards involved and some possible solutions.

**Unconscious Bias - SS9018AE (9 Min.)**
An unconscious bias is when discrimination and incorrect judgments occur due to stereotyping. These can occur automatically and without the person being aware of it. This video is an awareness training tool to help people recognize what unconscious biases they may have and what we can all do to reduce the effects of unconscious bias in our workplace.

**Utility Cart Safety - SS1043IE (10 min.)**
Also Available In Spanish
Focuses on operating safety, maintenance of electric batteries, safe driving techniques and basic safety requirements. Allowing operators to drive these vehicles without proper training increases a company’s liability in the event anyone is injured as a result.

**Valet Safety Essentials - SS5048AE (15 Min.)**
Also Available In Spanish
As a valet safety professional, safety is extremely important as the hazards you face are many. Traffic moving, sometimes in close quarters, other drivers not paying attention, baggage, weather, a fast paced environment, parking and more. Equally important is the customer service and courtesies extended to your guests. This is an excellent training tool for new valet associates or used as a refresher for experience personnel.

**Welcome to Hospitality 101 - SS5067AE**
Working in a hotel is a unique experience. There’s always a lot of activity. Guests and employees arrive and depart around the clock. Jobs range from Housekeeping to Food Service, Front Desk, Engineering...each with their own job responsibilities. But there is one responsibility they all share...SAFETY. This program gives an overview of important safety topics including Electrical Safety Working with Chemicals Fire Prevention Ladders Slips, Trips & falls Safe Lifting and more Nothing in-depth but a great way to get the basics across to new associates.

**Workplace Violence: Facts And Prevention - SS5062AE (14min.)**
Also Available In Spanish
The potential for workplace violence has become a stark reality in our world today. While the odds of a serious incident happening on your property may be slim, the importance for effective preparedness remains vital. This program helps you achieve a level of preparedness and allows viewers to develop a sense of confidence if faced with a potentially violent situation in the workplace. How to recognize signs of potential problems and what to do if the potential becomes reality are discussed in depth.
HR and Supervisory Training

**Accident & Incident Investigation SS1023AE (17 Min.)**

According to the Bureau of Labor Statistics, a worker is injured on the job every 5 seconds. Workplace injuries and illnesses cost industry over $175 billion annually. The immediate cause of incidents is usually obvious. But unless the true root cause(s) are identified and corrected, the probability of a similar type incident occurring is high. A properly conducted Incident Investigation is one of the most effective tools and an essential component of all successful incident prevention programs. Incident Investigation program uses broadcast quality images and graphics to capture the audience's attention and communicate in a clear and concise fashion the purpose and importance of Incident Investigation, the skills and techniques required to conduct an effective investigation, how to identify the true root causes of an incident and develop corrective actions, and the importance of communication and follow up. Topics covered include: Taking immediate action at the scene of the incident, Gathering facts and information, How to take effective pictures and document an incident scene, Techniques for interviewing witnesses, Methods for analyzing the facts and information gathered, Developing corrective actions, Implementation and communication, and The importance of follow up. When an incident occurs in the workplace something happened that shouldn't have, or didn't happen that should have. A proper Incident Investigation will answer why and enable you to prevent its recurrence in the future. This program provides the content and tools necessary to effectively train your managers, supervisors, safety committee members and other employees to conduct a proper Incident Investigation.

**Accident Investigation for Everyone - E2485E (23 mins)**

Also Available In Spanish

This program features safety professional Tom Harvey. Accident investigation is a key component of an effective safety process, but very few investigations achieve their intended purpose. All too often the focus of an investigation is finding someone responsible for an incident, but it should really be about finding facts, finding real causes and finding the fixes that will prevent the incident from happening again. For an accident investigation to be successful, it must lead to proactive safety improvements and injury prevention. This program will help everyone involved in an investigation – management, employees and investigators – understand their roles in the process. Viewers will also learn how to recognize common mistakes made during investigations and how to make the right changes that can prevent injuries and improve workplace safety.

**Active Shooter & Workplace Violence - E1412E**

Also Available In Spanish

Emergencies involving violence are unfortunately a real possibility in today’s workplace. This can also include encountering an active shooter on the premises. One of your job responsibilities is to be prepared and know how to respond should such an emergency occur at your workplace. Knowing the proper procedures to follow during an emergency could mean
the difference between life and death. The purpose of this program is to familiarize you with basic response practices when encountering workplace violence, practices that will help you to be prepared for and to respond to a violent emergency. Topics include indicators of potentially violent behavior, how to respond to violent behavior, how to respond to an active shooter situation and how to react when law enforcement arrives at an active shooter scene.

**Active Shooter Awareness Video: Helping Prevent Tragedy - SS1075IE (9 min.)**

Also Available In Spanish

Incidents involving active shooters continue to be in the news. These acts of violence are becoming more commonplace in today’s society, and although your chances of being a victim of an active shooter incident are minuscule, it is important your organization and your associates plan and be prepared for such an incident. Active shooters can strike where we live, where we work, where we study, where we shop or any other environment. No business or institution is immune to the potential of an active shooter attack. The purpose of this informational training is not to alarm viewers, but to enlighten them regarding some of the elements of an active shooter scenario and what they should do to be prepared to deal with such an act.

**ADA Americans with Disabilities Act SS9031A (8 Min.)**

The American Disabilities Act (ADA) was signed into law on July 26, 1990. The goal of ADA is to allow Americans with disabilities to lead productive lives by providing minor accommodations. It is designed as a federal anti-discrimination statute to make public and private entities accessible to people with disabilities. This program addresses the sections of this law and how employers, employment agencies and labor unions must not discriminate.

**Brian's Story - E4673E (12 mins)**

Also Available In Spanish

Jeff Bell received the phone call that every parent fears. His son Brian, a young man full of potential and promise, had been killed on the job. In this powerful presentation, Jeff Bell introduces his son Brian and takes the audience step by step through the events leading to his death. During his presentation, Jeff, an experienced safety facilitator for a large paper mill, takes every opportunity to explain what is required to prevent such tragedies.

**Business & Race: Culture Training SS2350AE**

CEOs and business leaders have been expressing a commitment to address the problem of systemic racism. But how can we effectively do that? Your business should actively and strategically address racial inequity in the workplace and this video is a great starting point.

**Business Email Etiquette - HR103E (19 mins)**

HR Proactive’s Business Email Etiquette Video Program is an easy tool to help employers meet their obligation to provide best practices for the use of email as an efficient communication
tool in the workplace. This video examines what is and is not appropriate business behavior for using email effectively and the steps for addressing issues that arise when sending emails. Lastly, we will provide you with some helpful tips for using and managing emails.

**Cal OSHA’s AB2774 UPDATED SS9001AE**

On January 1, 2011, the State of California is facing a new legislation currently known as AB2774, that could radically affect how Cal/OSHA defines the term “Serious Violation”. Other states are likely to follow. At present a serious violation is one where there is a substantial probability that death or serious physical harm could result from the event. Examples in but are not limited to serious exposure to a chemical exceeding and established permissible exposure limit or violation of any standard regarding the use of a carcinogen and usually result in higher penalties. The new law will redefine the term “Serious Violation” and change the way the Division of Occupational Safety and Health also known as DOSH establishes such violations. This could lead to far more citations, higher penalties, more enforcement actions and serious violations that are much harder to contest. The penalties could result in one year in jail and/or a $1, fine. Managers and supervisors are at risk. This program explains the new laws and how to prevent such conditions and penalties.

**Civil Unrest: Being Prepared - SS2214AE (6 Min.)**

Civil unrest...Protests...Riots... they’re nothing new, but that doesn’t lessen their impact... Casualties...Property damage... Business interruption...Financial loss. They can occur anywhere. Sometimes they happen without warning, but there can be indications a threat is developing, and these signs offer an opportunity to prepare and be proactive in these challenging situations.

**De-escalation Techniques Amid COVID-19 Restrictions SS2213AE**

Conflicts...sometimes they can't be avoided. But, they can be managed and their effects minimized. This video talks about techniques to de-escalate almost any situation and even ways that conflict can be turned into a benefit for both sides in the conflict.

**Dealing with Drug and Alcohol Abuse ... for Managers and Supervisors - M053E**

Also Available In Spanish

Dealing with Drug and Alcohol Abuse ... for Managers and Supervisors - 053 Dealing with Drug and Alcohol Abuse... for Managers and Supervisors discusses the various forms of substance abuse that are typically found in the workplace, how managers and supervisors can detect substance abuse problems, and what they should... and shouldn’t... do if they discover a worker with a substance abuse problem. Substance abuse in a huge, worldwide problem. An employee with an alcohol or drug problem can decrease productivity, create a hostile working environment and damage a company’s good name. Worst of all, the actions of a worker who is under the influence can completely undermine a company’s efforts to keep people safe. The course includes information on how substance abuse can affect a workplace, laws and regulations related to substance abuse, the role of education and testing in preventing...
substance abuse, recognizing on-the-job substance abuse, and more. This VOD program is one of the most effective and efficient ways to get employees the training that they need, in a classroom or individually through their desktop or tablet computer.

**Dealing with Drug and Alcohol Abuse... for Employees - M052E**

Also Available In Spanish

Dealing with Drug and Alcohol Abuse... for Employees - 052 Dealing with Drug and Alcohol Abuse... for Employees discusses the various types of substance abuse that are found in the workplace, how they can affect an employee’s work situation and what employees themselves can do to help keep their workplace drug and alcohol free. Substance abuse is a huge, worldwide problem. An employee with an alcohol or drug problem can decrease productivity, create a hostile working environment and damage a company’s good name. Worst of all, the actions of a worker who is under the influence can completely undermine a company’s efforts to keep people safe. The course includes information how substances are typically abused by employees, alcohol and other depressants, and their effects, stimulants, narcotics and hallucinogens, and their effects, alcohol and drug policies, helping people overcome substance abuse, and more. This program is one of the most effective and efficient ways to get employees the training that they need, in a classroom or individually through their desktop or tablet computer.

**Discrimination: Nobody Wins - SS1020AE (14 min.)**

Also Available In Spanish

Federal law demands that all employees must be hired, rewarded or reprimanded strictly based on job qualifications and job performance without regard to race, age, sex disability, religion or national origin. Most people believe this is the right thing to do...do they? The reality is, discrimination, especially subtle discrimination, and harassment are still common occurrences in your workplace. Common stereotypes and broad assumptions about our differences are at the root of most discrimination problems. We all want a safe, fair and productive work environment, but discrimination can lead to an erosion of these principles. Everyone benefits from a discrimination-free workplace. But, if we let discrimination be a problem...nobody wins.

**Drug & Alcohol Abuse in the Workplace SS9201AE (10 Min.)**

Many employees suffer and struggle to perform to their full potential due to the effects of substance abuse. Employees with substance abuse issues are less productive, use more sick days, are more likely to injure themselves or file worker’s compensation claims. They’re also more likely to perceive their jobs negatively, have problems with superiors, and make mistakes. The worst part? It won’t just go away by itself. Most people understand that the abuse of alcohol and illicit drugs are persistent issues in society. What some may not fully understand is how this abuse affects the workplace and how the workplace may affect substance abuse. This program provides insight to this problem and what each individual can do to help.

**Emergency Preparedness: A Supervisor's Responsibility - SS1050IE (25 min.)**
Also Available In Spanish

This comprehensive video addresses EVERYTHING concerning emergency preparedness and natural disasters such as floods, earthquakes, hurricanes and storms. Also covers accidental disasters; fires, workplace tragedies and chemical spills. It even covers intentional disasters such as workplace violence, terrorism, employee sabotage and arson. The time to prepare for an emergency is before it happens and this is the best program available to train your supervisors to properly prepare and effectively respond.

**Fighting Fatigue in the Workplace - M309E (15 mins)**

Tired people make mistakes. That's why workplace fatigue can significantly increase the likelihood of employees being hurt, even killed, on the job. It also reduces productivity and increases expenses. Each year, fatigue costs U.S. businesses more than $130 billion dollars. But it can be prevented. Topics covered in these products include: What fatigue is and what causes it. The hazards of fatigue. Reducing fatigue in the workplace. How "sleep hygiene" can help. The role of healthy diet and exercise. and more.

**FMLA - HR104E (16 mins)**

Employers are required to provide employee with general notice regarding the FMLA by displaying a poster notifying employees of the FMLA provisions and providing information concerning how to file a complaint with the Wage and Hour Division (WHD) of the U.S. Department of Labor In addition a covered employer with eligible employees must also provide a general notice in an employee handbook or other written material about leave and benefits.

**Harassment in the Workplace - SS1080IE (10 min)**

Workplace harassment includes unwanted verbal or physical behavior regarding sex, gender, gender identity, religion, race, skin color, sexual orientation, physical or mental disability and age. Harassment can target almost any personal characteristic, and occur between any two people...co-workers, managers, or even non-employees like clients, contractors, or vendors. In addition, the victim of harassment is not only the person who is the intended target, but anyone affected by the offensive behavior. Harassment can lead to a hostile, volatile workplace, which is why it is important that your associates know how to properly recognize this behavior and respond correctly. handling these situations wrong can lead to retribution and escalation, so everyone at your facility should be properly trained. This video is a great place to start.

**HIPAA - HR105E (18 mins) [English Only]**

PRIVACY RULE (2002) is a set of national standards for the protection of individually identifiable health information by three covered entities: health plans, health care clearinghouses, and health care providers who conduct the standard health care transactions electronically. Compliance was required by April 2003.

**HIPAA Compliance - SS14017AE (10 min.) [English Only]**
The Health Insurance Portability and Accountability Act, or HIPAA, forbids sharing, transmitting or divulging of information designated as Protected Health Information or PHI of individuals. It’s designed to offer workers specific protections. Businesses are charged with the responsibility of complying with the provisions set forth in HIPAA and this program was designed to help you reach this goal. This program will help you understand what the HIPAA rulings mean, what your company must do and the steps that must be taken to bring your organization into compliance.

**Human Trafficking: See Something, Say Something SS1086I (12 Min.)**
Human Trafficking is the illegal trade of human beings for the purpose of sexual exploitation, forced labor or modern day slavery. It happens every day and you may be a witness to it. What can you do to help stop it? This video explains how.

**Introduction to OSHA - M279E (22 mins) [English Only]**
The Occupational Safety and Health Act of 1970 gave employees the right to a safe and healthy workplace. The OSH Act also created OSHA, the Occupational Safety and Health Administration, which creates regulations to protect worker health and safety across the country. To comply with OSHA requirements and build safety culture in the workplace, employers need to ensure that employees have a solid understanding of OSHA's mission and how the agency protects them on the job. "Introduction to OSHA" products discuss the rights and responsibilities employees and employers have under OSHA and how the agency enforces its regulations. Topics covered in these products include: OSHA and its mission. Employees' rights under OSHA. Employers' responsibilities under OSHA. How OSHA inspections are conducted. Filing a complaint with OSHA. Learning more about safety and health issues. and more.

**IT Management "Don't Click That Link" SS1020EE**
This new video explains what to be aware of when online and looking at emails, such as malware, phishing, what links you can click on and what links you should not.

**Job Safety Analysis - SS5033AE (15min.)**
Also Available In Spanish
Job Safety Analysis is an important part of a successful safety program. The JSA helps identify hazards in any work process and helps determine ways to minimize risk. This a great program for any Supervisor or Department Head.

**LEGAL Hiring - HR106E (21 mins)**

**Medical Marijuana in the Workplace SS1096IE**
Marijuana, was legalized in 2019 for medical use in 34 states, along with the District of Columbia. In addition to this, 10 states plus the District of Columbia have legalized recreational marijuana use as well. Some employers are beginning to relax their testing
requirements in fear of not properly handling a failed drug test or being accused of discriminating against a medical marijuana user. There are many employers continuing their zero-tolerance policy in fear of the increased marijuana use that would be brought about by marijuana decriminalization. This video is aimed at helping you gain some insight on how you should navigate these new laws through your company policy.

**Pandemic Flu: Facts & Prevention SS2204AE**

As defined by the CDC, an influenza pandemic is a global outbreak of a new influenza A virus. Pandemics happen when new or novel influenza A viruses infect people and spread quickly and efficiently. Most people will have little to no immunity to Pandemic flus because they have never before been exposed and there are no vaccines. Remember, education is the first step in prevention. Prevention is the key to reducing the threat of a pandemic.

**Personal Hygiene In The Workplace - SS1009EE (10 min.)**

Also Available In Spanish

Personal hygiene can “make or break” a person’s success at their job, and it can cause discomfort and embarrassment that results in a breakdown of communication and productivity. This program has been developed as a tool for employers to be proactive in addressing the subject, as well as an aid to those managers and supervisors that find themselves in the position of needing to react and take action in the even of a complaint.

**Preventing Harassment: Industrial Version - E2971E (21 min.)**

Also Available In Spanish

Good communication and respect for others creates a beneficial work environment where employees feel safe and productive. When the workplace is disrupted by someone disrespecting one or more co-workers, anger and resentment can destroy morale. Workplace harassment can damage relationships and destroy lines of communication among employees. This program discusses various types of workplace harassment and how this unwelcome behavior affects the work environment. It also explains what you should do if you are a victim or an observer of disrespectful conduct and how you can avoid having your own behavior interpreted as harassment. Featured are a variety of scenarios where workers exhibit unwelcome behavior to show viewers what types of behavior constitute harassment and how they should respond to such conduct.

**Principles to Practice - E2979**

Also Available In Spanish

There are five basic safety principles that must be part of any successful safety program: management commitment, employee involvement, worksite analysis, hazard recognition and employee training. These concepts are also the key components of OSHA's Voluntary Protection Program.

**Reasonable Suspicion Training SS9202AE (25 Min.)**
Did you know that 60% of people who report difficulties with addictive substances are employed full-time? This means that up to 20 million U.S. employees are using substances in a way that likely impacts their work or workplace. But, when do you drug test? Good question. It’s important for you to know your rights. It’s important for you to know the law. If you know both, you are better equipped to make sound decisions. This video will help you to understand both.

**Respect and Civility - HR107E (15 mins)**

Respect and Civility training program is an easy tool to help you to train your workers on your Code of Conduct and other related policies in the workplace. This program is not about the law but rather focuses on why a respectful and civil workplace is important: Improved morale Greater job satisfaction Perception of fairness Enhanced relationships with co-workers and customers, clients and the public

**Safety Committees: The Real Story - SS1008AE (9 min.)**

Also Available In Spanish

When a safety committee is properly formed, supported and budgeted they can be invaluable to the safety program. It’s important to understand the reasons why safety committees fall or die a slow death. This program covers the assignments and responsibilities of the safety committee members.

**Safety Leadership for Everyone - E1702E (13 min)**

Every successful safety program is built on a foundation of essential elements. One such element is "Safety Leadership." Safety Leadership can be defined as "the influence of a person's words or actions on the safety decisions made by others." In this program, we will see how good safety leadership helps everyone make better safety decisions, while also illustrating how poor safety leadership can quickly undermine the entire safety process. Human nature tempts us to make a job easier or faster by making unsafe choices. The consistent presence of positive safety leadership helps all workers make wise safety decisions.

**Service Animals In The Workplace SS3045AE (10 MIn.)**

Service animals do not have to be professionally trained and can be trained by their owners. This video covers common questions about service animals in the workplace. The Americans with Disabilities Act (ADA) defines service animals as dogs that are individually trained to do work or perform specific tasks for an individual with a disability, including physical, sensory, psychiatric, intellectual, or other mental disability.

**Sexual Harassment: What Employees Need To Know - California Version - SS2018AECA (29 min.)**

Also Available In Spanish

This video educates employees about the types of sexual harassment including “Hostile Work Environments”. Scenarios are presented which depict subtle forms of discrimination and the
negative effect they have on employees and company morale. Viewers are trained to recognize Sexual Harassment of any type and steps are outlined for effectively dealing with harassment.

**Sexual Harassment: What Employees Need To Know - Illinois Version - SS2018AE-IL (29 min.)**
Also Available In Spanish
This video educates employees about the types of sexual harassment including “Hostile Work Environments”. Scenarios are presented which depict subtle forms of discrimination and the negative effect they have on employees and company morale. Viewers are trained to recognize Sexual Harassment of any type and steps are outlined for effectively dealing with harassment.

**Sexual Harassment: What Employees Need To Know - New York Version - SS2018AE-NY (29 min.)**
Also Available In Spanish
This video educates employees about the types of sexual harassment including “Hostile Work Environments”. Scenarios are presented which depict subtle forms of discrimination and the negative effect they have on employees and company morale. Viewers are trained to recognize Sexual Harassment of any type and steps are outlined for effectively dealing with harassment.

**Sexual Harassment: What Employees Need To Know UPDATED - SS2018AE (28 min.)**
Also Available In Spanish
This video educates employees about the types of sexual harassment including “Hostile Work Environments”. Scenarios are presented which depict subtle forms of discrimination and the negative effect they have on employees and company morale. Viewers are trained to recognize Sexual Harassment of any type and steps are outlined for effectively dealing with harassment.

**Sexual Harassment: What Managers Need To Know - SS2019AE (10 min.)**
This program explains how managers should handle and respond to complaints and how to recognize potential sexual harassment in the workplace. Also provides information on how to conduct a proper investigation of a sexual harassment complaint. A handy guide for human resource managers or other personnel involved in the investigation of a sexual harassment complaint.

**The Aging Workforce - Supervisor Version - SS5038AE (16 mins)**
The Census Bureau states that by 2020 the number of over 55 people in the workforce will increase by 73% while the number of young workers will increase only 5%. This program will help you develop and implement strategies that will allow you to capitalize on the strengths of this ever-growing sector of your employment base and be better prepared to handle the challenges that may arise as a result of the having older employees as part of your workforce.
The Aging Workforce: Employee Training - SS5039AE (10 min.)
This program will help older workers define their unique place in today’s workforce by teaching them to recognize their strengths and capitalize on the experience they bring to their job. Limitations of older workers are also addressed in addition to steps that can be taken to increase productivity.

The Safety Supervisor: Orientation and Overview - SS2051AE (14 mins)
Also Available In Spanish
The Safety Supervisor: Orientation and Overview will go over the topics Supervisors will need to know to do their job. In any organization or company, maintaining a safe workplace is an everyday commitment, and while everyone plays a role in that effort, no-one is more involved and more responsible than the Safety Supervisor. From orienting new hires to generating accident reports to checking protective equipment, the Safety Supervisor has to be available, aware, accountable and ready to take action at all times.

Unconscious Bias - SS9018AE (9 Min.)
An unconscious bias is when discrimination and incorrect judgments occur due to stereotyping. These can occur automatically and without the person being aware of it. This video is an awareness training tool to help people recognize what unconscious biases they may have and what we can all do to reduce the effects of unconscious bias in our workplace.

Workplace Harassment: Abuse of Power - SS9102AE (8 Min.)
Also Available In Spanish
Workplace harassment includes unwanted verbal or physical behavior regarding sex, gender, gender identity, religion, race, skin color, sexual orientation, physical or mental disability and age. Harassment can target almost any personal characteristic, and occur between any two people...co-workers, managers, or even non-employees like clients, contractors, or vendors. In addition, the victim of harassment is not only the person who is the intended target, but anyone affected by the offensive behavior. Harassment can lead to a hostile, volatile workplace, which is why it is important that your associates know how to properly recognize this behavior and respond correctly. handling these situations wrong can lead to retribution and escalation, so everyone at your facility should be properly trained.

Workplace Harassment: Comprehensive Employee Training - SS9113AE (50 Min.)
Also Available In Spanish
Not dealing with workplace harassment can undermine the success and morale of any organization. We all want an environment where everyone is able to do their best and work together effectively as a team. To accomplish this goal we all need to be aware that harassment exists and it must not be tolerated on any level. In this video we’ll define some common types of harassment and you will learn what to do in these situations. Failure to respond to a complaint can result in your company being liable for monetary damages when an
employee has to seek intervention from a governmental agency or file a lawsuit. We all need to learn to recognize harassment and work together to stop it. This video is a great way to start.

**Workplace Harassment: Comprehensive Management Training - SS9112AE (60 Min.)**

Also Available In Spanish

Not dealing with workplace harassment can undermine the success and morale of any organization. We all want an environment where everyone is able to do their best and work together effectively as a team. To accomplish this goal we all need to be aware that harassment exists and it must not be tolerated on any level. In this video we’ll define some common types of harassment and you will learn what to do in these situations. Failure to respond to a complaint can result in your company being liable for monetary damages when an employee has to seek intervention from a governmental agency or file a lawsuit. You may be personally liable if you harass an employee or if someone complains to you and no action is taken. By being prepared, you can take appropriate action to investigate and resolve claims of harassment. Early resolution of all harassment claims prevents costly administrative or legal action.

**Workplace Harassment: Discrimination - SS9108AE (15 Min.)**

Also Available In Spanish

Workplace harassment includes unwanted verbal or physical behavior regarding sex, gender, gender identity, religion, race, skin color, sexual orientation, physical or mental disability and age. Harassment can target almost any personal characteristic, and occur between any two people...co-workers, managers, or even non-employees like clients, contractors, or vendors. In addition, the victim of harassment is not only the person who is the intended target, but anyone affected by the offensive behavior. Harassment can lead to a hostile, volatile workplace, which is why it is important that your associates know how to properly recognize this behavior and respond correctly. handling these situations wrong can lead to retribution and escalation, so everyone at your facility should be properly trained.

**Workplace Harassment: Online Harassment - SS9111AE (9 Min.)**

Also Available In Spanish

Online Harassment is often called cyberbullying. This is where the harasser victimizes someone using the internet. Employers are embracing new technology in order to appeal to younger employees and reap the benefits of a digitally connected world. For example, instant messaging company applications offer convenience, speed and user-friendly interface. However, there can be a downside to this digital world. Your employees can utilize this technology to harass someone via text or any other online social platform.

**Workplace Harassment: Personal Harassment - SS9103AE (9 Min.)**

Also Available In Spanish

Workplace harassment includes unwanted verbal or physical behavior regarding sex, gender, gender identity, religion, race, skin color, sexual orientation, physical or mental disability and
age. Harassment can target almost any personal characteristic, and occur between any two people...co-workers, managers, or even non-employees like clients, contractors, or vendors. In addition, the victim of harassment is not only the person who is the intended target, but anyone affected by the offensive behavior. Harassment can lead to a hostile, volatile workplace, which is why it is important that your associates know how to properly recognize this behavior and respond correctly. Handling these situations wrong can lead to retribution and escalation, so everyone at your facility should be properly trained.

**Workplace Harassment: Physical Harassment - SS9114AE (9 Min.)**
Also Available In Spanish
Physical harassment is also often called workplace violence. This refers to a type of workplace harassment that involves physical attacks or threats. In some extreme cases, physical harassment may be classified as assault. Any physical gestures like playful shoving can potentially blur the line between appropriate or not appropriate, since it is the person on the receiving end who decides whether the behavior makes them uncomfortable or not. Physical harassment should be taken very seriously in the workplace and explained thoroughly in your codes of conduct and policies.

**Workplace Harassment: Psychological Harassment - SS9104AE (12 Min.)**
Also Available In Spanish
Workplace harassment includes unwanted verbal or physical behavior regarding sex, gender, gender identity, religion, race, skin color, sexual orientation, physical or mental disability and age. Harassment can target almost any personal characteristic, and occur between any two people...co-workers, managers, or even non-employees like clients, contractors, or vendors. In addition, the victim of harassment is not only the person who is the intended target, but anyone affected by the offensive behavior. Harassment can lead to a hostile, volatile workplace, which is why it is important that your associates know how to properly recognize this behavior and respond correctly. Handling these situations wrong can lead to retribution and escalation, so everyone at your facility should be properly trained.

**Workplace Harassment: Retaliation - SS9106AE (7 Min.)**
Also Available In Spanish
Workplace harassment includes unwanted verbal or physical behavior regarding sex, gender, gender identity, religion, race, skin color, sexual orientation, physical or mental disability and age. Harassment can target almost any personal characteristic, and occur between any two people...co-workers, managers, or even non-employees like clients, contractors, or vendors. In addition, the victim of harassment is not only the person who is the intended target, but anyone affected by the offensive behavior. Harassment can lead to a hostile, volatile workplace, which is why it is important that your associates know how to properly recognize this behavior and respond correctly. Handling these situations wrong can lead to retribution and escalation, so everyone at your facility should be properly trained.

**Workplace Harassment: Sexual Harassment - SS9110AE (10 Min.)**
Sexual harassment is harassment that is sexual in nature and generally includes unwanted sexual advances, conduct or behavior. Sexual harassment in the workplace is a form of unlawful discrimination and is taken very seriously by the courts. A recent study found that 1 in every 4 women experience sexual harassment in the workplace. A similar poll found 1 in 10 men are experiencing sexual harassment as well. A fourth of men are concerned of becoming falsely accused of sexual harassment. Obviously, this training is vital to avoid harassment and its consequences.

**Workplace Harassment: Third Party - SS9115AE (7 Min.)**

Third party harassment is a type of workplace harassment that’s initiated by a third party, someone from outside of the organization. Instead of the perpetrator being a boss, supervisor or colleague, he or she is a vendor, supplier, customer or client of the company.

**Workplace Harassment: Verbal Harassment - SS9107AE (5 Min.)**

Workplace harassment includes unwanted verbal or physical behavior regarding sex, gender, gender identity, religion, race, skin color, sexual orientation, physical or mental disability and age. Harassment can target almost any personal characteristic, and occur between any two people...co-workers, managers, or even non-employees like clients, contractors, or vendors. In addition, the victim of harassment is not only the person who is the intended target, but anyone affected by the offensive behavior. Harassment can lead to a hostile, volatile workplace, which is why it is important that your associates know how to properly recognize this behavior and respond correctly. Handling these situations wrong can lead to retribution and escalation, so everyone at your facility should be properly trained.

**Workplace Stress: The Basics - SS1098AE (10 Min.)**

In this fast-paced world, we are always encountering situations that can be stressful. Many of these occur at work. However employee stress, and its effects on their ability to do their jobs, is a subject that is often overlooked. This informative program trains your employees to identify potentially stressful situations and learn how to cope with them.

**Workplace Violence: Facts & Prevention - SS1081IE (13 Min.)**

The potential for workplace violence has become a stark reality in our world today. While the odds of a serious incident happening on your property may be slim, the importance for effective preparedness remains vital. This program helps you achieve a level of preparedness and allows viewers to develop a sense of confidence if faced with a potentially violent situation in the workplace. How to recognize signs of potential problems and what to do if the potential becomes reality are discussed in depth.
**Young Workers - HR101E (8 mins)**

Do you employ young workers? If so, you can prevent or reduce workplace injuries and make work safer for all workers, including youth. Under the Occupational Safety and Health Act 1970 (OSH Act), employers have the responsibility to provide a safe and healthy work environment and comply with occupational safety and health standards.
In A Minute Safety Chats (5 minute videos)

**Back Safety Basics SS1014DE-5 Concise Version**
Also Available In Spanish

Back injuries caused by improper lifting are the most common disabling injuries in the workplace. A person can injure their back in virtually any type of occupation, often to the point they can no longer work in their chosen field, along with having a devastating impact on their overall quality of life. Many of the causes of back injury can be prevented by teaching employees how the back operates and the basics of proper lifting techniques. This video does just that. Great for new or experienced employees.

**BBP Know The Risk SS1027BE-5 Concise Version**
Also Available In Spanish

Bloodborne Pathogens are a potential hazard in every workplace. Even minor first aid situations can present a potential risk. That's why training is so important. This program takes the mystery out of Bloodborne Pathogens by explaining, in simple terms: What Bloodborne Pathogens are, What diseases they can cause, and How to prevent exposure.

**Commercial Kitchen Fire Prevention - SS6031AE (5 min.)**
Also Available In Spanish

Fires are an ever-present danger in a commercial kitchen. But the danger can be controlled and contained by following sound fire prevention principles. This video outlines these principles and delivers information vital to preventing and containing fires in your establishment. Different types of fire suppression systems are discussed as well as how to operate and inspect them. The importance of keeping flues and appliances grease-free are examined as well as other common sense tips that will help your employees remain safe are also discussed.

**Fire Extinguisher Training - SS5072AE (5 mins.)**
Also Available In Spanish

Fire Extinguishers...your first line of defense in the event of a fire. Does everyone on your staff know how to use one and when to use one? This program covers the basics of HOW to properly use a fire extinguisher and WHEN to use it.

**Fire Prevention 101 - SS5068AE (5 mins)**
Also Available In Spanish

Few things can be more terrifying and catastrophic than a fire. That is why training and education is so important. This video looks at ways fires can be prevented and covers the basics of fire prevention, conditions that contribute to fires and steps employees can take to minimize the risk of a potential fire in a unit.
**Forklift Safety SS1024GE-5 Concise Version**  
Also Available In Spanish  
This program utilizes video shot on location as well as 3D animations to train new or experienced employees in the importance of safe operation and the responsibilities of professional lift truck operations, and the skills and techniques operators can use to help ensure workplace safety and incident prevention.

**GHS: Hazardous Materials Labels SS2001FE (8 Min.)**  
Also Available In Spanish  
This GHS Container Labeling Training Video will help your employees understand the six types of information contained on a Globally Harmonized System (GHS) label as well as how to understand the 9 types of pictograms used in a GHS labeling program. This training DVD was created specifically to help you with the OSHA GHS compliance standard.

**GHS: Safety Data Sheets-The Basics SS2002FE (5 Min.)**  
Also Available In Spanish  
Explains the new GHS format for Safety Data Sheets (SDS's) adopted by OSHA when they revised their hazard communication standard. Available in English & Spanish.

**GHS: The Basics - SS1050FE (5 Min)**  
Also Available In Spanish  
GHS or Globally Harmonized System is a method of identifying chemicals and their associated hazards. This video provides viewers with the basics of this program and describes the resources they can use to properly identify the hazards they may face, protective measures to minimize these hazards and other pertinent information.

**Ladder Safety - SS8019AE - 5 (5 min.) Concise Version**  
Also Available In Spanish  
This video deals with the safe way to use stepladders, straight ladders and platform ladders, as well as common hazards associated with improper ladder use. Explains the 4:1 rule when placing straight ladders, the belt buckle rule, 36” requirement for straight ladders above landings and more. A great program for new or experienced workers.

**Lockout Tagout Procedures SS1036AE-5 Concise Version**  
Also Available In Spanish  
It is estimated that over 100 workers are seriously injured every day due to failure to properly lockout-tagout equipment. This program covers the purpose of lockout-tagout, the hazards associated with the accidental release of stored energy, proper lockout-tagout procedures for attaining zero energy state, proper startup procedures and special situations. Referred by many professionals as the best training program in the market, Lockout-Tagout creates an awareness and respect for the hazards and motivates your workers to follow best practices to
prevent incidents and ensure their safety.

**PPE Basic Training SS1028BE-5 Concise Version**

Also Available In Spanish

PPE: Basic Training is just that, the Basics. Viewers will learn the basic purposes of each type of PPE and what hazards the PPE protects them against. Personal Responsibility to wear the PPE is stressed as is wearing the proper PPE for the proper task. Topics include: Footwear, Gloves, Eye Protection, Head Protection, Respirators and more. A great way to train new employees or open a discussion with experienced workers.

**Slips Trips & Falls SS1064IE-5 Concise Version**

Also Available In Spanish

When most people think of workplace injuries they visualize high-risk activities. Slips, trips and falls are the second-leading cause of workplace injuries and fatalities. Over 50% of them occur at ground level. Slips, trips, and falls are 100% preventable.
Housekeeping & Accident Prevention - M278E
Also Available In Spanish
Safety Housekeeping and Accident Prevention provides workers with the information they need to recognize on-the-job hazards and explains how they can prevent them. Employees need to understand how to maintain a neat and orderly work environment and develop other good safety habits that will help them to create a safer workplace for everyone. Workplace accidents cause nearly 5,000 deaths and 3 million injuries every year. But many of these incidents could have been prevented. Good housekeeping and safety practices can significantly reduce accidents and injuries in any type of work environment. This program will provide workers with the information they need to recognize on-the-job hazards and explain how they can prevent them. Topics covered include developing a good safety attitude; maintaining a neat and orderly work environment; using tools and equipment; identifying and storing hazardous materials; hazardous materials cleanup and disposal, personal protective equipment and more. This program is one of the most effective and efficient ways to get employees the training that they need, in a classroom or individually through their desktop or tablet computer.

Janitorial Safety - SS15000A (13 min.)
Also Available In Spanish
Janitorial workers have many, many responsibilities. It would probably be easier to talk about what they DON’T do than what you do on a daily basis. But, regardless of how many different tasks they perform or how busy they are, safety should be the top priority. It’s simply this. That’s what this program is all about, examining common hazards janitorial staff face on a daily basis and the steps they can take to minimize risk. Topics include: Personal Protective Equipment, PPE, Back Injury Prevention, Bloodborne Pathogens, Slips, Trips and Falls, Electrical Safety and Chemicals.

Preventing Water Damage - SS5092AE (8 Min.)
Water damage claims are expensive. On average, one sprinkler head activation will result in approximately $38k+ worth of property and structural damage. This video examines ways to reduce claims and minimize damage.

Shop Safety - SS1083IE (8 mins)
Also Available In Spanish

Utility Cart Safety - SS1043IE (10 min.)
Also Available In Spanish
Focuses on operating safety, maintenance of electric batteries, safe driving techniques and
basic safety requirements. Allowing operators to drive these vehicles without proper training increases a company’s liability in the event anyone is injured as a result.
**Electrical Safety in the Laboratory - M19005E**

Electrical Safety in the Laboratory emphasizes the need for safety when using electricity, and discusses how to reduce the potential for accidents involving electrical shock, fire and explosions. Today, laboratories rely on a vast array of electrically powered equipment. To work safely with this equipment, employees need to understand how electricity works, be aware of common electrical hazards and know how to use electricity safely. Areas covered in the course include how electricity works, common electrical hazards, fuses, circuit breakers and grounding, using and maintaining electrical equipment, accidents and emergency procedures, and more.

**Flammables & Explosives in the Laboratory - M19003E**

Flammables and Explosives in the Laboratory discusses the nature of flammable and explosive materials, as well as hazards associated with their use. It also reviews the proper handling procedures and personal protective equipment that should be used when working with these substances. Flammables and explosives are some of the most dangerous materials used in a laboratory. When working with these substances, employees need to know their characteristics, as well as how to prevent accidents and injuries when using them. Areas covered in the course include definitions of flammables and explosives, conditions that can create hazards, the role of ventilation in preventing problems, transporting flammables and explosives, storage considerations, using compressed gases, emergency planning, disposal, and more.

**GHS Safety Data Sheets in the Laboratory - M178E**

GHS Safety Data Sheets in the Laboratory reviews the composition of GHS Safety Data Sheets, the information that’s contained in each section and how SDS’s are different from Material Safety Data Sheets. Created specifically to assist facilities in complying with the employee training requirements of OSHA’s newly adopted GHS regulations, this course discusses how chemicals should be labeled under GHS. Topics covered in the program include Material Safety Data Sheets and GHS SDS’s, materials and their hazards, hazardous materials emergencies, handling hazardous materials and more.

**Handling Compressed Gas Cylinders in the Laboratory - M196E**

Handling Compressed Gas Cylinders in the Laboratory examines how gas cylinders work, the hazards that are associated with them and the need for caution when using or storing a cylinder. The energy possessed by a compressed gas cylinder can make it a virtual missile if it is not handled with the utmost care. And a leaking cylinder or fitting can lead to asphyxiation, a fire or even an explosion. Since compressed gas cylinders are frequently used in many laboratories, employees need to be familiar with the precautions that should be taken when dealing with them. Areas covered in the course include the four ways to compress gases, hazards associated with compressed gases, proper storage procedures, marking and labeling,
Video Catalog

handling cylinders safely, connections and fittings, leak detection, and more.

**Laboratory Ergonomics - M19006AE**

Laboratory Ergonomics discusses the need to set up work areas correctly, as well as how to minimize the strain of using laboratory equipment, tools and instruments. Many activities in the laboratory can exert stress and strain on muscles and joints... ultimately causing significant injuries. To work safely and maintain good ergonomic health, employees need to know how to avoid movements and work patterns that can be harmful. Areas covered in the course include parts of the body most susceptible to ergonomic problems, arranging work areas to minimize stress and strain, working from neutral positions, most and least stressful types of body movements, proper lifting techniques, effective stretching exercises, and more.

**Laboratory Hoods - M19008E (15 mins)**

Laboratory Hoods emphasizes how to properly use laboratory hoods and how to test them to ensure correct functioning... as well as discusses how hoods can protect an experiment, the facility, and most importantly, the employee. Many of the materials used in laboratories give off fumes, mists, vapors, particulates or aerosols which are hazardous. To minimize exposure to these materials, special precautions need to be taken. This often means working within a hood. Areas covered in the course include why laboratory hoods are needed, protections afforded by hoods, how hoods function mechanically, proper use of laboratory hoods, testing and maintenance, and more.

**Orientation to Laboratory Safety - M19001E**

Orientation to Laboratory Safety shows both new employees and seasoned veterans the importance of safety in the laboratory... as well as reviews the OSHA regulations and good safety practices that apply to the laboratory environment. A laboratory can be a dangerous place, and with the daily pressures to get things done, employees can be tempted to take shortcuts and ignore safety precautions. With the increasing complexity of the equipment and procedures involved in experiments, employees need an even greater knowledge of safety practices and procedures than they may have had in the past. Areas covered in the course include OSHA regulations, GHS Safety Data Sheets (SDSs), planning safe experiments, personal protective equipment, ventilation controls, chemical storage, accidents and emergencies, waste disposal, and more.

**Planning for Laboratory Emergencies - M19011E**

Planning for Laboratory Emergencies discusses how to minimize damage and prevent injuries if an emergency should occur. A caustic acid hose has just erupted...an experiment has shown unexpected reactions... what should employees do to deal with these and other emergencies? Employees need to know when and how they should act in an emergency situation. Areas covered in the course include the emergency plan, types of emergencies, alarms and warning systems, contacting outside agencies, evacuation, fires, explosions and chemical spills, and more.
Safe Handling of Laboratory Glassware – M19010E
Safe Handling of Laboratory Glassware discusses the nature of various types of glassware, and the problems it can cause... as well as the need for employees to use and maintain laboratory glassware safely. Broken glassware causes more laboratory accidents than any other hazard. Because it is so fragile, glassware can easily fracture if it is bumped, dropped or too much pressure is applied to it. Some glassware accidents don’t require much more than a band-aid, while others can result in a lot of blood and the need for medical attention. And the threat of contamination from the materials in a broken container can also be a serious problem. Areas covered in the course include inspecting glassware before use, effects of extreme temperatures and pressures, matching glassware to the experiment, working with glass tubing, using personal protective equipment, storage and handling, washing and clean-up, and more.

Safety Showers Eye Washes in the Laboratory - M19002E
Employees may never need a safety shower or an eye wash... but if they do, knowing where they are located, and the proper procedures for using them, can prevent serious injury or possibly even save a life. Topics covered in these products include: Getting to eye washes and safety showers in an emergency. Operating showers and eye washes. Exposure to corrosive substances. Testing eye wash and shower equipment. Using showers and eye washes properly. and more.
**Arc Flash: Facts and Prevention SS1086IE (10 Min.)**

Also Available In Spanish

Arc Flash focuses on what arc flash is, its hazards and how employees can avoid it on the job. Electricity is so common in our homes and workplaces that we normally don’t think twice about using it. But electricity kills and injures thousands of people every year, so it’s important to understand its hazards and know how to avoid them. Electricity poses two major hazards to people who work with it. The most intense is arc flash, a violent release of electrical energy that causes severe injuries and fatalities. The second is shock, which can cause burns, internal injuries, cardiac arrest... even be fatal. Topics covered in this program include shock and how to avoid it, what arc flash is, personal protective equipment, creating an electrically safe condition, avoiding arc flash situations and more. This program is one of the most effective and efficient ways to get employees the training that they need, in a classroom or individually through their desktop or tablet computer.

**Basic Electrical Safety SS1085IE (11 Min.)**

Also Available In Spanish

This video explains the basics of electrical safety in an easy to understand manner. A great program for new employees or experienced employees in need of refresher training.

**Carbon Monoxide - SS5063AE (12 mins)**

Also Available In Spanish

Carbon Monoxide...odorless, colorless, deadly, and it could be in your property. Everyone needs to be aware of this potential threat. This program address: What is carbon monoxide and why is it dangerous How carbon monoxide is generated and how it is handled in occupied spaces Symptoms of carbon monoxide poisoning Maintaining fuel-fired equipment to minimize carbon monoxide accumulation Following the recommendations outlined in this program can help you reduce the threat of carbon monoxide on you property.

**Compressed Air Safety - E2131E (17 mins)**

Also Available In Spanish

This video stresses the importance of working safely with compressed air to prevent injuries. Featured are four workplace incidents that illustrate the fact that compressed air hazards are often not easily recognized but still can have tragic consequences. Topics include: Dangers of cleaning with compressed air How compressed air can injure the human body Use of hearing protection in noisy environments Inspection and maintenance of compressed air equipment Components of compressed air systems.

**Compressed Gas Cylinders - M259E (19 mins.)**
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Also Available In Spanish

Stored compressed gases are essential components in all areas of American industry. Compressed gas cylinders hold fuel, breathable air and chemicals that can produce devastating results if they are accidentally released or leak. This program shows the viewer the types of hazards associated with the gases, how the gases are compressed and stored and how the cylinders should be handled. The viewer will also learn how to connect gas cylinders to service lines and fixtures and how to control gas leaks.

Creating Safety In Welding Operations - E4760E (11 mins)

Welders take pride in their work; after all, their welds are visible for all to see. To avoid injury, welders must also take pride in their safety and make sure safety is also visible for all to see. Every day, welders are confronted with many hazards that can cause serious injury and property damage. Hot metal, intense light, noxious fumes and heavy equipment are only a few potential dangers these employees can encounter. It is imperative that workers who weld be able to recognize all the hazards of their jobs and know how to control or eliminate them. In this program, welders are provided an overview of safety issues related to welding operations and what actions they must take to avoid injury to themselves and their co-workers.

Grinding and Abrasive Wheels SS1097IE (10 Min.)

Grinding and Abrasive Wheels program provides the viewer with information on the proper use and operation of grinders in a safe manner. There are a variety of jobs in foundry operations in industries requiring the use of grinders. They can be portable grinders or fixed bench grinders. It's a safe job if you follow the rules. If you ignore safety or ignore proper grinding procedures, it can be an extremely hazardous job. We don't intend to cover all the safety rules associated with grinding. We just want to provide some information to make you more aware of safety when operating grinders.

Handling Compressed Gas Cylinders in the Laboratory - M196E

Handling Compressed Gas Cylinders in the Laboratory examines how gas cylinders work, the hazards that are associated with them and the need for caution when using or storing a cylinder. The energy possessed by a compressed gas cylinder can make it a virtual missile if it is not handled with the utmost care. And a leaking cylinder or fitting can lead to asphyxiation, a fire or even an explosion. Since compressed gas cylinders are frequently used in many laboratories, employees need to be familiar with the precautions that should be taken when dealing with them. Areas covered in the course include the four ways to compress gases, hazards associated with compressed gases, proper storage procedures, marking and labeling, handling cylinders safely, connections and fittings, leak detection, and more.

Industrial Cranes: Safety Is In Your Hands - SS1026H (15 min.)

Cranes. Useful tools. Powerful tools. Tools that need to be treated with respect. Why? The reason is simple. Any mistake with a crane, even a small mistake can have serious
consequences including property damage, injury or even loss of life. Knowing how to use the equipment properly and following established policies and procedures can help minimize risk. That’s what this program is all about, the basics of crane safety.

**Lead In The Workplace: The Facts - SS1093IE (8 Min.)**
Also Available In Spanish

Lead...it has a variety of uses. It can be combined with other metals to produce alloys. Lead and lead alloys are often used to make batteries, ammunition, and other metal products. Years ago, lead was also used regularly in paint, ceramics, caulk, and pipe solder among other things. Because of its potential health problems, the amount of lead used in these products today has lessened or has been removed. Though used less often, lead is still common in many industries, including construction, mining, and manufacturing. In each of these industries, workers are at risk of being exposed to lead. This video outlines the hazards and gives viewers the facts about lead in the workplace.

**Lockout/Tagout - SS1036AE (14 mins)**
Also Available In Spanish

It is estimated that over 100 workers are seriously injured every day due to failure to properly lockout-tagout equipment. This program covers the purpose of lockout-tagout, the hazards associated with the accidental release of stored energy, proper lockout-tagout procedures for attaining zero energy state, proper startup procedures and special situations. Referred by many professionals as the best training program in the market, Lockout-Tagout creates an awareness and respect for the hazards and motivates your workers to follow best practices to prevent incidents and ensure their safety.

**Machine Guarding & Conveyor Safety - SS1003HE (12 min.)**
Also Available In Spanish

Emphasizes that machine guarding is not foolproof and requires employee responsibility when working with machinery. The last segment of the program addresses safety concerns regarding employees who work with or near conveyor systems.

**Machine Guarding: The Real Story - SS1027HE (13 min.) [English Only]**

We will follow the personal stories of three workers who have been affected or injured at work by breeches in machine guard safety procedures. Through each worker’s personal stories, viewers will see the possible far-reaching impact of overlooking safety procedure for even a moment. Emphasis is placed on the importance of following safe general machine guarding procedures, proper guard inspection before use, and practicing awareness while using machines.

**Machinery & Tool Safety - SS1028HE (12 mins.) English**

**OSHA Formaldehyde Standard - SS19004AE [English Only]**
The OSHA Formaldehyde Standard provides training that is required by this standard, and focuses on the rules and procedures that the standard establishes for working with this potentially dangerous chemical. While Formaldehyde is used in many laboratory operations, it can be a serious health hazard. The results of mishandling Formaldehyde can be serious. They can range from the short-term discomfort associated with minor burns or skin irritation... to chronic effects from a lifetime of overexposure. Areas covered in the course include potential health hazards, testing for Permissible Exposure Limits (PEL), labeling and Material Safety Data Sheets, hoods and other ventilation systems, personal protective equipment, spill clean-up and decontamination procedures, first aid, the medical surveillance plan, and more.

**Power Saw Safety - SS1021HE (7 Min.)**
Also Available In Spanish

**Preventing Fires During Hot Work Operations - E4751E**
Welding, grinding, cutting, open flame and other spark-producing tools and operations are all capable of starting dangerous fires in our workplaces. Collectively known as hot work, such processes require specific permits and procedures be followed to prevent the ignition of vapors, liquids and solids that may be in or near the work area. Careless hot work operations can quickly lead to fires, extensive property damage, severe injuries or death. This program discusses the safe work practices that should be taken to prevent such incidents and reviews the responsibilities of those workers involved in hot work tasks.

**Preventing Fires During Hot Work Operations - E4751S SPANISH**
Welding, grinding, cutting, open flame and other spark-producing tools and operations are all capable of starting dangerous fires in our workplaces. Collectively known as hot work, such processes require specific permits and procedures be followed to prevent the ignition of vapors, liquids and solids that may be in or near the work area. Careless hot work operations can quickly lead to fires, extensive property damage, severe injuries or death. This program discusses the safe work practices that should be taken to prevent such incidents and reviews the responsibilities of those workers involved in hot work tasks.
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New Releases

**ADA Americans with Disabilities Act SS9031A (8 Min.)**
The American Disabilities Act (ADA) was signed into law on July 26, 1990. The goal of ADA is to allow Americans with disabilities to lead productive lives by providing minor accommodations. It is designed as a federal anti-discrimination statute to make public and private entities accessible to people with disabilities. This program addresses the sections of this law and how employers, employment agencies and labor unions must not discriminate.

**Bloodborne Pathogens: Know the Risk SS1027B (13 Min.) UPDATED**
Also Available In Spanish
Bloodborne Pathogens are a potential hazard in every workplace. Even minor first aid situations can present a potential risk. That's why training is so important. This program takes the mystery out of Bloodborne Pathogens by explaining, in simple terms: What Bloodborne Pathogens are, What diseases they can cause and How to prevent exposure.

**Civil Unrest: Being Prepared - SS2214AE (6 Min.)**
Civil unrest...Protests...Riots... they're nothing new, but that doesn’t lessen their impact... Casualties...Property damage... Business interruption...Financial loss. They can occur anywhere. Sometimes they happen without warning, but there can be indications a threat is developing, and these signs offer an opportunity to prepare and be proactive in these challenging situations.

**Construction Safety Orientation The Basics SSC0020E (28 Min.)**
Also Available In Spanish
Construction Safety...that's a very broad subject. This video covers a variety of topics and is designed as a basic overview of issues and hazards present on most construction sites. It is a great Orientation video for new employees or a refresher for experienced ones.

**COVID-19: Proper Use of Facemasks - SS2212AE (6 Min.)**
Also Available In Spanish
When it comes to a COVID-19 face mask, there's more to it than just what you wear. It's how you wear it. With many Americans making their own masks during the pandemic, it’s important to be sure you wear it properly. Topics include how to wear a face mask, how to care for a mask and important cautions. Applies to surgical masks, cloth masks, disposable and re-usable masks.

**De-escalation Techniques Amid COVID-19 Restrictions SS2213AE**
Conflicts...sometimes they can't be avoided. But, they can be managed and their effects
minimized. This video talks about techniques to de-escalate almost any situation and even ways that conflict can be turned into a benefit for both sides in the conflict.

**Drug & Alcohol Abuse in the Workplace SS9201AE (10 Min.)**
Many employees suffer and struggle to perform to their full potential due to the effects of substance abuse. Employees with substance abuse issues are less productive, use more sick days, are more likely to injure themselves or file worker’s compensation claims. They’re also more likely to perceive their jobs negatively, have problems with superiors, and make mistakes. The worst part? It won’t just go away by itself. Most people understand that the abuse of alcohol and illicit drugs are persistent issues in society. What some may not fully understand is how this abuse affects the workplace and how the workplace may affect substance abuse. This program provides insight to this problem and what each individual can do to help.

**Emergency Preparedness and Safe Evacuation SS1097IE (10 Min.)**
Also Available In Spanish
In any work environment, there is a chance of a natural disaster affecting employee safety. Preparedness and education can make the difference between safety and injury: action and panic. The time to find out about proper evacuation procedures is BEFORE an incident occurs. This program explains the essentials of evacuations, precautions to take, and what to do in case of an emergency. Although designed for large buildings, it can be adapted to any size facility.

**Ergonomics: Working From Home - SS2210AE (7 Min.)**
Also Available In Spanish
When we mention the word Ergonomics, what comes to mind? Do you think of adjusting modern office workstations to better fit the individual? That IS ergonomics…but with telecommuting, home offices and ever changing portable technologies, it’s become so much more than that.

**Fall Protection SSC0023AE (10 Min.)**
Also Available In Spanish
Even a short fall can cause serious injury or even death. This great training tool covers body harnesses, shock absorbing lanyards, swing effect, rope grabs, retractable lanyards, and more. Workers who work in any environment above 4 feet or 6 feet in construction need fall protection training and need to wear fall protection equipment in these circumstances. Physical Barriers as well as personal fall arrest systems are discussed.

**Forklifts and the Pedestrians SS1038GE (8 Min.)**
Also Available In Spanish
The most common accident seen in forklifts is striking a pedestrian. This means as a pedestrian you need to be extremely vigilant when working around forklifts, and the same
Video Catalog

goes for the forklift operator too. This program focuses on the safety of pedestrians, and the things you can do to make sure you will have a safe workday.

**GHS - Hazard Communications: Right To Know - SS1051FE (18 Min.)**
Also Available In Spanish
This video fully explains the (GHS) Globally Harmonized System and how it is to be integrated with your current HAZCOM program. The video fully explains the key points of the change, replacement of MSDS with the new SDS, new symbols and labels, plus new classification. This program trains employees, supervisors and management on the elements of the new system.

**GHS: Hazardous Materials Labels SS2001FE (8 Min.)**
Also Available In Spanish
This GHS Container Labeling Training Video will help your employees understand the six types of information contained on a Globally Harmonized System (GHS) label as well as how to understand the 9 types of pictograms used in a GHS labeling program. This training DVD was created specifically to help you with the OSHA GHS compliance standard.

**GHS: Safety Data Sheets-The Basics SS2002FE (5 Min.)**
Also Available In Spanish
Explains the new GHS format for Safety Data Sheets (SDS's) adopted by OSHA when they revised their hazard communication standard. Available in English & Spanish.

**Grinding and Abrasive Wheels SS1097IE (10 Min.)**
Grinding and Abrasive Wheels program provides the viewer with information on the proper use and operation of grinders in a safe manner. There are a variety of jobs in foundry operations in industries requiring the use of grinders. They can be portable grinders or fixed bench grinders. It's a safe job if you follow the rules. If you ignore safety or ignore proper grinding procedures, it can be an extremely hazardous job. We don't intend to cover all the safety rules associated with grinding. We just want to provide some information to make you more aware of safety when operating grinders.

**Hand & Power Tool Safety SS1094IE (10 Min.)**
Also Available In Spanish
Everyone uses Hand & Power tools. But, because they are common, people often forget about the hazards involved. Tool accidents result in thousands of serious injuries and hundreds of deaths each year... most of which could have been avoided by simply handling tools safely. To avoid these types of accidents employees need to know how to handle their tools safely. This program is a great place to start.

**Indoor Heat Illness: Facts & Prevention - SS1099IE (9 Min.)**
Also Available In Spanish
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Starting 1/1/2020 OSHA will required businesses to implement “Indoor Heat Illness” guidelines. Indoor heat and outdoor heat have similar effects on the body, but indoor heat stress is often overlooked. Heat Stress and resulting illness occurs every day in indoor environments. What can you do about it? This video is a great place to start.

**IT Management "Don't Click That Link" SS1020EE**
This new video explains what to be aware of when online and looking at emails, such as malware, phishing, what links you can click on and what links you should not.

**Jackknifing & Trailer Swing SS17036AE (7 Min.)**
Also Available In Spanish
Jackknifing is the simple but too often hazardous result of a chain of events that occur when the driver locks up the drive axle brakes on the tractor. If you lock up the steering axle brakes, the truck will move straight ahead regardless of the wheel angle. If you lock up the trailer axle brakes the law of physics takes over, and you’ll experience the trailer swing, a kind of reverse jackknifing where the trailer moves around the tractor, pivoting on the fifth wheel or breaking away from the fifth wheel completely. This video takes a look at what jackknifing can cause and what drivers can do to prevent it.

**Nail Gun Safety SSC0024A (11 Min.)**
Also Available In Spanish
Nail guns are commonly used on jobsites. But, just because they are common, doesn’t mean they don’t pose a potential safety hazard…they do. With that being said, anyone using one should be properly training on its usage and safety concerns. That’s what this video is all about.

**Pandemic Flu: Facts & Prevention SS2204AE**
As defined by the CDC, An influenza pandemic is a global outbreak of a new influenza A virus. Pandemics happen when new or novel influenza A viruses infect people and spread quickly and efficiently. Most people will have little to no immunity to Pandemic flus because they have never before been exposed and there are no vaccines. Remember, education is the first step in prevention. Prevention is the key to reducing the threat of a pandemic.

**PPE: It's Your Call - SS1021BE (12 min.) UPDATED**
Also Available In Spanish
This video addresses the most important part of Personal Protective Equipment: The responsibility of the individual to wear the equipment when it’s required. All the procedures and equipment in the world are useless if employees do not understand this one simple fact.

**Pre-Trip Inspection SS17037AE (30 Min.)**
Pre-Trips inspection are vital to the safety of your vehicles, your drivers and the vehicles on
the road around them. These inspections often become routine and drivers become complacent, just simply going through the motions, or just checking every box on the form. This video serves as a great training tool for new drivers or as a refresher for experienced drivers as it underlines the importance of these inspections and how to perform one properly.

**Preventing Slips, Trips & Falls SS2222AE (14 Mins.)**
Also Available In Spanish
Slips, Trips and Falls are a common incidents in the workplace. But, they are preventable. This video examines why slips trips and falls happen and discusses what can be done to prevent them.

**Proper Hand Washing Techniques SS2203AE (4 Min.)**
Also Available In Spanish
Hand washing is one of the best ways to protect yourself and your family from getting sick. But, if you are not doing it properly, then you are not effectively preventing yourself from getting sick. This video shows WHEN to wash your hands and HOW to wash your hands. Quick and to the point.

**Reasonable Suspicion Training SS9202AE (25 Min.)**
Did you know that 60% of people who report difficulties with addictive substances are employed full-time? This means that up to 20 million U.S. employees are using substances in a way that likely impacts their work or workplace. But, when do you drug test? Good question. It’s important for you to know your rights. It’s important for you to know the law. If you know both, you are better equipped to make sound decisions. This video will help you to understand both.

**Service Animals In The Workplace SS3045AE (10 Min.)**
Service animals do not have to be professionally trained and can be trained by their owners. This video covers common questions about service animals in the workplace. The Americans with Disabilities Act (ADA) defines service animals as dogs that are individually trained to do work or perform specific tasks for an individual with a disability, including physical, sensory, psychiatric, intellectual, or other mental disability.

**Sexual Harassment: What Employees Need To Know - Illinois Version - SS2018AE-IL (29 min.)**
Also Available In Spanish
This video educates employees about the types of sexual harassment including “Hostile Work Environments”. Scenarios are presented which depict subtle forms of discrimination and the negative effect they have on employees and company morale. Viewers are trained to recognize Sexual Harassment of any type and steps are outlined for effectively dealing with harassment.

**Sexual Harassment: What Employees Need To Know UPDATED - SS2018AE**
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(28 min.)
Also Available In Spanish
This video educates employees about the types of sexual harassment including “Hostile Work Environments”. Scenarios are presented which depict subtle forms of discrimination and the negative effect they have on employees and company morale. Viewers are trained to recognize Sexual Harassment of any type and steps are outlined for effectively dealing with harassment.

Workplace Stress: The Basics - SS1098AE (10 Min.)
Also Available In Spanish
In this fast-paced world, we are always encountering situations that can be stressful. Many of these occur at work. However employee stress, and its effects on their ability to do their jobs, is a subject that is often overlooked. This informative program trains your employees to identify potentially stressful situations and learn how to cope with them.
COVID-19: Cleaning & Disinfecting SS2212AE (5 Min.)
Reducing the risk of exposure to COVID-19 by cleaning and disinfection is an important part of reopening public spaces that will require careful planning. Every American has been called upon to slow the spread of the virus through social distancing and prevention hygiene, such as frequently washing your hands and wearing face coverings. Everyone also has a role in making sure our communities are as safe as possible to reopen and remain open. The virus that causes COVID-19 can be killed if you use the right products. EPA has compiled a list of disinfectant products that can be used against COVID-19, including ready-to-use sprays, concentrates, and wipes. This program is a great way to get everyone on the same page in your workplace.

Ergonomics: Working From Home - SS2210AE (7 Min.)
Also Available In Spanish
When we mention the word Ergonomics, what comes to mind? Do you think of adjusting modern office workstations to better fit the individual? That IS ergonomics…but with telecommuting, home offices and ever changing portable technologies, it’s become so much more than that.

Harassment in the Workplace - SS1080IE (10 min)
Also Available In Spanish
Workplace harassment includes unwanted verbal or physical behavior regarding sex, gender, gender identity, religion, race, skin color, sexual orientation, physical or mental disability and age. Harassment can target almost any personal characteristic, and occur between any two people…co-workers, managers, or even non-employees like clients, contractors, or vendors. In addition, the victim of harassment is not only the person who is the intended target, but anyone affected by the offensive behavior. Harassment can lead to a hostile, volatile workplace, which is why it is important that your associates know how to properly recognize this behavior and respond correctly. handling these situations wrong can lead to retribution and escalation, so everyone at your facility should be properly trained. This video is a great place to start.

IT Management "Don't Click That Link" SS1020EE
This new video explains what to be aware of when online and looking at emails, such as malware, phishing, what links you can click on and what links you should not.

Office Ergonomics: Adjusting Your Workstation - SS1057IE (14 min.)
Also Available In Spanish
This unique approach to Ergonomics training, begins by asking each viewer to select what area of their body, if any, is experiencing pain or discomfort. They are shown common
postures that can cause or contribute to the conditions. The viewer is then lead through a comprehensive and specific method of adjusting a workstation to maximize neutral postures and minimize pain, discomfort and strain. This program also points out the multitude of other factors outside of the workplace that can contribute to musculo-skeletal disorders. This encourages viewers to take steps to adopt neutral postures in all of their activities.

**Office Safety Basics - SS1008EE (7 min)**
Also Available In Spanish

Designed to raise awareness of safety hazards in an office environment. This video focuses on the most common hazards found in an office. Video discusses basic ergonomics, ladders, office equipment, slips and falls, safe lifting, fire prevention and more.

**Personal Hygiene In The Workplace - SS1009EE (10 min.)**
Also Available In Spanish

Personal hygiene can “make or break” a person’s success at their job, and it can cause discomfort and embarrassment that results in a breakdown of communication and productivity. This program has been developed as a tool for employers to be proactive in addressing the subject, as well as an aid to those managers and supervisors that find themselves in the position of needing to react and take action in the even of a complaint.
**Personal Protection Videos**

**A Million Excuses - SS1055IE (10 Min.)**
This all new video, although humorous, delivers hard-hitting impact for all employees. The program examines the “million” excuses offered by employees for not following established safety policies and procedures, not wearing Personal Protective Equipment and for not using common sense on the job. When employee’s see the excuses in this program, it may cause them to examine some of their own attitudes which may be unsafe.

**Blink And You Could Lose Your Hand - E9723S**
This video recounts the story of Calvin, a mill worker who suffered a traumatic hand injury while operating a papermaking machine. The viewer will see not only the cause of the injury, but also the resulting consequences and how they affect Calvin and his family. The program also shows what safety rules should have been followed to prevent this incident and other industrial hand injuries.

**Bloodborne Pathogens: Know the Risk SS1027B (13 Min.) UPDATED**
Also Available In Spanish
Bloodborne Pathogens are a potential hazard in every workplace. Even minor first aid situations can present a potential risk. That's why training is so important. This program takes the mystery out of Bloodborne Pathogens by explaining, in simple terms: What Bloodborne Pathogens are, What diseases they can cause, and How to prevent exposure.

**Eye Safety Basics - SS1024BE (10 min)**
Also Available In Spanish
This program explains eye protection requirements in a way anyone can understand. After all, everyone knows the benefits of safety glasses yet too many neglect them. This video is a good way to remind them about the importance of wearing eye protection when required. You will find your employees respond well to this entertaining and informative video.

**Hand Safety: You Control It - SS1063IE (12 min.)**
Also Available In Spanish
A hand injury occurs in the workplace every 32 seconds. Though they usually do not grab the headlines and are not fatal in nature, over 16 million individuals seek emergency care each year for hand injuries. Hands are often in the forefront of the specific task being performed and thus exposed to more risks. This program educates your employees on the different types of hand injuries that can occur, how to recognize common hazards found in the workplace and preventive measures to take to protect their hands. Safety is a personal responsibility. A hand injury can occur in a moment, but affect your for a lifetime. This program will motivate your workers to use best practices to prevent hand injuries.
Hearing Conservation: The Facts - SS1020BE (11 min.)
Also Available In Spanish
This video heightens awareness of hearing conservation in the workplace. Explains the anatomy of the ear, how noise can cause hearing loss, and how to prevent hearing loss. Includes a cameo appearance of “Lou Ferrigno”, noted famous body builder, author and trainer, who has been severely hearing impaired since birth.

Heat Stress: Facts & Prevention - SSG001E (9 Min.)
Also Available In Spanish
Heat Illness... it can happen to just about anybody working in hot or humid conditions. It can be serious. It can be fatal. But, it doesn't have to be. A few simple, easy to do steps can mean the difference between just another day at work and a serious medical emergency. This video outlines these steps in an easy to understand manner.

PPE Refresher (Employee) - A4931 (4 mins)
Most workplaces require at least some level of personal protective equipment, or PPE. PPE is designed to protect employees from potential hazards. It's the last line of defense against injuries when something goes wrong. But PPE doesn't do a bit of good unless we know how to use it and when to use it.

PPE Refresher (Supervisor) - A4932E (5 mins)
Most workplaces require at least some level of personal protective equipment or PPE. PPE is designed to protect employees from potential hazards. It's the last line of defense against injuries when something goes wrong. But while employees may know the benefits of PPE, it can sometimes be difficult to get them to wear it. That's why, as a supervisor, it's important that you encourage employees to make the right choice and wear the proper equipment. How can you do that? Get them to understand that you truly care about their health and safety. Remind them that they're valuable both to the company and to their families and that their PPE is there to protect them.

PPE: Basic Training - SS1028BE (12 mins)
Also Available In Spanish
PPE: Basic Training is just that, the Basics. Viewers will learn the basic purposes of each type of PPE and what hazards the PPE protects them against. Personal Responsibility to wear the PPE is stressed as is wearing the proper PPE for the proper task. Topics include: Footwear, Gloves, Eye Protection, Head Protection, Respirators and more. A great way to train new employees or open a discussion with experienced workers.

PPE: It's Your Call - SS1021BE (12 min.) UPDATED
Also Available In Spanish
This video addresses the most important part of Personal Protective Equipment: The
responsibility of the individual to wear the equipment when it’s required. All the procedures and equipment in the world are useless if employees do not understand this one simple fact.

**Proper Hand Washing Techniques SS2203AE (4 Min.)**
Also Available In Spanish
Hand washing is one of the best ways to protect yourself and your family from getting sick. But, if you are not doing it properly, then you are not effectively preventing yourself from getting sick. This video shows WHEN to wash your hands and HOW to wash your hands. Quick and to the point.

**Respiratory Protection & Safety - M275 (22 mins)**
Respiratory Protection and Safety provides employees with important information needed in order to understand the risks associated with airborne contaminants and helps facilities in complying with requirements of the OSHA Respiratory Standard. This program is one of the most effective and efficient ways to get employees the training that they need, in a classroom or individually through their desktop or tablet computer.

**Respiratory Protection: The Facts - SS1030BE (17 mins)**
Also Available In Spanish
Sometimes it is difficult to respect a hazard you can’t see or one that may take years to affect you. Respirators can provide protection, but only if they are worn and used properly. Respiratory Protection creates an awareness and respect for the hazards by demonstrating with highly effective graphics how the respiratory system works and the effects of different airborne hazards. The program covers proper use, care and maintenance of air-purifying respirators and the importance of proper selection and fit. Respiratory Protection will educate and motivate your worker on when and how to properly use their air-purifying respirator.

**Surviving The Fall: Proper Use Of Your Personal Fall Arrest System - E4731E (11 mins)**
Also Available In Spanish
Falling just a short distance can generate huge forces and cause injury, even if you don’t hit the ground. The proper use of fall protection equipment reduces these forces and prevents injuries. In this program, viewers will see fall protection equipment deployed in actual fall events and learn the proper selection and use of these devices. In addition to safe work practices, such as 100 percent tie-off techniques, emphasis is placed on having a rescue plan in place should a fall occur.

**To The Point About: Bloodborne Pathogens - ETP01 (13 mins.)**
Also Available In Spanish
Our workplace is full of hazards, hazards that can hurt us or kill us. Controlling these hazards and preventing injuries or illnesses is the point of our safety and health program. One such hazard is the one presented by bloodborne pathogens. Bloodborne pathogens are tiny
microorganisms found in human blood or other bodily fluids that can cause diseases in humans. Controlling our exposure to bloodborne pathogens can prevent these diseases and save lives. That is the point of our facility’s Bloodborne Pathogens Exposure Control Program and that is the point of this program. Topics include the exposure control plan, occupational exposure, routes of entry, universal precautions, use of barrier devices, safe handling of potentially infectious material, decontaminating a potentially infected work area and how to respond to an exposure.

To The Point About: Personal Protective Equipment - ETP06
Also Available In Spanish
Our workplace is full of hazards, hazards than can hurt us, or kill us. Controlling these hazards and preventing injuries is the point of our safety and health program. When our body parts are exposed to certain hazards there is a potential for bodily harm to occur. Properly selecting and wearing personal protective equipment can reduce or eliminate this exposure, prevent injuries and save lives. That is the point of our facility’s personal protective equipment program and that is the point of this program. Topics include hardhats, hearing protection, eye and face protection, gloves and hearing protection.

To The Point About: Preventing Hearing Loss - ETP04 (14 mins)
Also Available In Spanish
Our workplace is full of hazards, hazards than can cause injury and disability. Controlling these hazards and preventing injuries is the point of our safety and health program. One such hazard is the one presented by high levels of harmful noise. Controlling our exposure to high levels of noise can prevent the life changing effects of hearing loss. That is the point of our hearing loss prevention program and that is the point of this program. Topics include how the components of the ear process sound, permissible exposure limits, use of disposable and reusable ear plugs, advantages and disadvantages of ear muffs, audiometric testing and the importance of protecting our hearing.

Working Safely In Cold Weather - SS1071IE (8 min)
Working safely in cold weather requires more than just the right clothing. This presentation provides viewers with detailed information on how to safely work in cold weather conditions. It will explain how the systems of the body work in cold conditions, how to spot frostbite and other cold-related illness, as well as how to properly dress and work in the cold months. Prevention is emphasized as viewers are shown signs of distress to look for in themselves and co-workers and how to safely handle such situations.
COVID-19: Cleaning & Disinfecting SS2212AE (5 Min.)
Reducing the risk of exposure to COVID-19 by cleaning and disinfection is an important part of reopening public spaces that will require careful planning. Every American has been called upon to slow the spread of the virus through social distancing and prevention hygiene, such as frequently washing your hands and wearing face coverings. Everyone also has a role in making sure our communities are as safe as possible to reopen and remain open. The virus that causes COVID-19 can be killed if you use the right products. EPA has compiled a list of disinfectant products that can be used against COVID-19, including ready-to-use sprays, concentrates, and wipes. This program is a great way to get everyone on the same page in your workplace.

Employee Slips, Trips And Falls - SS1018DE (10 min.)
Also Available In Spanish
Designed to promote awareness of slips and falls from a property management perspective. Covers potential hazards, importance of proper maintenance and cleaning procedures, and many other aspects of slip and fall prevention.

Fire Prevention - SS1019DE (6 min.)
Also Available In Spanish
Few things can be more terrifying and catastrophic than a fire. That is why training and education is so important. This video looks at ways fires can be prevented and covers the basics of fire prevention, conditions that contribute to fires and steps employees can take to minimize the risk of a potential fire in a unit.

Personal Protective Equipment - SS1020DE (7 min.)
Also Available In Spanish
Personal protective equipment (PPE) is often overlooked. Failure to utilize PPE can have disastrous results. This video emphasizes the importance of personal protection in a multi-unit complex environment.

Preventing Fires During Hot Work Operations - E4751E
Welding, grinding, cutting, open flame and other spark-producing tools and operations are all capable of starting dangerous fires in our workplaces. Collectively known as hot work, such processes require specific permits and procedures be followed to prevent the ignition of vapors, liquids and solids that may be in or near the work area. Careless hot work operations can quickly lead to fires, extensive property damage, severe injuries or death. This program discusses the safe work practices that should be taken to prevent such incidents and reviews the responsibilities of those workers involved in hot work tasks.
Preventing Fires During Hot Work Operations - E4751S SPANISH
Welding, grinding, cutting, open flame and other spark-producing tools and operations are all capable of starting dangerous fires in our workplaces. Collectively known as hot work, such processes require specific permits and procedures be followed to prevent the ignition of vapors, liquids and solids that may be in or near the work area. Careless hot work operations can quickly lead to fires, extensive property damage, severe injuries or death. This program discusses the safe work practices that should be taken to prevent such incidents and reviews the responsibilities of those workers involved in hot work tasks.

Resident Safety - SS1021DE (5 min.)
Also Available In Spanish
Nothing is more important that the safety of your residents. This video highlights key issues relating to safety in regards to new residents. Fire prevention, cleanliness and maintenance are just a few of the subjects covered in this production.

Resident Slips, Trips And Falls - SS1022DE (9 min.)
Also Available In Spanish
Designed to promote awareness of slips and falls to new residents. Covers potential hazards, importance or proper maintenance and cleaning procedures, and many other aspects of slip and fall prevention.

Toxic Mold: The Facts - SS1047FE (17 Min.)
Also Available In Spanish
Toxic mold is a serious problem that makes headlines due to it's dangerous nature. But not all information about Toxic Mold is accurate. This video takes the mystery out of this sensitive subject and informs viewers of exactly what toxic mold is, the hazards involved and some possible solutions.
Public Agency Training

**Chainsaw Safety - SS3011AE (13 min.)**
Also Available In Spanish
Public works and other occupations often use chainsaws in tree trimming, landscaping maintenance, brush control, and home use. There are many risks involved requiring proper instructions on safe procedures.

**Dog Bite Prevention SS3051A (9 Min.)**
Keep employees safe from dog and other animals bites on the job with this Dog Bite Prevention Video. The video will show workers how to avoid getting bitten by dogs to the begin with, how to avoid potentially hostile animals, and what to do in case of a dog bite. This training video is an ideal training tool for postal workers, meter readers, and others who come in contact with pets on a regular basis.

**Landscape Safety Orientation SS3053AE (17 Min.)**
Also Available In Spanish
Landscaping equipment can be dangerous when not handled properly. Trimmers, mowers, and other sharp utensils are just a part of the job, and they can cause serious injury in the hands of an untrained worker. Program not only covers general safety when using common equipment, tool safety and proper body mechanics, it also addresses basic safety protocols for handling chemicals used in landscaping businesses.

**Lawn Mower Safety - SS3052AE (10 Min.)**
This program will help teach your employees how to operate commercial lawn mowers safely. Topics include the importance of reading the operator's manual for the lawnmower being used, how to use the mower's emergency stop, the importance of not tampering with the blade guard, and how to properly use the commercial lawnmower with people or pets around. Further, the training teaches employees how to inspect the mower before use, how to survey the area to be mowed to look for debris, and the importance of shutting off the mower if a person enters the mowing area.

**Shop Safety - SS1083IE (8 mins)**
Also Available In Spanish

**Snowplow Safety - SS1006JE (11 min)**
This program discusses how the safely operate Snowplows so operators can safely complete their tasks. Although they seem easy to use, they can be very dangerous when used by untrained drivers. Topics include: Pre operational inspection Obeying local, state, and federal
laws Marking and flagging

**Tree Trimming Safety - SS3012AE (18 min.)**
Also Available In Spanish
Demonstrates safety and maintenance methods for working with chainsaws, chippers, high lift trucks, and general tree trimming safety.
Restaurant Safety

**360 Restaurant Kitchen Training - SS360_02E**
This training will help you identify common hazards found in the kitchen.

**Active Shooter in a Restaurant - SS6032AE (6 mins.)**
Also Available In Spanish
The United States Department of Homeland Security defines an Active Shooter as an individual or group of individuals actively engaged in an attempt to shoot or shooting people in a confined or populated area. They normally occur in crowded, public areas so restaurants are a prime target. Although your chances of being a victim of an active shooter incident are minuscule, it is important that you be prepared for such an incident.

**Bus Person Safety - SS6022AE (10 min.)**
Also Available In Spanish
This program addresses some of the more common hazards bus persons face during the course of their work and teaches viewers how to take the necessary steps to help minimize the risk of injury to themselves, guests and co-workers.

**Commercial Kitchen Fire Prevention - SS6031AE (5 min.)**
Also Available In Spanish
Fires are an ever-present danger in a commercial kitchen. But the danger can be controlled and contained by following sound fire prevention principles. This video outlines these principles and delivers information vital to preventing and containing fires in your establishment. Different types of fire suppression systems are discussed as well as how to operate and inspect them. The importance of keeping flues and appliances grease-free are examined as well as other common sense tips that will help your employees remain safe are also discussed.

**COVID-19: Keeping Your Restaurant Safe SS2202AE (5 Min.)**
Also Available In Spanish
Your attention to the safety and well-being of guests, team members, and local communities is of the highest priority. We know that you maintain very high standards in regards to cleaning and sanitizing the restaurant as part of the daily protocol, but the current coronavirus (COVID-19) pandemic reinforces to us the importance of those standards. This video is a great tool for showing your employees how to protect themselves and your customers.

**De-escalation Techniques Amid COVID-19 Restrictions SS2213AE**
Conflicts...sometimes they can't be avoided. But, they can be managed and their effects
minimized. This video talks about techniques to de-escalate almost any situation and even ways that conflict can be turned into a benefit for both sides in the conflict.

**Food Safety Sanitation - SS6032AE (8 mins.)**
Also Available In Spanish
Your employees need to know how to create a clean, bacteria free, food safety culture in your restaurant by developing and maintaining strong food safety habits. This video is a great place to start. Topics Include: • Proper Hand Washing • Proper Personal Hygiene • Cleaning and Sanitizing • Food Storage • Food Labeling • Safe Food Preparation

**Knife Safety / Cut Prevention - SS11010AE (6 Min.)**
Also Available In Spanish
Cuts are common injuries but they are preventable. Employees will learn how to safely work with knives and proper cutting techniques which will minimize risks when working with knives and other sharp items.

**Preventing Work Related Burns In Restaurants - SS6026AE (10 min.)**
Also Available In Spanish
Preventing Work-Related Burn Injury In Restaurants - The Food Service Industry experiences the highest number of burns of any employment sector, about 12,000 each year. The Industry employs approximately 6.5 million workers in the United States each year. This Industry also comprises one of the largest groups of workers injured on the job in the United States. These injuries and illnesses are costly and damaging, both for the employee and for the individual restaurant owner. Job injuries and illnesses contribute to absenteeism, light duty assignments or other work restrictions, high turnover, and higher workers’ compensation costs. Common injuries in restaurants include burns, lacerations, and sprains and strains.

**Preventing Workplace Violence in a Restaurant - SS6036AE (11 mins.)**
Preventing Workplace Violence shows employees how to recognize the warning signs of possible violent behavior, as well as how to avoid or defuse potentially dangerous situations. One out of every six violent crimes occurs in the workplace. And while workplace homicides grab the headlines... (homicide is the second leading cause of death on the job and the number one killer of women in the workplace)... other forms of workplace violence happen much more frequently. No organization, regardless of its size or type, is immune to workplace violence. Areas covered in the course include the nature of workplace violence, underlying causes and warning signs, aggressive behavior, threats and verbal abuse, sexual harassment, physical assault and armed assailants, fostering a positive workplace environment, and more. This VOD program is one of the most effective and efficient ways to get employees the training that they need, in a classroom or individually through their desktop or tablet computer.

**Proper Hand Washing Techniques SS2203AE (4 Min.)**
Also Available In Spanish
Hand washing is one of the best ways to protect yourself and your family from getting sick. But, if you are not doing it properly, then you are not effectively preventing yourself from getting sick. This video shows WHEN to wash your hands and HOW to wash your hands. Quick and to the point.

**Restaurant Injury Prevention - SS6029AE (16 min.)**
Also Available In Spanish

Restaurants are busy places with a wide variety of potential hazards. This video examines some of the more common hazards and discusses choices workers can make to protect themselves and co-workers. Topics include: Strains/sprains/bruises and fractures, cuts/lacerations and punctures, burns and scalds. Safety tips for kitchen staff, servers/bus people, bar staff and dishwashers are discussed.

**Restaurant Personal Hygiene - SS6030A (8 Min.)**
Also Available In Spanish

Hygiene practices in restaurants is more important than in almost any other industry. Our associates hygiene can have a direct impact on the health of our customers. This video provides the basics of restaurant hygiene.

**Restaurant Safety Basics - SS6033AE (10 Min.)**
Also Available In Spanish

Safety is everyone’s responsibility and a regular, ongoing part of your job. This short program outlines, simple, common sense items that can help increase safety and reduce injuries in your restaurant. Topics Include: • Slips, Trips & Falls • Safe Lifting • Cuts & Burns • Electrical & Fire • & Chemical Safety

**Restaurant Security Basics – SS6034AE (5 mins)**
Also Available In Spanish

Security is an important issue in a restaurant. Being prepared for robberies and other criminal activity can mean the difference between property loss and the loss of human life. Employees need to know how to act and how to react in situations to reduce the risks to employees and guests in your restaurant. This video is a great start.

**Restaurant: Dishwasher Safety – SS6023AE (11 min.)**
Also Available In Spanish

This video is aimed directly at specific hazards and what dishwashers can do to improve their own personal safety and the safety of their work environment.

**Restaurant: Hazard Communications – SS6005AE (11 min.)**
Also Available In Spanish

Everyone is required to receive hazard communications training. This program meets
OSHA/EPA standards for hazard communications. Deals with hazardous materials in the restaurant environment, chemical labels, and material safety data sheets.

**Restaurant: Preventing Slips And Falls - SS6025AE (9 min.)**
Also Available In Spanish

Slips and falls can happen to almost anyone in your restaurant: guests, wait staff and kitchen staff. These events can happen anywhere on your property, outside, in dining area or back of house. This program discusses steps associates can take to minimize the risks of a slip, trip or fall in your restaurant. Slips, trips and falls are 100% preventable. This program will help your employees recognize slip, trip and fall hazards and take the steps necessary to prevent them.

**Restaurant: Safety Orientation - SS6001AE (13 min.)**
Also Available In Spanish

Excellent for new and experienced employees. Trains employees in exposure to “general hazards”. Includes basic safety, machinery, electrical safety, back injury prevention, slips and falls, cuts, burns, and employee safety responsibility.

**Rodent Control - SS6028AE (7 Min.)**
Also Available In Spanish

Rodent control can be challenging because restaurants offer the very things that these pests seek for feeding and breeding - food, water and shelter. Doors and windows of restaurants are often left opened, which can provide access to the rodent necessities inside. And there are other ways they can get inside, which are mentioned below. Even so, there are still some steps you can take to help keep rodents out of your restaurant.

**Safe Alcohol Service - SS6035AE (6 mins.)**
Also Available In Spanish

Over consumption of alcohol by guests is dangerous and could result in costly legal issues. This program is designed to show employees the basics of Safe Alcohol Service. Topics Include: • How to recognize an intoxicated guest • How to handle an intoxicated guest • How to properly check I.D. • How to create an atmosphere to promote responsible drinking

**Safe Food Handling - SS6027AE (23 min.)**
Also Available In Spanish

According to the CDC, every year in the US, 48 million people are infected with a food borne illness, 128,000 are hospitalized and 3,000 people die. Nobody wants this to happen; and, it doesn’t have to. Foodborne illnesses can be prevented. The first step is education. This program provides basic, introductory instruction on the six major elements of food handler safety: Food-borne illnesses Time and temperature control Personal hygiene Preventing contamination Cleaning and sanitizing equipment and utensils and Housekeeping and maintenance. Other topics include temperature control, preventing cross-contamination. This is a great program for both new and experienced staff.
Compactor Safety - SS11020AE (7 Min.)
This video provides compactor users with information on how to operate a compactor safely. Employees that regularly use compactors should know the operation and safety guidelines.

Convenience Store Safety - SS11009AE (12 min.)
There are many things to keep in mind when working in a convenience store; safety and security should be at the top of that list. This program was developed to increase employee awareness in areas such as proper housekeeping and safe lifting procedures. Viewers are also given information relating to proper actions to take to prevent robberies as well as how to act during and after a robbery or attempted robbery.

COVID-19: Retail/Grocery Training SS2207AE
Also Available In Spanish
COVID-19 is a highly contagious coronavirus closely related to the SARS and MERS viruses. Covid-19 appears to be more easily transmitted than either SARS or MERS. Illnesses associated with Covid range from mild to severe, including respiratory issues resulting in death. With that being said, you can understand why the grocery stores must do their part to help contain the virus. Grocery and meal delivery services are seeing huge spikes in business but there are still shoppers going into the store, so how can YOU stay safe? This program explains how.

Knife Safety / Cut Prevention - SS11010AE (6 Min.)
Also Available In Spanish
Cuts are common injuries but they are preventable. Employees will learn how to safely work with knives and proper cutting techniques which will minimize risks when working with knives and other sharp items.

Retail: Box Cutter Safety - SS11007AE (6 min.)
Also Available In Spanish
Any type of box cutter can cause an injury if used improperly. Box cutters are so common, they are often taken for granted and their danger ignored. This program is designed to provide employees information, that, if followed, will reduce their risk of a box cutter injury.

Supermarket: Back Injury Prevention - SS11003AE (10 mins.)
Also Available In Spanish
Lifting, bending, stooping, pushing, pulling, handling and carrying objects of varying sizes, shapes and weights is inevitable in a supermarket, but it can be done safely. Nearly all back
injuries can be reduced or eliminated by using the principles of preparation, technique and fitness. This program outlines these principles and teaches employees techniques they can use to help reduce their risk.

**Supermarket: Baler Safety - SS11006AE (8 min.)**
Also Available In Spanish

Balers are perhaps one of the most dangerous pieces of equipment in the supermarket industry. But, with training and information, employees can learn to use them safely and reduce their risk of an injury. Since baler injuries can be devastating, proper training is vital. This is a great training tool to keep your staff informed and safe.

**Supermarket: Bloodborne Pathogens - SS11004AE (8 min.)**
Also Available In Spanish

Bloodborne pathogens are sometimes called the “Unexpected Hazard” because, for most of us, we just don’t expect to come into contact with blood or bodily fluids when performing our normal job duties. Nevertheless, an unexpected encounter with bloodborne pathogens can happen at anytime. Responding properly when confronted with blood and other bodily fluids is critical to your health and safety. The purpose of this program is to provide viewers with the knowledge needed to take the appropriate actions when encountering bloodborne pathogens unexpectedly.

**Supermarket: Lockout/Tagout (7 min.) SS11002AE**
Also Available In Spanish

Failure to lock out and tag machinery before working on it is a major cause of injury and death in the United States. Workers can be electrocuted or lose fingers, hands, arms, or suffer severe crushing injuries because machinery is inadvertently turned on while being serviced or maintained. Lockout/Tagout prevents these in juries. This short program is designed to explain basic lockout/tagout procedures, some terminology used in the procedures and general requirements.

**Supermarket: Preventing Slips, Trips And Falls - SS11008AE (11 min.)**
Also Available In Spanish

In the supermarket, the potential for a slip, trip or fall exists in many forms. Foot traffic, slick or wet surfaces, obstacles...all of these can contribute to a slip or fall. We say "contribute" because these things are not the only cause of an incident. In fact, they are only contributing causes. In this program we’ll take a look at some common slip and fall scenarios, identify what the root cause is of each incident and discuss ways to minimize risk.

**Supermarket: Safety Orientation - SS11001AE (15 min.)**
Also Available In Spanish

The Supermarket/Grocery environment presents a broad range of safety training challenges. This program touches on many of the most common hazards and examines ways to minimize
risk. Viewers receive brief, overview training on a variety of topics including: Preventing Slips & Falls Back Injury Prevention Preventing Cuts & Burns Food Safety Hazard Communication Machinery Safety and more.
School District Safety

**Active Shooters in Schools - SS7024AE (8 Min)**
Incidents involving active shooters continue to be in the news. These acts of violence are becoming more commonplace in today’s society, and although your chances of being a victim of an active shooter incident are minuscule, it is important your organization and your associates plan and be prepared for such an incident. Active shooters can strike where we live, where we work, where we study, where we shop or any other environment. No business or institution is immune to the potential of an active shooter attack. The purpose of this informational training is not to alarm viewers, but to enlighten them regarding some of the elements of an active shooter scenario and what they should do to be prepared to deal with such an act.

**Crossing Guard Safety - SS7025AE (15 min)**
The goal? The safety of children. A Crossing Guard’s job is protecting them. What could be more important than that? In 2008, one-fifth (20%) of all children between the ages of 5 and 9 who were killed in traffic crashes were pedestrians. Roadway crossings are complex, with many things to pay attention to. Children have neither the experience, nor the ability to understand the complexity of an intersection. Their only experience with roadways may be crossing them or being driven on them. This program is designed to help the new or experienced crossing guard understand the regulations relating to traffic safety and how to safely help children cross the street.

**Depending On You - SS7021AE (34 min.)**
This video will help all Mandated Reporters learn: Definitions of abuse How to recognize abuse Procedures for reporting abuse Liability for failure to report abuse And legal protections for reporters

**Garage/Repair Shop Safety - SS7022AE (15 minutes)**
The repair shop has just about every hazard you can imagine due to the wide variety of work that’s performed there. This video is great for informing new employees what to expect and also for experienced employees to remind them of the many hazards they face and the steps they can take to prevent injury. Topics Include: PPE, Electrical Safety, Chemical Safety and Back Injury Prevention but it contains a wealth of information from around the shop.

**Janitorial Safety - SS15000A (13 min.)**
Also Available In Spanish
Janitorial workers have many, many responsibilities. It would probably be easier to talk about what they DON’T do than what you do on a daily basis. But, regardless of how many different tasks they perform or how busy they are, safety should be the top priority. It’s simply this. That’s what this program is all about, examining common hazards janitorial staff face on a
daily basis and the steps they can take to minimize risk. Topics include: Personal Protective Equipment, PPE, Back Injury Prevention, Bloodborne Pathogens, Slips, Trips and Falls, Electrical Safety and Chemicals.

**Pre-Trip Inspection: School Bus - SS7023AE (17 min.)**
Nothing is more important to the safety of your passengers than a quality pre-trip inspection. All too often, drivers just do a quick once-over, check the boxes and get in and drive. This can have tragic consequences. While the video doesn’t cover every single item that must be inspected, it does stress the importance of performing comprehensive, conscientious inspections every day. It also explains the reasoning behind some of the more common items all drivers must inspect.

**Restaurant: Hazard Communications - SS6005AE (11 min.)**
Also Available In Spanish
Everyone is required to receive hazard communications training. This program meets OSHA/EPA standards for hazard communications. Deals with hazardous materials in the restaurant environment, chemical labels, and material safety data sheets.

**Safe Food Handling - SS6027AE (23 min.)**
Also Available In Spanish
According to the CDC, every year in the US, 48 million people are infected with a food borne illness, 128,000 are hospitalized and 3,000 people die. Nobody wants this to happen; and, it doesn’t have to. Foodborne illnesses can be prevented. The first step is education. This program provides basic, introductory instruction on the six major elements of food handler safety: Food-borne illnesses Time and temperature control Personal hygiene Preventing contamination Cleaning and sanitizing equipment and utensils and Housekeeping and maintenance. Other topics include temperature control, preventing cross-contamination. This is a great program for both new and experienced staff.

**School Bus Inspection - SS7016AE (9 mins)**
School Bus Safety (Elementary School Students) - Every year children are hurt while riding on a school bus. This video provides a basic review stressing the importance of safety on the school bus. Topics covered in this safety video include: follow your teacher’s instructions, waiting for the bus, follow your bus driver’s instructions, never put your body (hands, arms, or head) out of any bus window, and getting off the bus.

**Suspensions And Expulsions - SS7020AE (18 mins)**
The program outlines exactly what violations and misconduct will lead to disciplinary action and what forms this disciplinary action may take. Real students who have been suspended and expelled give their true stories which vividly depict the consequences of not following school rules. Topics include: Theft Weapons Dangerous Behavior Drugs Sexual Misconduct Poor Grades After viewing this program students will have a better idea of what is expected of them in school.
Working with Special Needs Children - SS7026AE (11 min)

Working with Special Needs Children – 7026A (11 min) Working with children that have special needs…it’s a unique job, an important job. There are a lot of people depending on you, not just the kids. But, the kids are why you’re here, right? Right. Part of your job is safety. The safety of your kids and your own personal safety. Isn’t a safe environment what we want for everyone? In this program we’ll cover a few common safety-related issues and discuss ways you can minimize or reduce risk. Safety is everyone’s responsibility.
Solid Waste

**General Awareness Training - Stormwater Pollution Prevention Plan E2987E (13 min)**

Also Available In Spanish

When stormwater flows through chemical storage areas, areas of outside industrial activity, waste management areas and similar areas, it can pick up debris such as chemicals, fertilizers, fecal bacteria, pollutants and other hazardous materials. This now-contaminated stormwater can then flow untreated directly into nearby bodies of water used for swimming, drinking, recreation and farming. Pollution spread by contaminated stormwater is a real problem and the purpose of this program is to provide workers with a basic understanding of the company's Stormwater Pollution Prevention Plan. Also stressed is the point that all employees should be familiar with their responsibilities in controlling stormwater pollution and responding to leaks and spills of potential pollutants.

**Solid Waste: Commercial Pickup - SS10036AE (10 min.)**

Also Available In Spanish

Roll-Off trucks are specialized equipment that require specialized techniques and procedures to operate safely.

**Solid Waste: Hazard Communications -10031A(10 min.)**

Also Available In Spanish

Protecting employees and the environment are two important considerations in your company's overall safety program. Its called Hazard Communications, but its really information you need to know to protect yourself from potential hazards associated with the use, handling, storing and disposing of chemicals and other hazardous materials. Millions of people work safely around hazardous materials everyday and so can you. Follow the procedures outlined in this program and take a personal responsibility for your safety and the safety of those around you.

**Solid Waste: Lockout Tagout - SS10035AE (13 min.)**

In most industries it is as simple as turning off the power and installing a lock to prevent the power from being turned back on. In the solid waste industry the purpose is the same, protecting employees, but the energy sources we need to control aren’t usually controlled by just a circuit breaker. This program takes a detailed look about how to properly lock and block trash hauling vehicles during maintenance and clean out operations.

**Solid Waste: Pre-Trip Inspection - SS10032AE (10 min.)**

Also Available In Spanish

The trucks and equipment your company operates are great pieces of equipment. They’re
versatile. They’re powerful. And, they have to be inspected. A proper inspection protects workers and those working around them by ensuring that the equipment they are using is mechanically safe. And that’s what this video is all about how...to perform a thorough, consistent and accurate pre-shift inspection.

**Solid Waste: Residential Operations - SS10037AE (11 Min.)**
Also Available In Spanish
This program outlines the specific hazards relating to Residential Pickup operations. Common hazards are identified as are ways to minimize risk.

**Solid Waste: Route Safety - SS10034AE (12 min.)**
Also Available In Spanish
Identifying and eliminating hazards are part of each drivers responsibilities. The purpose of this program is to help drivers analyze hazards and report them immediately to ensure their safety, the safety of their equipment and the safety of others working the same route in the future.

**Solid Waste: Safety Orientation - SS10030AE (12 min.)**
Also Available In Spanish
This program provides a broad over view of hazards Solid Waste workers face in the course of their everyday jobs. Contains critical information for new employees but also effective for experienced workers.

**Solid Waste: Vehicle Backing Accident Prevention - SS10033AE (10 min.)**
Also Available In Spanish
A large portion of total accidents in the Solid Waste industry occur while backing. However, backing accidents are 100% Preventable. This program will give your drivers effective tools and teach them techniques that will help them avoid backing accidents.
Traffic Control Work Zone Safety

Traffic Control Work Zone Safety: Flagger Safety SS21003AE
Also Available In Spanish
Being the Flagger at a construction or traffic control site is an important and dangerous job. You are responsible for the safe flow of traffic but you are also responsible for your personal safety. This video outlines methods and procedures that will keep the vehicles in your zone safe as well as you and people working in the traffic control zone.

Traffic Control Work Zone Safety: Safety Orientation SS21001AE (35 min)
The program is a comprehensive look at hazards that everyone in a Traffic Control company may face in the course of their jobs. From Traffic Control procedures to Hazcom to safe Lifting, there's something for everyone in the company to take away. A great program for new employees or as a refresher for experienced employees.

Traffic Control Work Zone Safety: The Basics SS21002AE (9 min)
The program is aptly titles as it covers the basics of Traffic Control including Zone Guidelines, Flagger Stations and basic procedures designed to keep flaggers, crew and traffic safe.
Video Catalog

Trucking and Transportation

**Coupling & Uncoupling Tractor/Trailers - SS17030AE (5 mins)**
Also Available In Spanish

The coupling/uncoupling process is a routine operation. But, if not performed safely and correctly, you, your truck and those driving around you are all put at risk. This video shows, in an easy to understand, step-by-step manner, exactly how to safely couple and uncouple your tractor trailer.

**Delivery Truck Safety - SS17013AE (12 min.)**
Also Available In Spanish

Driving a delivery truck safely has its hazards but being informed about certain aspects of the job will help keep you safe. The material covered in this program goes beyond just safe driving. This program addresses Safe Lifting which is not only a part of a Delivery Driver’s job, but essential to their health and well-being. Program also addresses Pre-trip inspection, distracted driving, driving in bad weather are also addressed. This is an excellent program for anyone in the delivery business, new or experienced!

**DOT HAZMAT General Awareness - M173E (20 mins.)**
Also Available In Spanish

DOT HAZMAT General Awareness focuses on employees who handle as well as transport hazardous materials. The course reviews a number of topics aimed at making employees more aware of situations in which they may encounter hazardous chemicals... and the nature of the hazards associated with the chemicals. Created specifically for the Department of Transportation’s HAZMAT training regulation on Handling and Transporting Hazardous Materials, this course provides the information necessary to comply with the regulation’s General Awareness training requirement. (While this course can be used by itself, it can also be used as a companion product to MARCOM’s DOT HAZMAT Safety Training course). Areas covered in the course include the regulation itself, hazardous materials, definitions and classes, hazard communication, hazard indicators, such as labels, shipping papers and placards, where hazardous materials may be encountered, packaging and shipping, transport (trucks, ships, rail, etc.), storage, security issues and more.

**DOT HAZMAT Safety Training - M174E (21 mins)**
Also Available In Spanish

DOT HAZMAT Safety Training focuses on employees who handle as well as transport hazardous materials. Created specifically for the Department of Transportation’s HAZMAT Training regulation on Handling and Transporting Hazardous Materials, this course provides the Safety Training required by the regulation. The course makes employees aware of the hazards associated with the materials they handle... and shows them how to work with these materials safely. Areas covered in the course include the regulation itself, hazardous materials...
that employees may encounter, hazard indicators such as labels, shipping papers and placards, the use of personal protective equipment, proper handling procedures, methods and procedures for avoiding accidents, accidents/emergencies involving hazardous materials, spills and cleanup procedures, and more. This VOD program is one of the most effective and efficient ways to get employees the training that they need, in a classroom or individually through their desktop or tablet computer.

**DOT HAZMAT Security Awareness - M175E (16 mins)**
Also Available In Spanish
Topics covered in these products include: The need for HAZMAT security training. Internal vulnerabilities. Securing HAZMATs and the facility. Preparing to ship hazardous materials. Protecting HAZMAT shipments. and more.

**FMCSA: Know The Facts - SS17033AE (11 mins)**
Also Available In Spanish
The goal of the Motor Carrier Safety Improvement Act, enacted by the FMCSA, or Federal Motor carrier Safety Administration, is CSA; Compliance, Safety and Accountability. This video will help drivers and the companies they work for the criteria and guidelines of CSA and what they must do to remain in compliance and avoid sanctions and penalties.

**GHS: Hazardous Materials Labels SS2001FE (8 Min.)**
Also Available In Spanish
This GHS Container Labeling Training Video will help your employees understand the six types of information contained on a Globally Harmonized System (GHS) label as well as how to understand the 9 types of pictograms used in a GHS labeling program. This training DVD was created specifically to help you with the OSHA GHS compliance standard

**Handling Hazardous Materials - M180E**
Also Available In Spanish
Handling Hazardous Materials is designed to help facilities comply with OSHA’s HAZWOPER regulation (29 CFR 1910.120). As part of these regulations, there are varying requirements for employee training, depending on an employee’s specific level of involvement with hazardous materials. Hazardous materials and waste are part of many work situations, and can be found on many types of job sites. It is so important that employees know how to recognize these potentially dangerous substances, as well as how to handle and dispose of them properly, that OSHA mandates that anyone working with these substances receive comprehensive training in this area. The course is designed to explain the regulations and to help employees begin to reduce or eliminate potential exposure to Hazardous Materials in their work environments. The course discusses the nature and behavior of hazardous chemicals, and how to reduce or eliminate potential exposure to hazardous materials in their work environments. Areas covered in the course include physical hazards, flammables/combustibles/explosives/oxidizers, corrosives and irritants, toxic substances and carcinogens, acute and chronic health effects, GHS container labels and SDSs, basic first aid for injuries caused by chemicals, emergency
response, spillage / leakage / accident procedures, and more! This VOD program is one of the most effective and efficient ways to get employees the training that they need, in a classroom or individually through their desktop or tablet computer.

**Hazmat Security: DOT Requirements - SS13024AE (13 min.)**
Also Available In Spanish
This program focuses on giving employees an awareness of the security risks associated with transporting hazardous materials. Areas covered in this program are: Security risks associated with transporting hazardous materials, Methods that have been designed to enhance transportation security, How to recognize security risks and Responding to possible security threats.

**Hours Of Service - SS17034AE (12 Min.)**
Also Available In Spanish
Hours of Service Regulations are designed to keep fatigued drivers off the road. This program outlines these regulations and demonstrates how drivers and companies can remain in compliance with these FMCSA regulations.

**Intersections - SS17035AE (5 Min.)**
Also Available In Spanish
Intersections can be one of the most hazardous locations you navigate on the road. There are many factors that can affect your safety approaching and navigating intersections. This video will explain these factors and the steps you can take to avoid accidents.

**Jackknifing & Trailer Swing SS17036AE (7 Min.)**
Also Available In Spanish
Jackknifing is the simple but too often hazardous result of a chain of events that occur when the driver locks up the drive axle brakes on the tractor. If you lock up the steering axle brakes, the truck will move straight ahead regardless of the wheel angle. If you lock up the trailer axle brakes the law of physics takes over, and you'll experience the trailer swing, a kind of reverse jackknifing where the trailer moves around the tractor, pivoting on the fifth wheel or breaking away from the fifth wheel completely. This video takes a look at what jackknifing can cause and what drivers can do to prevent it.

**Pre Trip Inspection: The Circle of Safety - SS1084IE (15 mins)**
Also Available In Spanish
Demonstrates for professional drivers the key components of a systematic, comprehensive and easy to-remember pre-trip inspection.

**Pre-Trip Inspection SS17037AE (30 Min.)**
Pre-Trips inspection are vital to the safety of your vehicles, your drivers and the vehicles on
the road around them. These inspections often become routine and drivers become complacent, just simply going through the motions, or just checking every box on the form. This video serves as a great training tool for new drivers or as a refresher for experienced drivers as it underlines the importance of these inspections and how to perform one properly.

**Professional Truck Driving - SS17032AE (6 mins)**
Also Available In Spanish
Professional truck drivers encounter a wide variety of potential hazards every day. This video explains how to safely navigate these hazards. This video explains some common driving tips as well as hazards the apply specifically to truck driving.

**Safe Backing Of Tractor Trailers - SS17031AE (5 mins)**
One of the most challenging situations a truck driver faces is backing, and it's an action that is performed every day in a variety of situations. This video is a great way to help train new drivers or give refresher training to experienced drivers.

**Securing Loads Safely – SS17011AE (11 min.)**
Also Available In Spanish
This program helps employees comply with DOT regulations relating to securing loads on tractor trailers. Topics include: different types of trucks and associated loading requirements, load securement procedures, number of straps needed for different loads, working load limits and other related safety information. Great training to ensure you and your vehicles are not cited or placed out of service due to non-compliance issues.

**Shipping Hazardous Materials - SS1049FE (12 min.)**
Shipping of hazardous materials is a big responsibility. There have been many disasters and lives lost due to improper shipping of hazardous materials. The goal of this program is awareness of hazardous materials and the proper shipping procedures.

**Shop Safety - SS1083IE (8 mins)**
Also Available In Spanish

**Warehouse Safety: The Basics - SS1099AE (11 Min.)**
Also Available In Spanish
Warehouses play a critical role in our economy. They tend to be fast-paced and busy environments which can give rise to many different types of hazards. As a result, more employee fatalities occur in warehouses than in most other workplaces, and thousands of injuries occur there every year. This training program makes sure employees are informed about warehouse hazards and how to avoid them.

**Winter Driving in Extreme Weather Conditions SS1088I (10 Min.)**
Also Available In Spanish

This video will help you understand some of the hazards associated with winter driving. Some of the topics include safe speeds, hydroplaning, braking and pre-trip inspection. Winter Driving Safety SS1088I (10 Min.)
Winter Safety Series

**Cold Stress and Hypothermia - SS1096JE (9 Min.)**
Anyone who works outside on a regular basis knows – at some point or another – you’re going to experience cold and wet weather conditions. These working conditions can threaten your ability to do your job safely, as cold can have negative effects on the body. This is known as cold stress. Cold and wet weather can begin to have negative affects on the body in temperatures as high as 59 degrees Fahrenheit. This safety video helps employees understand and recognize, why it’s important to keep an eye our for the effects of cold stress.

**Preventing Slips, Trips & Falls for Ski Area Employees - SS1004JE (8 min)**
Ski Areas…snow …ice…water…slippery surfaces…they increase the potential for a slip, trip or fall. But does this mean a slip, Trip or fall HAS to happen? Of course not. Slips, trips and Falls are preventable and that's what this program is all about…prevention. The program examines some common slip, trip and fall accidents common to ski areas and examines the root causes of each.

**Professional Skiing and Riding for Ski Area Employees - SS1003JE (7 min)**
In a ski area, sometimes people forget about safety. But safety must remain in the forefront of everyone's mind. This video outlines some of the most common hazards on the mountain and details actions that can be taken to help minimize the risk to guests and employees alike. This is a great program for beginners and an even better program for experienced professionals who think they know it all!

**Safe Lifting and Carrying Techniques for Ski Area Employees - SS1001JE (4 min)**
Lifting…carrying…we do it all the time. Sometimes it’s something simple as a piece of paper off the ground…other times it’s something heavy like a fallen skier. They both have one thing in common, they can injure your back if not performed properly. But the good news is, they can all be performed properly, and if you do, you shouldn’t experience any discomfort, pain or debilitating injuries. Yes, there’s a safe way to lift anything and this program shows you how.

**Safe Operation Of Snowmobiles - SS1005JE**
Snowmobiles are versatile machines in use at just about every winter resort. They are also potentially dangerous, especially when operated near skiers, regardless of experience level. This video takes a look at some basic safe operating procedures and provides some common sense tips about how to prevent accidents nd injuries.

**Situational Awareness at the Ski Resort - SS1002JE (5 min)**
Situational Awareness…it’s the key to safety…anywhere. In a factory…in a hotel…on the road
and at a ski resort. This video stresses personal responsibility for accident prevention and teaches the system Observe, Decide, Act as the basis for correcting hazards.

**Snowplow Safety - SS1006JE (11 min)**
This program discusses how to safely operate Snowplows so operators can safely complete their tasks. Although they seem easy to use, they can be very dangerous when used by untrained drivers. Topics include: Pre operational inspection Obeying local, state, and federal laws Marking and flagging

**Winter Driving in Extreme Weather Conditions SS1088I (10 Min.)**
Also Available In Spanish
This video will help you understand some of the hazards associated with winter driving. Some of the topics include safe speeds, hydroplaning, braking and pre-trip inspection. Winter Driving Safety SS1088I (10 Min.)

**Winter Walking - Safe Walking In Hazardous Conditions - SS1077IE (8 Min.)**
Also Available In Spanish
Walking, seems easy enough right? It is. But, in certain conditions, such as snow or ice, extra precautions must be taken. This video outlines not only the importance of proper footwear, but many different scenarios that workers and pedestrians face in winter conditions Black Ice, packed snow, slush they all have different characteristics and this video will demonstrate how to walk safely in each of them. Getting in and out of vehicles safely and going up and down wet or slippery stairs are also addressed.

**Working Safely In Cold Weather - SS1071IE (8 min)**
Working safely in cold weather requires more than just the right clothing. This presentation provides viewers with detailed information on how to safely work in cold weather conditions. It will explain how the systems of the body work in cold conditions, how to spot frostbite and other cold-related illness, as well as how to properly dress and work in the cold months. Prevention is emphasized as viewers are shown signs of distress to look for in themselves and co-workers and how to safely handle such situations.
Workplace Harassment Training

**Sexual Harassment: What Employees Need To Know - California Version - SS2018AECA (29 min.)**
Also Available In Spanish
This video educates employees about the types of sexual harassment including “Hostile Work Environments”. Scenarios are presented which depict subtle forms of discrimination and the negative effect they have on employees and company morale. Viewers are trained to recognize Sexual Harassment of any type and steps are outlined for effectively dealing with harassment.

**Sexual Harassment: What Employees Need To Know - Illinois Version - SS2018AE-IL (29 min.)**
Also Available In Spanish
This video educates employees about the types of sexual harassment including “Hostile Work Environments”. Scenarios are presented which depict subtle forms of discrimination and the negative effect they have on employees and company morale. Viewers are trained to recognize Sexual Harassment of any type and steps are outlined for effectively dealing with harassment.

**Sexual Harassment: What Employees Need To Know - New York Version - SS2018AE-NY (29 min.)**
Also Available In Spanish
This video educates employees about the types of sexual harassment including “Hostile Work Environments”. Scenarios are presented which depict subtle forms of discrimination and the negative effect they have on employees and company morale. Viewers are trained to recognize Sexual Harassment of any type and steps are outlined for effectively dealing with harassment.

**Unconscious Bias - SS9018AE (9 Min.)**
An unconscious bias is when discrimination and incorrect judgments occur due to stereotyping. These can occur automatically and without the person being aware of it. This video is an awareness training tool to help people recognize what unconscious biases they may have and what we can all do to reduce the effects of unconscious bias in our workplace.

**Workplace Harassment: Abuse of Power - SS9102AE (8 Min.)**
Also Available In Spanish
Workplace harassment includes unwanted verbal or physical behavior regarding sex, gender, gender identity, religion, race, skin color, sexual orientation, physical or mental disability and age. Harassment can target almost any personal characteristic, and occur between any two people…co-workers, managers, or even non-employees like clients, contractors, or vendors. In addition, the victim of harassment is not only the person who is the intended target, but anyone affected by the offensive behavior. Harassment can lead to a hostile, volatile
workplace, which is why it is important that your associates know how to properly recognize this behavior and respond correctly. Handling these situations wrong can lead to retribution and escalation, so everyone at your facility should be properly trained.

**Workplace Harassment: Comprehensive Employee Training - SS9113AE (50 Min.)**

Not dealing with workplace harassment can undermine the success and morale of any organization. We all want an environment where everyone is able to do their best and work together effectively as a team. To accomplish this goal we all need to be aware that harassment exists and it must not be tolerated on any level. In this video we'll define some common types of harassment and you will learn what to do in these situations. Failure to respond to a complaint can result in your company being liable for monetary damages when an employee has to seek intervention from a governmental agency or file a lawsuit. We all need to learn to recognize harassment and work together to stop it. This video is a great way to start.

**Workplace Harassment: Comprehensive Management Training - SS9112AE (60 Min.)**

Not dealing with workplace harassment can undermine the success and morale of any organization. We all want an environment where everyone is able to do their best and work together effectively as a team. To accomplish this goal we all need to be aware that harassment exists and it must not be tolerated on any level. In this video we'll define some common types of harassment and you will learn what to do in these situations. Failure to respond to a complaint can result in your company being liable for monetary damages when an employee has to seek intervention from a governmental agency or file a lawsuit. You may be personally liable if you harass an employee or if someone complains to you and no action is taken. By being prepared, you can take appropriate action to investigate and resolve claims of harassment. Early resolution of all harassment claims prevents costly administrative or legal action.

**Workplace Harassment: Discrimination - SS9108AE (15 Min.)**

Workplace harassment includes unwanted verbal or physical behavior regarding sex, gender, gender identity, religion, race, skin color, sexual orientation, physical or mental disability and age. Harassment can target almost any personal characteristic, and occur between any two people...co-workers, managers, or even non-employees like clients, contractors, or vendors. In addition, the victim of harassment is not only the person who is the intended target, but anyone affected by the offensive behavior. Harassment can lead to a hostile, volatile workplace, which is why it is important that your associates know how to properly recognize this behavior and respond correctly. Handling these situations wrong can lead to retribution and escalation, so everyone at your facility should be properly trained.
Workplace Harassment: Online Harassment - SS9111AE (9 Min.)
Also Available In Spanish
Online Harassment is often called cyberbullying. This is where the harasser victimizes someone using the internet. Employers are embracing new technology in order to appeal to younger employees and reap the benefits of a digitally connected world. For example, instant messaging company applications offer convenience, speed and user-friendly interface. However, there can be a downside to this digital world. Your employees can utilize this technology to harass someone via text or any other online social platform.

Workplace Harassment: Personal Harassment - SS9103AE (9 Min.)
Also Available In Spanish
Workplace harassment includes unwanted verbal or physical behavior regarding sex, gender, gender identity, religion, race, skin color, sexual orientation, physical or mental disability and age. Harassment can target almost any personal characteristic, and occur between any two people...co-workers, managers, or even non-employees like clients, contractors, or vendors. In addition, the victim of harassment is not only the person who is the intended target, but anyone affected by the offensive behavior. Harassment can lead to a hostile, volatile workplace, which is why it is important that your associates know how to properly recognize this behavior and respond correctly. handling these situations wrong can lead to retribution and escalation, so everyone at your facility should be properly trained.

Workplace Harassment: Physical Harassment - SS9114AE (9 Min.)
Also Available In Spanish
Physical harassment is also often called workplace violence. This refers to a type of workplace harassment that involves physical attacks or threats. In some extreme cases, physical harassment may be classified as assault. Any physical gestures like playful shoving can potentially blur the line between appropriate or not appropriate, since it is the person on the receiving end who decides whether the behavior makes them uncomfortable or not. Physical harassment should be taken very seriously in the workplace and explained thoroughly in your codes of conduct and policies.

Workplace Harassment: Psychological Harassment - SS9104AE (12 Min.)
Also Available In Spanish
Workplace harassment includes unwanted verbal or physical behavior regarding sex, gender, gender identity, religion, race, skin color, sexual orientation, physical or mental disability and age. Harassment can target almost any personal characteristic, and occur between any two people...co-workers, managers, or even non-employees like clients, contractors, or vendors. In addition, the victim of harassment is not only the person who is the intended target, but anyone affected by the offensive behavior. Harassment can lead to a hostile, volatile workplace, which is why it is important that your associates know how to properly recognize this behavior and respond correctly. handling these situations wrong can lead to retribution and escalation, so everyone at your facility should be properly trained.
**Workplace Harassment: Retaliation - SS9106AE (7 Min.)**

Also Available In Spanish

Workplace harassment includes unwanted verbal or physical behavior regarding sex, gender, gender identity, religion, race, skin color, sexual orientation, physical or mental disability and age. Harassment can target almost any personal characteristic, and occur between any two people...co-workers, managers, or even non-employees like clients, contractors, or vendors. In addition, the victim of harassment is not only the person who is the intended target, but anyone affected by the offensive behavior. Harassment can lead to a hostile, volatile workplace, which is why it is important that your associates know how to properly recognize this behavior and respond correctly. handling these situations wrong can lead to retribution and escalation, so everyone at your facility should be properly trained.

**Workplace Harassment: Sexual Harassment - SS9110AE (10 Min.)**

Also Available In Spanish

Sexual harassment is harassment that is sexual in nature and generally includes unwanted sexual advances, conduct or behavior. Sexual harassment in the workplace is a form of unlawful discrimination and is taken very seriously by the courts. A recent study found that 1 in every 4 women experience sexual harassment in the workplace. A similar poll found 1 in 10 men are experiencing sexual harassment as well. A fourth of men are concerned of becoming falsely accused of sexual harassment. Obviously, this training is vital to avoid harassment and its consequences.

**Workplace Harassment: Third Party - SS9115AE (7 Min.)**

Also Available In Spanish

Third party harassment is a type of workplace harassment that’s initiated by a third party, someone from outside of the organization. Instead of the perpetrator being a boss, supervisor or colleague, he or she is a vendor, supplier, customer or client of the company.

**Workplace Harassment: Verbal Harassment - SS9107AE (5 Min.)**

Also Available In Spanish

Workplace harassment includes unwanted verbal or physical behavior regarding sex, gender, gender identity, religion, race, skin color, sexual orientation, physical or mental disability and age. Harassment can target almost any personal characteristic, and occur between any two people...co-workers, managers, or even non-employees like clients, contractors, or vendors. In addition, the victim of harassment is not only the person who is the intended target, but anyone affected by the offensive behavior. Harassment can lead to a hostile, volatile workplace, which is why it is important that your associates know how to properly recognize this behavior and respond correctly. handling these situations wrong can lead to retribution and escalation, so everyone at your facility should be properly trained.